

रोहित भारद्वाज, भा.सां.से.
सचिव
Rohit Bhardwaj, I.S.S.
Secretary



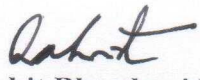
No.2/7/Coord/56th GB/2022-23

11th November, 2022

**Sub: 56th Meeting of the Governing Body of Sports Authority of India –
Circulation of Minutes thereof**

Please find enclosed Minutes of the 56th Meeting of the Governing Body of Sports Authority of India (SAI) held on 19th October, 2022 under the Chairmanship of Shri Anurag Thakur, Hon'ble Minister for Youth Affairs & Sports, for your kind perusal please.

Encl. As above


(Rohit Bhardwaj)
Secretary, SAI &
Member Secretary, Governing Body

The Hon'ble Members of the Governing Body

Copy to:

1. PS to Hon'ble Minister of Youth Affairs & Sports, Shastri Bhavan, New Delhi
2. PS to Hon'ble Minister of State, Youth Affairs & Sports, Shastri Bhavan, New Delhi
3. Sr. PPS to Secretary (Sports), Ministry of Youth Affairs & Sports, Shastri Bhavan, New Delhi
4. Heads of all SAI Regional Centres / Academic Institutions
5. All Officers up to the level of Director and above in SAI Head Office / All Stadium Administrators
6. DD to DG, SAI

MINUTES OF THE 56th MEETING OF THE GOVERNING BODY (GB) OF SPORTS AUTHORITY OF INDIA (SAI) HELD ON 19.10.2022

The 56th Meeting of the Governing Body (GB) of SAI was held on 19.10.2022 at 3.30 PM under the Chairmanship of Shri Anurag Singh Thakur, Hon'ble Minister for Youth Affairs & Sports, Information and Broadcasting and Chairman, Governing Body at SAI Conference Hall, SAI HO, New Delhi.

The list of participants is placed at Annexure – I.

Director General, SAI welcomed the Chairman, Vice-Chairman and the Members of the Governing Body. In his opening remarks, Chairman extended a very warm welcome to all the Members and requested for their valuable contribution. Thereafter, with the permission of the Chair, the Agenda Items were taken up for discussion.

Agenda Item No. 1

Confirmation of Minutes of the 55th Governing Body Meeting of SAI held on 28th September, 2021

The Minutes of the 55th Governing Body held on 28th September, 2021 were confirmed.

Agenda Item No. 2

Action Taken Report on the Decisions taken in the 55th Meeting of the Governing Body of Sports Authority of India (SAI) held on 28th September, 2021.

The Action Taken Report on the decisions taken at the 55th Governing Body meeting was noted.

While discussing the ATR(point 21) regarding construction of new Infrastructure and upgradation of existing infrastructure at various SAI Centres, it was desired by the Chairman that the detailed information including the date of award, estimated cost of the works etc may be provided. Secretary, SAI informed that all these works were sanctioned to various executing agencies in 2021-22. Secretary, D/o Sports also observed that the monitoring is being done at all levels for infrastructure projects and a review meeting has recently been held at the level of Secretary, M/o Water Resources for projects being executed by M/s WAPCOS, which is the administrative department for WAPCOS. It was also informed by DG, SAI that two Hostels at Patiala and Lucknow out of the 10 projects of hostels by WAPCOS are complete and ready for inauguration.

Agenda Item No. 3

Shifting of Athletics discipline from STC Eluru to Acharya Nagarjuna University.

The Proposal was approved. Chairman requested for views of the Members pertaining to utility of STCs. Shri Deepak Thakur observed that the Governing Body Members are not very familiar with the status of STCs at present, as they have not been able to visit these Centres. During discussion Shri Bhaichung Bhutia also recommended that accountability of coaches wrt performance of athletes should also be ensured. It was informed by DG, SAI that these STCs are expected to be feeder for NCOEs and accordingly best athletes of STCs are admitted to NCOEs. It was also requested to the Members by the Chairman to visit SAI Training Centres in vicinity and offer their

Minutes of the Meeting: 56th Governing Body

Rahat

inputs to improve the facilities to the sportspersons. Chairman also desired that an analysis of STC be carried out to understand the outcome of these centres in the last five years. This study shall be completed in four weeks.

Agenda Item No. 4

Inclusion of Guide Runners for the visually challenged Para Athletes at NCOE, Bengaluru

The proposal for inclusion of Guide Runners for the visually challenged Para Athletes at NCOE, Bengaluru was approved.

Agenda Item No. 5

Policy of distribution of sanctioned post in the Cadre of Coaches between Priority and Non Priority discipline

The Policy of distribution of sanctioned post in the cadre of Coaches between priority discipline along with disciplines featuring in Paralympics or having potential in multi-discipline events for Para athletes and non priority disciplines was approved.

