

SUB:- HIRING OF MANPOWER FOR KHELO INDIA STATE CENTRE OF EXCELLENCE AT JAMMU AND SRINAGAR.

REF:- ASSISTANT DIRECTOR, SPORTS AUTHORITY OF INDIA, REGIONAL CENTRE, CHANDIGARH LETTER NO: - SAI/RC-CHD/J&K/2022-23-565, dated:- 10-06-2022.

ADDENDUM

In continuation to this office advertisement notice issued under endorsement No: - SC/3771/5757-64, dated: - 13-06-2022. Fresh applications are invited from eligible citizens of India for hiring of High Performance Manager (1 post) in the discipline of Rowing carrying remuneration of Rs. 1,00,000-1,50,000/-. The upper age limit of applicants as on 01-01-2022 should not be more than 65 years.

Other terms and conditions as mentioned in the advertisement notice dated: - 13-06-2022 shall remain unchanged. Specific requirements, shortlisting and interview information details including prescribed application form shall be available on our website www.jksportscouncil.in.



**ADMINISTRATIVE OFFICER
J&K SPORTS COUNCIL**

No: SC/3771/5944-51
Dated:- 14-6-2022.

Copy to: -

1. Director General, Sports Authority of India, New Delhi with the request to kindly upload the notification on their official website.
2. Director Incharge, Sports Authority of India, Regional Centre, Zirakpur, Mohali Punjab with the request to kindly upload the notification on their official website.
3. Director Information, J&K with the request to kindly publish the notification in one national newspaper and two leading dailies of Jammu and Srinagar.
4. Joint Secretary (K), J&K Sports Council, Srinagar.
5. Chief Accounts Officer, J&K Sports Council.
6. Private Secretary to Principal Secretary to the Government, Youth Services and Sports Department, Civil Secretariat, Jammu with the request kindly upload the notification on their official website.
7. Divisional Sports Officer (K/J) J&K Sports Council.
8. Advertisement file.

JOB DESCRIPTION OF HIGH PERFORMANCE MANAGER

PRIMARY RESPONSIBILITIES OF THE ROLE ARE:-

- Development and implementation of the J&K Sports Council national high performance programme and policies and the associated training programmes it encompasses.
- To lead and develop a professional, high-performing team to ensure the effective, efficient and economic delivery of performance investment and support programs.
- Provide overall leadership to develop training programs for athletes training in the Khelo India State Centre of Excellence (KISCE), at Fencing Academy, M.A. Stadium, Jammu & Water Sports Centre, Srinagar.
- Work closely with program coaches, sports scientists and athletes in performance monitoring across training and competition settings, to track data and provide detailed analytical information to both.
- Continually monitor new developments in the performance spectrum for knowledge enhancement of Coaches and the members of the high performance team.

KEY CHALLENGES

- Working within a highly competitive, complex multi-sport environment.
- Working together with multiple stakeholders with varying interests and agendas.
- Working to provide cross discipline delivery of performance requirements in close association with other experts.

KEY ACCOUNTABILITIES

Operational	Description
Performance Evaluation	<ul style="list-style-type: none"> ➤ Ensure performance assessment of all athletes under the applicable schemes in accordance with NSF approved protocols ➤ Carry out athlete performance analysis in consultation with the high performance team ➤ Continuous evaluation of test protocols with the team to recommend betterment of the system. ➤ Work with other team members to assess appropriate intervention policies and athlete requirements and be part of regular athlete Assessments and performance reviews.
Monitoring	<ul style="list-style-type: none"> ➤ Complete training programme designs and implementation at the Khelo India State Center of Excellence (KISCE), at JNS Sports Complex ➤ Implementation of Sports Science deductions by the team incorrect time frame and coordination. ➤ Data entry of all performance tests.
Data Assimilation	<ul style="list-style-type: none"> ➤ Collection and Data entry of tests in NSRS System. ➤ Continuous usage of the system by all Coaches and high performance Team members.
General	<ul style="list-style-type: none"> ➤ Work collaboratively with all Coaches, other Sports Science team members towards organizational and performance driven outcomes. ➤ Ensure availability of all lab and field equipment in operational readiness.

ROLES & RESPONSIBILITIES

Role	Description
Performance Driver	<ul style="list-style-type: none"> ➤ Plan, oversee, implement and evaluate all elements of national high-performance program and athlete channels to ensure sustainable excellence by National/KISCE athletes. Ensure Coach led-Athlete centric development. ➤ Document goals and program plans in KISCEs' strategic, high performance, and annual plans. ➤ Provide leadership and technical expertise to all high-performance program stakeholders.

	<ul style="list-style-type: none"> ➤ Communicate the vision and goals of the high-performance program. ➤ Advise sports scientists, medical, paramedical staff and project managers to study and analyze international developments, performance and rehabilitation and recovery trends. ➤ Attend to training venues, playfield during training hours from time to time and also attend to games and competitions to provide overarching guidance towards Athlete Assessment. ➤ Ensure continuous need analysis by the team for performance Enhancement of athletes in conjunction with SAI/NSFs.
Sport Development	<ul style="list-style-type: none"> ➤ Implement Junior athlete development programmes. ➤ Coordinate, integrate and lead talent identification programmes ➤ Develop, promote and implement structured athlete pathways to feed into the high performance system. ➤ Retain and nurture athletes. ➤ Optimize development for athletes and coaches at all levels of sport development pathways.
Organization & Management	<ul style="list-style-type: none"> ➤ Create a winning culture and environment across the high-performance program. ➤ Ensure the provision of optimal coaching, science medicine and lifestyle support to athletes on the high-performance program. ➤ Recruit, direct and manage a coaching and support team with the skills and experience necessary to ensure that the goals of the high-performance plan are achieved. ➤ Set and review annual performance objectives for all High-Performance staff. ➤ Work closely with sports scientists and medical and para medical staff to implement an optimal sports science and medical support structure. ➤ Ensure good staff morale through effective people management Practices and behavior.
Personnel Management	<ul style="list-style-type: none"> ➤ Align and support coaches in implementation of performance and training program objectives. ➤ Manage and coordinate the activities of all KISCE Team Programs coaches and staff including sport science and para medical personnel ➤ Direct and manage KISCE Athletes High-Performance Managers/Project Managers/ Project Leaders. ➤ Direct high performance administrative work in partnership with CEO/ Regional Directors of KISCE.