

# **TABLE TENNIS FEDERATION OF INDIA**

(Affiliated to International Table Tennis Federation, Asian Table Tennis Union & Recognized by the Ministry of Youth Affairs & Sports, Government of India)

## **Notification for Appointment of High Performance Director**

The Table Tennis Federation of India (TTFI), the apex governing body for the sport of Table Tennis in the country, is inviting applications from eligible and qualified candidates for the post of High Performance Director (HPD) – Table Tennis.

TTFI is committed to strengthening the high-performance pathway and aims to enhance India's performance in table tennis at major international competitions, including the Asian Games 2026 and the Olympic Games 2028. This position plays a pivotal leadership role in the strategic planning, coordination, and delivery of elite athlete performance programs in alignment with the Federation's objectives.

### **Objective of the Role**

The High Performance Director will be responsible for:

- Leading and managing a multidisciplinary high-performance team including coaches and support staff;
- Delivering scientifically informed and data-driven strategies for elite performance and technical development;
- Systematizing the national coaching ecosystem by establishing professional development pathways and technical standards for domestic coaches;
- Liaising effectively with athletes, coaches, academies, and international bodies such as ITTF, WTT, ATTU etc;
- Creating an integrated high-performance environment that fosters talent development and excellence from junior to senior levels.

### **Roles and Expectations**

The HPD will be expected to:

- Enhance the high-performance status of individual players through strategic planning and periodization;
- Standardize the national coaching system by developing a unified "Technical Game Model" for Indian Table Tennis.
- Ensure the alignment and effective coordination of expert departments, including S&C, Medical, and Psychology, supporting athlete development;
- Address stakeholder requirements and facilitate performance-driven change management across the national coaching system;
- Promote scientific methods for injury prevention, recovery, and technical-tactical analysis;
- Ensure optimal physical and tactical preparedness of teams for international professional circuits;
- Maximize athlete availability and readiness for selection at all major events by designing fair and transparent selection policies;

- Develop performance philosophies and training concepts tailored to the modern international table tennis game model;
- Maintain close coordination with National and State Academies for optimizing the work among players of international interest.

### **Key Responsibilities**

- Define and manage elite performance indicators (KPIs) and training benchmarks for senior and youth teams;
- Provide strategic leadership to the "Coach Education" vertical, ensuring the continuous professional development of Senior, Youth, and Assistant Coaches.
- Oversee the "Pathway & Talent" vertical to ensure coaches at the grass-roots level are aligned with elite senior performance standards.
- Provide strategic leadership to integrated support teams including sports science, medicine, and performance analytics;
- Oversee the performance strategy implementation and ensure compliance with national and international anti-doping and integrity regulations;
- Collaborate with management to introduce innovations and best practices across the high-performance unit and national competitions;
- Drive long-term athlete development and manage the transition from junior to senior elite levels;
- Monitor the trajectory of elite athletes in accordance with the latest research in sports performance and data analysis;
- Report on strategic plans, budgets, and key outcomes to TTFI leadership and the Sports Authority of India;
- Ensure preparedness for challenges such as congested international calendars, extensive travel, and high-pressure competitive environments.

### **Essential Qualifications**

- Minimum 10–15 years of progressive experience working in elite-level sport, with at least 7 years in a leadership/strategic role such as HPD, Performance Manager, or Technical Director.
- Proven track record of planning and implementing programs leading to podium results at World Championships, Olympic Games, or Continental Games.
- Produced medal-winning athletes at the level of continental/Asian/World/Olympics or major international professional circuits (names of athletes to be mentioned in the CV).
- Demonstrated experience in managing elite athletes and multidisciplinary staff in a high-performance environment.
- Deep understanding of the technical, tactical, and modern physical demands of international table tennis.
- Capacity to integrate cutting-edge sports science and data-driven video analysis into training and competition planning.
- Strong strategic mindset with the ability to translate vision into structured operational plans.
- Strong command over English; proficiency in technical and strategic reporting is mandatory.
- Ability to work under pressure and deliver results in high-stakes, international environments across different time zones.

**Tenure and Review**

The appointment will be for up to the 2028 Olympic Games, with performance subject to annual evaluations and a comprehensive review after one year.

**Remuneration**

The remuneration for this position will be commensurate with qualifications and experience and shall not be a constraint for the right candidate.

**Reporting Authority**

The High Performance Director will report to the Table Tennis Federation of India and the Sports Authority of India.

**Application Process**

Interested candidates may submit their detailed resume along with a cover letter, clearly highlighting relevant experience and suitability for the position, to Table Tennis Federation of India by one month after this notification is published in the public domain at [recruit@tffi.org](mailto:recruit@tffi.org). Only shortlisted candidates will be contacted for further stages of the selection process.