Agenda Item No. 6

Refund of Booking amount to CRPF

The proposal for refunding the booking amount of Rs.33,750/- (Rupees thirty three thousand seven hundred fifty only) to CRPF was approved.

Agenda Item No. 7

Delegation of Financial Powers to Director General, SAI for undertaking minor repair/renovation works.

The proposal for delegation of Financial Powers to DG, SAI up to Rs.30.00 Lakh in each case for undertaking minor repair works as under GFR 133(1) was approved. The upper ceiling of Rs.1.00 cr. p.a. as imposed earlier was withdrawn considering that SAI has large number of centres to be maintained.

Agenda Item No. 8

Funding of Khelo India Women League from License Fee for Media Rights of Khelo India Youth Games (KIYG)

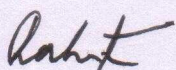
The proposal was approved. The members observed that the women league is a welcome step. However few members expressed that they are not aware of programmes/events undertaken by SAI. It was desired by the Chairman that quarterly news letter consisting the events being conducted by SAI should be circulated amongst the Members of the Governing Body. It was also desired by the Chairman that Members of the Governing Body and local elected representatives should be invited in the events organised by SAI.

Agenda Item No. 9

Promotion of Chief Coach to the grade of High Performance Coach (HPC)

The proposal was approved. The performance-based selection was suggested in the meeting. It was informed that the proposal under consideration actually consists of

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taking into account interview and APAR grades to cater to exactly the views expressed by members. Shri Bhanu Sachdeva from Krida Bharti inquired about the provision of appointing Ex-International players. It was informed to him that there is a provision in the RR for appointing Ex-international players on Deputation and Contract. Ms. Trupti Murgunde also wanted to know whether there is any maximum age limit fixed for appointment in Coaching Cadre. It was informed that for contract, maximum age limit has been fixed at 60 years for appointment as HPC and for promotion/deputation it is as per the Government guidelines. RRs for Coaching Cadre is **Annexed**.

Agenda Item No. 10

Revision of Legal Fee to SAI Empanelled Counsel at SAI Head Office

The proposal was approved. On suggestion of Secretary, D/o Youth Affairs, It was also decided that the fee structure of SAI panel advocates will be at par with the Ministry of Law & Justice. As and when Ministry of Law and Justice modify their fee structure, appropriate orders will be passed accordingly by DG, SAI.

Agenda Item No. 11, 23 and Supplementary Agenda Item No. 8

- (i) **Selection of Project Management Unit for providing development, maintenance and support services for IT Applications at SAI – Revision in Estimates**
- (ii) **Appointment of a Service Provider for providing development, maintenance and support services for IT Applications at SAI**
- (iii) **Selection of Project Management Unit for providing development, maintenance and support services for IT Applications at SAI**

Chairman desired to know the reasons for hiring the firm for providing IT manpower. It was explained that SAI has various IT projects/portal namely Portals of FIT India/Khelo India, NSRS/SAI website which require modification and maintenance regularly. The Chairman further desired to know the number of manpower to be provided by the firm. It was informed that a total of 24 manpower will be put in place for various IT initiatives of SAI. The proposal was approved to employ M/s Netprophets Cyberworks Private Ltd. for a period of three years at a cost of Rs.7,00,93,958/-.

Agenda Item No. 12

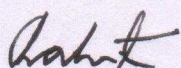
Appointment of Assistant coaches on regular basis

The proposal was approved. Chairman requested members to provide their view regarding method of recruitment in various posts of Coaching Cadre and incentives to be given to coaches working in SAI within two weeks. It was also decided to constitute a committee in SAI to establish equivalence of academic qualifications and weightage to be given for such academic qualifications while recruiting Assistant coach. The Skill test was not considered in view of the government guidelines.

Agenda Item No. 13

Empanelment of Consultants for Infrastructure Works

The proposal for empanelment of consultants for providing consultancy services for infrastructure work was approved.



Agenda Item No. 14**Policy for Utilization of Un-Utilized Infrastructure of SAI Centres**

The proposal was approved. It was decided that the agency should be selected after following the due process and model of highest fixed revenue should be adopted. The period of contract will be 3-5 years, further, extendable by 2 years. The proposal received will be examined by the Internal Finance Committee (IFC) of SAI and recommended to Director General for approval for awarding work contracts. Revenue will be collected by agency from the users.

Agenda Item No. 15**Procurement of sports equipment (Consumables and non-consumables) for SAI Training Centres – Proposal for additional funds**

The Chairman desired that as discussed in Agenda No.3, detailed study on efficacy of each STC including result achieved in each discipline should be carried out and presented. JS & FA (MYAS) advised that there should be an Online Inventory Management System in place. Subsequent to the study, the proposal may be submitted on file for the approval of the Chairman, Governing Body.

