

SPORTS AUTHORITY OF INDIA
(Personnel Division)

Jawaharlal Nehru Stadium
East Gate, Lodhi Road,
New Delhi-110003

FNo.5(78)/88-Admn/ 3529

Dated: 25th November, 2014

ORDER

1.0 Whereas, Shri Sanjay Kumar, Safai Karamchari, posted in IG Stadium, of SAI in New Delhi, was issued charge-sheet for his un-authorized absence from duty vide Memorandum No. F. No. 5(78)/SAI/88-Admn/2413 dated 05.05.2014 and the inquiry was held under Rule 14 of CCS (CC&A) Rules, 1965 to inquire into the charges framed against him.

2.0 And whereas the Inquiring Authority has conducted the inquiry into the charges framed against him and submitted the inquiry report dated 22.10.2014. In the said inquiry report, it is brought out that Shri Sanjay Kumar was given full opportunity to defend his case or by the defence assistant but he refused for DA. Also charged officer could not produce any document in support of his defence. The inquiring authority has concluded that the article of charge framed against him for his absenting himself from duty in an unauthorized manner without proper permission/sanctioned leave from 07.05.2013 to 06.02.2014 (276 days) stands proved:

3.0 And whereas the copy of Inquiry report was sent to Shri Sanjay Kumar, Safai Karamchari, vide letter No.5(78)/88 Admn/3376 dated 03.11.2014 for making representation/submissions, if any. In his reply dated 14.11.2014 Shri Sanjay Kumar admitted his mistake and stated that he did not provide the documents to IO during inquiry since his illness was due to super natural elements and requested to be forgiven for his mistake and assured that he will not repeat the same in future.

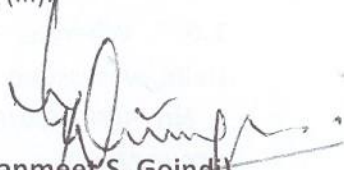
4.0 And whereas the full opportunity was given to the said Shri Sanjay Kumar, Safai Karamchari, to put up his defence and could not submitted documents related to his illness before the inquiring authority and accepted his mistake in his representation/submission to the Disciplinary Authority.

5.0 Now, therefore, in exercise of powers conferred under CCS (CC&A) Rules, 1965, read with Rule 40 of SAI Service Bye Laws and Conditions of Service Regulations 1992, the undersigned having gone through inquiry report, factual position on records and the submissions made by the Charged Officer during the inquiry proceedings, considers that no purpose will be served by retaining the charged officer in the service of SAI against his



desire/willingness to continue in service and serve the SAI with devotion to duty. Therefore, having applied my mind judiciously into all the facts and circumstances of the case, I have come to the conclusion that it will be appropriate to retire him from the services of SAI and accordingly, impose a penalty of "Compulsory Retirement from Service" on the said Shri Sanjay Kumar, Safai Karamchari w.e.f. the date of issue of this order.

6.0 The period of his absence from official duties for the periods 07.05.2013 to 06.02.2014 (276 days) will also be counted as "Dies-Non" for all purposes as per FR 17 (A) (iii).


(Manmeet S. Goindi)
Director (Pers), SAI

25-11-14

To

Shri Sanjay Kumar,
Safai Karamchari,
IG Stadium, New Delhi.

Copy to :-

1. Executive Director (Stadia), SAI.
2. Director (Finance), SAI.
3. Deputy Director (Vigilance), SAI
4. Administrator, IG Stadium Complex, SAI.
5. Deputy Director, SAI, NS NIS Patiala
6. AD to DG, SAI
7. DDO (HQ), SAI
- ✓ 8. AD (Media) for uploading in SAI Website.
9. Office Order File
10. Notice Board.