

## **Job Description- Young Professional**

1. Compilation of performance data with respect to emerging/proven Athletes and Coaches in various National and International Camps in consultation with National Sports Federations;
2. Data Analysis with respect to International/National standards;
3. Ranking of players and Coaches at National/ International and World level;
4. Performance assessment of existing Coaches at National/International level;
5. Identification of National/International level Training Institutions;
6. Regular monitoring of performance and progression of Coaches covered under development group;
7. Preparation of Annual Training programme at National and International Level;

## **Job Description- Consultant**

### **Description**

- This position candidate will report into the Chairman of the “National Coach Development Program”.
- The position would be part of the executive leadership team, responsible for identifying, strategizing and executing the development priorities for Coach Development in India.

### **Responsibilities**

- Work with the executive leadership of National / State Government and private Sporting Bodies, NSF's and other leaders to develop the strategic coach development vision and plan and lay out an execution roadmap.
- Identify short term and long term interventions to be taken by Ministries, Departments, NSF's and/ or other relevant government bodies in order to improve critical outcomes for Coach Development Program (NCDP).
- Identify the potential mega impact projects required for meeting the strategic Long term and Short term priorities of the NCDP.
- The candidate should be able to conceptualize, design, lead, bring multiple government and private stakeholders on board the solution and lead the implementation of it. Develop the strategy for these projects and lead successful execution.
- Drive and Lead the relationship development efforts with multiple domestic and international institutions to support NCDP.
- Be responsible for representing the NCDP with diverse potential stakeholders and relevant forums / conferences/ working groups.

- Be the focal point for leading talent management efforts needed for success of the program. Should be able to create high performing sustainable teams.

**Key Attributes:**

- Demonstrated ability to impact the large scale transformation projects through Strategy.
- Strong executive presence and ability to influence senior leaders and government and private stakeholders.
- Ability to coach Strategic Sports management talent for the program and build a high performing sustainable team for the Program.
- Results, actions, and metrics-driven approach, analytical and problem-solving skills, strong desire to improve the state of sports through development of Coach's and allied professional skills.
- Team player, with the ability to influence and leverage resources across larger governmental organization.
- Strong written and verbal communication skills.