Agenda Item No. 16**Comprehensive Annual Maintenance Contract (CAMC) & Operation of SIUS Ascor Electronic Targets of Shooting System for 10M, 25M & 50M installed at Dr. KSSR. New Delhi & STC Alwar**

The proposal for awarding Comprehensive Annual Maintenance Contract (CAMC) & Operation of SIUS Ascor Electronic Targets of Shooting System for 10M, 25M & 50M installed at Dr. KSSR. New Delhi & STC Alwar at a cost of Rs.4,86,68,290/- for 02 years (01 year contract extendable by another 01 year) to M/s GEM International was approved.

Agenda Item No. 17**Approval for Recruitment Rules of Academic Cadre of Sports Authority of India**

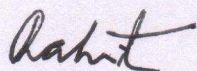
Recruitment Rules of Academic Cadre of SAI was approved.

Agenda Item No. 18**Approval of Recruitment Rules of Administrative (Executive and Non-Executive Cadre) and Coaching Cadre**

The proposal for was ratified.

Agenda Item No. 19**Approval of Recruitment Rules of Sports Science, Engineering and Rajbhasha Cadre**

The proposal was ratified.

Agenda Item No. 20**Policy for International Competition Exposure for NCOE Athletes**

The proposal was ratified.

Agenda Item No. 21

Norms/Entitlements of athletes for expenditure under Competition Exposure Head

The proposal was ratified.

Agenda Item No. 22

Boarding & Lodging arrangements to TOPS NCOE's Coaches and Support Staff

The proposal was ratified.

Agenda Item No. 23

Appointment of a Service Provider for providing development, maintenance and support services for IT Applications at SAI

Chairman desired to know the reasons for hiring the firm for providing IT manpower. It was explained that SAI has various IT projects/portal namely Portals of FIT India/Khelo India, NSRS/SAI website which require modification and maintenance regularly. The Chairman further desired to know the number of manpower to be provided by the firm. It was informed that a total of 24 manpower will be put in place for various IT initiatives of SAI. The proposal was approved to employ M/s Netprophets Cyberworks Private Ltd. for a period of three years at a cost of Rs.7,00,93,958/-.

Agenda Item No. 24

Establishment of Integrated High Performance Centre at SAI NCoE, Sonapat

The proposal was ratified.

Agenda Item No. 25

Construction of 300 Bedded Hostel at SAI NCOE Bhopal

The proposal was ratified.

Agenda Item No. 26

Mechanism for Award of Infrastructure Works to PSUs

The proposal was ratified.

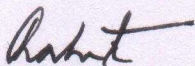
Agenda Item No. 27

Selection of Project Management Unit (PMU)

The proposal was ratified.

Agenda Item No. 28

Procurement of Sports Science Equipment for SAI Bangalore, SAI Patiala and 11 NCOEs



The proposal was ratified.

Agenda Item No. 29

Booking by M/s. Reliance Brands Ltd. of the Cricket Ground and Swimming Pool of MDC National Stadium for holding Lakme' Fashion Week

The proposal was ratified.

Agenda Item No. 30

Empanelment of Sponsorship Agencies with SAI

The proposal was ratified.

Agenda Item No. 31

Approval for assigning the work of production and telecast to Doordarshan on nomination basis for KIUG 2021 and relay of broadcast feed to Sony

The proposal was ratified.

Agenda Item No. 32

Implementation of 7th CPC for Teaching Faculty staff of SAI, LNCPE Trivandrum

The proposal was ratified.

Agenda Item No. 33

Operation of Squash Courts at Major Dhyan Chand National Stadium (MDCNS) through outsourcing on revenue sharing basis

The proposal was ratified.

Agenda Item No. 34

RFP regarding Sponsorship for KIUG, Karnataka

The proposal was ratified.

Agenda Item No. 35

Sponsorship Partners for Khelo India Youth Games – 2021

The proposal was ratified.

Agenda Item No. 36

RFP regarding Sponsorship for KIYG, Haryana

The proposal was ratified.

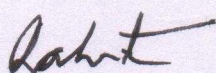
Agenda Item No. 37

Revised Mechanism of sponsorship for Khelo India Youth Games 2021

The proposal was ratified.

Agenda Item No. 38

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Approval of Annual Report for the year 2021-22 of Sports Authority of India (SAI)

The proposal was ratified.

Agenda Item No. 39

Approval of Annual Accounts and Financial Statement of Sports Authority of India (SAI) for the financial year 2021-22

The proposal was ratified.

Agenda Item No. 40

Refund of Booking amount to All India Football Federation (AIFF)

The proposal was ratified.

Agenda Item No. 41

Refund to Booking amount to M/s Thot Media Pvt. Ltd.

The proposal was ratified.

Agenda Item No. 42

Signing of agreement between SAI and GAF for a period of 4 years (extendable for further 4 years) for SAI, Thiruvananthapuram on expiry of the present agreement

The proposal was ratified.

