

SPORTS AUTHORITY OF INDIA

(Personnel Division)

Jawaharlal Nehru Stadium  
East Gate, Lodhi Road,  
New Delhi-110003

FNo. SAI/Pers/974/91/Admn./ 3533

Dated : 25<sup>th</sup> November, 2014

ORDER

1.0 Whereas, Smt. Geeta Chabra, LDC, while working in MI Cell, was issued charge-sheet for non observance of scheduled office hours during the month of November and December, 2013 vide Memorandum No.F.No. SAI/Pers/974/91/2022 dated 12.02.2014 and the inquiry was held under Rule 14 of CCS (CC&A) Rules, 1965 to inquire into the charges framed against her.

2.0 And whereas the inquiring Authority has conducted the inquiry into the charges framed against her and submitted the inquiry report dated 28.10.2014. In the said inquiry report, it is brought out that keeping in view all the documents, evidence, witness and even the statement of charged officer, the charges framed against the charged officer in Article -I and imputation - I of memo No. SAI/Pers/974/91/2022 dated 12.02.2014 are proved to the extent that she is not coming to the office in time and, therefore, not observing the officer hours stipulated for the staff/officers working in SAI during the months of November and December, 2013. Also as per the inquiry report, the charged officer mentioned that the non observance of office hours was due to her domestic problems.

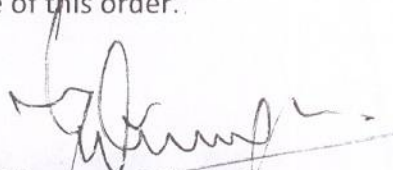
3.0 And whereas the copy of Inquiry report was sent to Smt. Geeta Chabra, LDC, vide letter No. SAI/Pers/974/91/3371 dated 03.11.2014 for making representation/submissions, if any. In her reply dated 03.11.2014 she stated that due to her domestic problem and daughter's illness she is unable to come to office in time.

4.0 And whereas the full opportunity was given to the said Smt. Geeta Chabra, LDC, to put up his defence inspite of her problems explained before the inquiring authority.

5.0 Now, therefore, in exercise of powers conferred under CCS (CC&A) Rules, 1965, read with Rule 40 of SAI Service Bye Laws and Conditions of Service Regulations 1992, the undersigned having gone through inquiry report, factual position on records and the submissions made by the Charged Officer during the inquiry proceedings, and also found that no improvement is noticed in her attitude of observing the office timings during the last four



months, consider that no purpose will be served by retaining the charged officer in the service of SAI against her desire/willingness to continue in service and serve the SAI with devotion to duty. Therefore, having applied my mind judiciously into all the facts and circumstances of the case, I have come to the conclusion that it will be appropriate to retire her from the services of SAI and accordingly, impose a penalty of "Compulsory Retirement from Service" on the said Smt. Geeta Chabra, LDC , w.e.f. the date of issue of this order.

  
(Manmeet S. Goindi)  
Director (Pers)

25-11-14.

To

Smt. Geeta Chabra, LDC  
Personnel Division,  
SAI, Head Quarters  
New Delhi.

Copy to :-

1. Executive Director (Stadia), SAI.
2. Director (Finance), SAI.
3. Deputy Director (Vigilance), SAI.
4. Administrator, IG Stadium Complex, SAI.
5. Deputy Director, SAI, NS NIS Patiala.
6. AD (Pers), SAI.
7. AD to DG, SAI.
8. DDO (HQ), SAI.
- ✓ 9. AD (Media) for uploading in SAI Website.
10. Office Order File
11. Notice Board.