Agenda Item No. 43

Starting of new STC and NCOEs

The Proposal was noted.

Agenda Item No. 44

Training of Officials for Capacity Building

The proposal for noted.

Agenda Item No. 45

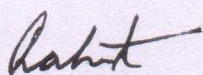
Conduct of one Year Diploma in Sports Performance Analysis – New Course at SAI Netaji Subhas National Institute of Sports (NS NIS) under Affiliation of Punjabi University, Patiala

The proposal was noted.

Supplementary Agenda Item No. 1

Re-laying of Hockey Turf with allied works at SAI NSSC Bangalore

The proposal was approved.



It is explained to the Committee that the turf is 6½ year old but due to extensive use it has worn out. Accordingly, the Coaches has recommended for its replacement, though the normal life of the turf is 7 years. Further, Regional Centre, Bangalore is the Training Centre for Indian National men and women team so it is imperative that they practice on the best possible facility. It was advised that the possibility to reuse such synthetic surfaces at the school/colleges may be explored and in case a proposal is found feasible, DG-SAI is authorised to take such decisions.

Supplementary Agenda Item No. 2

Proposal for Installation of Synthetic Athletic Track (Mondo Track WS) along with associated works at NS NIS Patiala

The proposal was approved in principle. However, Chairman desired that the utility of Mondo Track with respect to preparation for Paris and Los Angeles be ascertained before placing the order.

Supplementary Agenda Item No. 3

Replacement of Synthetic Athletic Track with allied works at SAI NS NIS Patiala

The proposal was approved. However, Secretary (Sports) desired that in view of the approval of a number of infrastructure proposal, projects may be prioritised as per funds availability & urgency and put up to Chairman for approval. The Chairman further advised that a detailed presentation be made with regard to ancillary work proposed at NS NIS, Patiala so that a comprehensive long term view can be taken.

Supplementary Agenda Item No. 4

Relaying of Synthetic Athletic Track with allied works at SAI NCOE Sonapat

The proposal was approved. However, Secretary (Sports) desired that in view of the approval of a number of infrastructure proposal, projects may be prioritised as per funds availability & urgency and put up to Chairman for approval.

Supplementary Agenda Item No. 5

Construction of Multi-Purpose Hall at SAI NCOE Bhopal

The proposal was approved. However, Secretary (Sports) desired that in view of the approval of a number of infrastructure proposal, projects may be prioritised as per funds availability & urgency and put up to Chairman for approval. The Chairman desired that feasibility to execute the works independently by SAI may be explored and report may be submitted on file.

Supplementary Agenda Item No. 6

Proposal for Utilization of Under-Utilized Infrastructure and spaces of SAI Stadia

The proposal was approved. It was decided that the agency should be selected after following the due process and model of highest fixed revenue should be adopted. The period of contract will be 3-5 years, further, extendable by 2 years. The proposal received will be examined by the Internal Finance Committee (IFC) of SAI and recommended to Director General for approval for awarding work contracts. Revenue will be collected by agency from the users.

Supplementary Agenda Item No. 7

Expression of Interest (EOI) for Empanelment of Medical Consultants on visiting basis in SAI

The proposal for issuance of Expression of Interest for empanelment of medical consultants on visiting basis and honorarium proposed for them was approved.

Supplementary Agenda Item No. 8

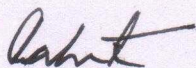
Selection of Project Management Unit for providing development, maintenance and support services for IT Applications at SAI

Chairman desired to know the reasons for hiring the firm for providing IT manpower. It was explained that SAI has various IT projects/portal namely Portals of FIT India/Khelo India, NSRS/SAI website which require modification and maintenance regularly. The Chairman further desired to know the number of manpower to be provided by the firm. It was informed that a total of 24 manpower will be put in place for various IT initiatives of SAI. The proposal was approved to employ M/s Netprophets Cyberworks Private Ltd. for a period of three years at a cost of Rs.7,00,93,958/-.

Other decision taken during the Meeting:

- The meeting of Governing Body should be held atleast once in a quarter without fail. In case of non-availability of the Chairman, Vice-Chairman may preside the meeting.
- It was decided to explore the possibility to start the water sports wherever dams have required area available.
- It was also decided to prepare a replacement plan of Capital Assets of SAI and the same shall be presented in the next Governing Body.

The meeting ended with a Vote of Thanks to the Chair



A. In Attendance (In Person)

1. Shri Anurag Singh Thakur, Hon'ble Minister, YA&S – In Chair
2. Shri Nisith Parmanik, Hon'ble MOS, YA&S
3. Smt. Sujata Chaturvedi, Secretary (Sports), MYAS
4. Shri Sanjay Kumar, Secretary (Youth Affairs), MYAS
5. Shri Sandip Pradhan, Director General, SAI
6. Shri Manoj Sethi, JS & FA, MYAS
7. Shri Kunal, Joint Secretary (Sports), MYAS
8. Shri Bhanu Sachdeva, Krida Bharati
9. Dr. Ishwar V. Basavaraddi, Director, MDNIY
10. Dr. Bhalla, Representative, FICCI
11. Shri S. Majumdar, Representative, FICCI
12. Shri D. T. Palli, Representative, D/o Higher Education
13. Shri Sanjay Kumar Verma, Representative, M/o External Affairs
14. Shri R. P. Singh, Representative, CPWD
15. Dr. Surender S Ghonkrota
16. Shri Baichung Bhutia
17. Ms. Trupti Murgunde
18. Shri Akhil Kumar
19. Shri Kamlesh Mehta
20. Shri Deepak Thakur
21. Ms. Saraswati Saha
22. Shri Rohit Bhardwaj, Secretary, SAI - Member Secretary

B. Others

1. Shri Shailesh Rajan, Executive Director (Fin.), SAI
2. Ms. Ekta Vishnoi, Senior Director (Khelo India), SAI
3. Shri Shiv Sharma, Executive Director (Stadia), SAI
4. Shri M.S. Varughese, Executive Director (Ops.), SAI
5. Lt. Col. Yadvinder Singh, Director (Infra), SAI

C. Could not Attend

1. Shri Rajeev Mehta, Secretary General, Indian Olympic Association
2. Shri K Sanjay Murthy, Secretary, Department of Higher Education
3. Shri Shailendra Sharma, Director General, Central Public Works Department
4. Shri Anil Kumar Rai, Joint Secretary (Coord.), Ministry of External Affairs
5. Dr. Mrs. Pankaj Mittal, Secretary General, AIU
6. Additional Secretary (Expenditure), Ministry of Finance
7. Shri Sanjiv Mehta, President, FICCI
8. Shri Sanjiv Bajaj, President, CII
9. Prof. Dr. Rakesh Amarchand Badgujar
10. Shri N. Ramachandran
11. Shri Khajan Singh
12. Ms. Yumnam Sanathoi Devi

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Annexure-I

RECRUITMENT RULES FOR THE POST OF- HIGH PERFORMANCE COACH
SPORTS AUTHORITY OF INDIA
MINISTRY OF YOUTH AFFAIRS & SPORTS

Name of the Post.	Number of posts	Classification	Pay band and grade pay or pay scale	Whether selection posts or non selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in case of promotion	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various method.	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	If a departmental promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
High Performance Coach	*50 (2022) * Subject to variation dependent on workload	Non-Ministerial (Non-Gazetted) Group 'A'	Level-13. Rs.123100-215900. (PB-4, RS37400-67000+ Rs. 8700/- Grade Pay) <u>Remuneration for Contract Appointment:</u> Note: Consolidated pay will be fixed in pay Level 13 as appropriate.	Selection	<u>Age limit for Promotion</u> Not Applicable <u>Age limit for Contract Appointment:</u> The maximum age for Contract appointment shall be 60 years at the time of recruitment. Initially contract shall be for the	Not Applicable	Not applicable	Not Applicable	1) 30 % by Promotion. 2) 70% by Deputation (Including short term contract) / Contract. Note: Contract/ deputation (Including short term contract) are interchangeable and can be utilized as per the requirement decided by the competent authority.	1) <u>Promotion:</u> Chief Coach with regular service of 5 years in the Pay Level-12. Rs.78800-209200. (PB-3, Rs. 15600-39100+ Rs. 7600/- Grade Pay) OR Combined service of 23 years in Coaching Cadre out of which minimum 2 years' regular service in the grade of Chief Coach in the Pay Level-12. Rs.78800-209200. (PB-3, Rs. 15600-39100+ Rs. 7600/- Grade Pay)	<u>Departmental Promotion Committee for Promotion/ Selection Committee for Deputation (Including Short Term Contract) / Contract:</u> 1. Director General SAI-Chairperson. 2. A representative of Youth Affairs & Sports not below the rank of Joint Secretary. 3. Secretary, SAI. 4. An expert nominated by DG SAI.	Not applicable

								period of 1 year and extendable in cycle of 1 year subject to maximum age of 65 Years.							2) <u>Deputation</u> <u>(Including Short Term Contract):</u> Officers working under the Central Government/ State Government/ Union Territory Administrations (Including their attached or subordinate offices)/ Public Sector Undertakings/ Autonomous or Statutory organizations Universities/ Educational and research Institution preferably with experience in High performance Sports Coaching holding: Analogous post in their parent cadre/ department; Or Officers with 5 years of regular service in Level-12. Rs.78800-209200. (PB-3, RS15600-39100+ Rs. 7600/- Grade Pay) <u>Essential Qualification:</u> Diploma or equivalent in Coaching SAI NSNIS OR from any other recognized Indian/ Foreign University and Or Medal winner in Olympics/ World Championship or Twice Olympic Participation. Or Dronacharya Awardee		
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2) Deputation
(Including Short
Term Contract):

Officers working under the Central Government/ State Government/ Union Territory Administrations (Including their attached or subordinate offices)/ Public Sector Undertakings/ Autonomous or Statutory organizations Universities/ Educational and research Institution preferably with experience in High performance Sports Coaching holding:

Analogous post in their parent cadre/ department;

On

Officers with 5 years of regular service in Level-12. Rs.78800-209200. (PB-3, RS15600-39100+ Rs. 7600/- Grade Pay)

Essential Qualification:

Diploma or equivalent in Coaching SAI NSNIS OR from any other recognized Indian/ Foreign University and

Or

Medal winner in Olympics/ World Championship or Twice Olympic Participation.

Or

Dronacharya Awardee

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RECRUITMENT RULES FOR THE POST OF- CHIEF COACH
SPORTS AUTHORITY OF INDIA
MINISTRY OF YOUTH AFFAIRS & SPORTS

Name of the Post.	Number of posts	Classification	Pay band and grade pay or pay scale	Whether selection posts or non selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in case of promotion	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various method.	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	If a departmental promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Chief Coach	*100 (2022) * Subject to variation dependant on workload	Non-Ministerial (Non-Gazetted) Group 'A'	Level-12. Rs.78800-209200. (PB-3, RS15600-39100+Rs.7600/-Grade Pay) <u>Remuneration for Contract Appointment:</u> Consolidated pay will be fixed in the pay Level 12 as appropriate.	Non-Selection	<u>Age limit for Promotion:</u> Not Applicable <u>Age limit for Contract Appointment:</u> The maximum age for Contract appointment shall be 60 years at the time of recruitment. Initially contract shall be for the period of 1 year and extendable in cycle of 1 year subject to maximum age of 65 Years.	Not Applicable	Not applicable	Not Applicable	1) 40 % by Promotion 2) 60% by Deputation (Including short term contract) / Contract. Note: Contract and deputation (Including short term contract) are interchangeable and can be utilized as per the requirement decided by the competent authority.	1) <u>Promotion:</u> Senior Coach with regular service of 5 years in the Level-11, Rs.67700-208700. (Pay band-3, Rs. 15600- 39100 + Rs. 6600/- Grade Pay) OR Combined service of 18 years in Coaching Cadre out of which minimum 2 years' regular service in the grade of Senior Coach in the pay Level-11 Rs.67700-208700. (Pay band-3, Rs. 15600- 39100+Rs. 6600/- Grade Pay). 2) <u>Deputation including Short Term Contract:</u> Officers working under the Central Government/ State Government/ Union Territory Administrations (Including their attached or subordinate offices)/ Public Sector Undertakings/ Autonomous or Statutory organizations Universities/Educational and research Institution holding: Analogous post in their parent cadre/ department; Or Officers with regular service of 5 years in the Level-11, Rs.67,700-2,08,700. (Pay band-3, Rs. 15600- 39100+Rs. 6600/- Grade Pay).	<u>Departmental Promotion Committee for Promotion/ Selection Committee for Deputation (Including short term contract) / Contract:</u> 1. Secretary SAI, Chairman. 2. Executive Director (Ops) 3. Executive Director (Teams). 4. One Director to be nominated by Director General, SAI. 5. One nominee of department of Youth Affairs & Sports not below the rank of Director.	Not applicable

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										Essential Qualification: Diploma or equivalent in coaching from SAI NS NIS or from any other recognized Indian/ Foreign University. Or Olympics/ Paralympics/ International participation (As defined by SAI). Or Dronacharya Awardee Desirable Experience: 3 Years of coaching experience in relevant sports from any Government/ recognized Institute/ Private Organization. 3) Contract: Essential Qualifications Diploma or equivalent in coaching from SAI NSNIS, Patiala or from any other recognized Indian/Foreign university Or Medal winner in Olympics/ Para Olympics/ World Championship or Twice Olympics Participation. Or Olympics/ Para Olympics/ International Participation (As defined by SAI). Or Dronacharya awardee Experience: 10 Years of coaching experience in relevant sports for Diploma Holders or equivalent in Coaching from SAI NSNIS, Patiala or from any other recognized Indian/ Foreign university. Or 3 years of coaching experience in relevant sports for Medal winner in Olympics/ Paralympics or twice Olympic participation. Or 7 years of coaching experience in relevant sports for candidate participated in Olympics/ Paralympics and International event. Or 3 years of coaching experience in relevant sports for candidates who are Dronacharya Awardee.	
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RECRUITMENT RULES FOR THE POST OF- SENIOR COACH
SPORTS AUTHORITY OF INDIA
MINISTRY OF YOUTH AFFAIRS & SPORTS

Name of the Post.	Number of posts	Classification	Pay band and grade pay or pay scale	Whether selection posts or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in case of promotion	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by deputation/absorption and percentage of the vacancies to be filled by various method.	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	If a departmental promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Senior Coach	*200 (2022) *Subject to variation dependant on workload	Non-Ministerial (Non-Gazetted) Group 'A'	Level-11, Rs.67,700-2,08,700. (Pay band-3, Rs. 15600- 39100 + Rs. 6600/- Grade Pay) <u>Remuneration for Contract Appointment:</u> Consolidated pay will be fixed in the pay Level-11 as appropriate.	Non-Selection	<u>Age limit for Promotion</u> Not applicable. <u>Age limit for Contract Appointment:</u> The maximum age for Contract appointment shall be 50 years at the time of recruitment. Initially contract shall be for the period of 1 year and extendable in cycle of 1 year subject to maximum age of 65 Years	Not applicable.	Not applicable	Not applicable.	1) 50 % by Promotion 2) 50% by Deputation (Including Short Term Contract) / Contract. Note: Contract and deputation (Including Short Term Contract) are interchangeable and can be utilized as per the requirement decided by the competent authority.	1) <u>Promotion:</u> Coach With regular service of 5 years in the pay Level-10, Rs.56100-177500 (Pay band-3, Rs. 15600- 39100 + Rs. 5400/- Grade Pay). 2) <u>Deputation (Including Short Term Contract):</u> Officers working under the Central Government/ State Government/ Union Territory Administrations (Including their attached or subordinate offices)/ Public Sector Undertakings/ Autonomous or Statutory organizations Universities/Educational and research Institution holding: Analogous post in their parent cadre/ department; Or Officer with regular service of 5 years in the pay Level-	<u>Departmental Promotion Committee for Promotion / Selection Committee for Deputation (Including Short Term Contract) / Contract:</u> 1. Secretary SAI, Chairman. 2. Executive Director (Ops) 3. Executive Director (Teams). 4. One Director to be nominated by Director General, SAI. 5. One nominee of department of Youth Affairs & Sports not below the rank of Director.	Not applicable

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										<u>Experience:</u> 7 Years of coaching experience in relevant sports for Diploma Holders or equivalent in Coaching from SAI NSNIS, Patiala or from any other recognized Indian/ Foreign university. Or 2 years of coaching experience in relevant sports for Medal winner in Olympics/ Paralympics or twice Olympic participation. Or 4 years of coaching experience in relevant sports for candidate participated in Olympics/ Paralympics and International event. Or 2 years of coaching experience in relevant sports for candidates who are Dronacharya awardee.		
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RECRUITMENT RULES FOR THE POST OF- COACH
SPORTS AUTHORITY OF INDIA
MINISTRY OF YOUTH AFFAIRS & SPORTS

Name of the Post.	Number of posts	Classification	Pay band and grade pay or pay scale	Whether selection posts or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in case of promotion	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by deputation/absorption and percentage of the vacancies to be filled by various method.	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	If a departmental promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Coach	*400 (2022) * Subject to variation dependant on workload	Non-Ministerial (Non-Gazetted) Group 'A'	Level-10, Rs.56100-177500. (Pay band - 3, Rs. 15600-39100+Rs. 5400/- Grade Pay) <u>Remuneration for Contract Appointment:</u> Consolidated pay will be fixed in pay Level 10 as appropriate.	Non-Selection	<u>Age for Direct Recruitment:</u> Upto 35 years <u>Age limit for Contract Appointment:</u> The maximum age for Contract appointment shall be 45 years at the time of recruitment. Initially contract shall be for the period of 1 year and	<u>Essential Qualification for Direct Recruitment:</u> Medal winning Olympians / Paralympians or who have represented in two Olympics / Paralympics.	Not applicable	2 years for Direct Recruit and Promotion.	1) 5% by Direct Recruitment. (Out of which 3% for Medal winning Olympians or who have represented in two Olympics 2% for medal winning Para Olympians or who have represented in two Para Olympics) 2) 50% by promotion.	1) <u>Direct Recruitment</u> : Direct recruitment through Interview. 2) <u>Promotion:</u> Assistant Coach with regular service of 8 years in the pay Level-6. Rs. 35400-112400. (PB-2, Rs.9300-34800 + Rs. 4200/- Grade Pay). <u>2. Deputation (Including Short Term Contract):</u> Officers working under the Central Government/ State Government/ Union Territory Administrations (Including their attached or subordinate offices)/ Public Sector Undertakings/ Autonomous or Statutory	<u>Departmental Promotion Committee for Promotion / Selection Committee for Deputation (Including Short Term Contract) / Contract:</u> 1. Secretary SA1, Chairman. 2. Director (Coaching) 3. Director (Pers.) 4. One nominee of department of Youth Affairs & Sports not below the rank of Director. 5. One representative of SC/ST category	Not applicable

					extendable in cycle of 1 year subject to maximum age of 65 Years.					3) 45% by Deputation (Including short term contract) / Contract. Note: Contract and deputation (Including Short Term Contract) are interchangeable and can be utilized as per the requirement decided by the competent authority.	organizations Universities /Educational and research Institution holding: Analogous post in their parent cadre/ department. OR Officers with regular service of 3 years in the pay Level-7, Rs.44900-142400. (PB-2, RS 9300-34800+ Rs. 4600/- Grade Pay). OR Officers with regular service of 8 years in the pay Level-6, Rs.35400-112400. (PB-2, RS 9300-34800+ Rs. 4200/- Grade Pay). Essential Qualification: Diploma or equivalent in coaching from SAI NS NIS or from any other recognized Indian/ Foreign University. Or Olympics/ Paralympics/ International participation (As defined by SAI). Or Dronacharya Awardee Desirable Experience: 1 Year of experience in Sports Coaching in relevant sports for Government/ recognized Institute/ Private Organization.		
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3) Contract:
Essential Qualifications

Diploma or equivalent in coaching from SAI NSNIS, Patiala or from any other recognized Indian/Foreign university

Or

Medal winner in Olympics/
Para Olympics/ World
Championship or Twice
Olympics Participation.

Or

Olympics/ Para Olympics/
International Participation
(As defined by SAI).

Or

Dronacharya awardee

Experience:

Experience.
5 Years of coaching experience in relevant sports for Diploma Holders or equivalent in Coaching from SAI NSNIS, Patiala or from any other recognized Indian / Foreign university.

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2 years of coaching experience in relevant sports for candidate participated in Olympics/Paralympics and International events.

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ANNEXURE-I

RECRUITMENT RULES FOR THE POST OF- ASSISTANT COACH
SPORTS AUTHORITY OF INDIA
MINISTRY OF YOUTH AFFAIRS & SPORTS

Name of the Post.	Number of posts	Classification	Pay band and grade pay or pay scale	Whether selection posts or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in case of promotion	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various method.	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	If a departmental promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Assistant Coach	*774 (2022) * Subject to variation dependant on workload	Non-Ministerial (Non-Gazetted) Group 'B'	Level-6. Rs. 35400-112400. (PB-2, Rs.9300-34800+ Rs. 4200/- Grade Pay) <u>Remuneration for Contract Appointment:</u> Consolidated pay will be fixed in the pay Level 6 as appropriate.	Not applicable	<u>Age limit for direct recruitment:</u> Upto 30 Years. <u>Age limit for Contract Appointment:</u> The maximum age for Contract appointment shall be 40 years at the time of recruitment. Initially contract shall be for the	<u>Essential Qualification for Direct Recruitment:</u> Diploma or equivalent in coaching from SAI NS NIS, Patiala or from any other recognized Indian/Foreign university. Or Participation in Olympics/ Paralympics/ Asian Games/ World Championship with certification	Not applicable	2 years	1. 60% by direct recruitment. (Out of which 5% reservation to Olympian and 1% to Paralympians) 2. 40% by Deputation (Including short term contract)/ Contract. <u>Note:</u> Contract and deputation (Including short term contract) are interchangeable	<u>1. Direct Recruitment:</u> Direct recruitment through open competitive examination. <u>2. Deputation (Including Short Term Contract):</u> Officers working under the Central Government/ State Government/ Union Territory Administrations (Including their attached or subordinate offices)/ Public Sector Undertakings/ Autonomous or Statutory organizations/Universities / Educational and research institutions holding:	<u>Selection Committee for Direct Recruitment / Deputation (Including short term contract)/ Contract:</u> 1. Secretary SAI- Chairman. 2. Director (Coaching) 3. Director (Pers.) 4. One Director to be nominated by Director General SAI. 5. One representative of SC/ST category.	Not applicable

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					period of 1 year and extendable in cycle of 1 year up to 8 years.	course in coaching. Or Dronacharya Awardee			and can be utilized as per the requirement decided by the competent authority.	Analogous post in their parent cadre/ department. OR Officers with at least 5 years of regular service in Level-5 (Rs. 25500-81100) (PB-1, Rs. 5200-20200+ GP 2800/-). <u>Essential Qualification for deputation:</u> Diploma or equivalent in coaching from SAI NS NIS or from any other recognized Indian/ Foreign University. Or Olympics/ Paralympics/ International participation (As defined by SAI). Or Dronacharya Awardee <u>Essential Qualifications (Contract)</u> Diploma or equivalent in coaching from SAI NS NIS or from any other recognized Indian/ Foreign University. Or Olympics/ Paralympics/ International participation (As defined by SAI). Or Dronacharya Awardee		
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