## SPORTS AUTHORITY OF INDIA (PERSONNEL DIVISION)

Head Office, East Gate-10, JLN Stadium, Lodhi Road, New Delhi-110003

SAI/Pers./733/2019 (Pt).

Date: 24.11.2021

### Office Order ...338 ....../2021

### Sub: Creation of High-Performance Analysis Cell (HPAC) in SAI

Sports Authority of India is operating multiple schemes such as STCs/NCOEs/ Academies and Khelo India Programme to achieve the twin objective of mass participation and excellence in sports. It is essential to create a High-Performance Analysis Cell (HPAC) with the following responsibilities:-

- I. Performance Analysis of all athletes selected under Khelo India Talent Development Program & set up Milestones (Performance Pathway)
- II. Advise on Induction & weeding out of athletes on the basis of Performance analysis
- III. Set up Standard Operating Procedure & carry out Gap analysis of SAI NCOEs/ Accredited Academies/sports facilities (in a phased manner) hereby referred as the Cell
- 3. Moving forward in future, the following responsibility by specific order shall also be assigned:
  - a. The Cell will also carry out activities as mentioned above for beneficiaries under all components of Khelo India (Small Centres, State Centres of Excellence etc.) & SAI NCOE Athletes
  - b. The Cell will also assist TOPS/TEAMS on game specific advice on ACTC etc.
- 4. The Cell will also advise on the following:-
  - The right talent scouting process is in place for elite talent development for each sports discipline & supervise the process
  - Profiling of human resources available (coach, support staff, referees, judges) & advice on capacity building
  - Participate in the on-site verification process for accreditation and review of academies
- 5. The Head of the HPAC will report to Sr. Director (Khelo India). The HPAC will be supported by Khelo India Secretariat for all secretarial assistance. The Head of HPAC is the reporting officer for all High-Performance Managers (HPMs) and he will be the overall coordinator for all HPMs.
- 6. This is issued with the approval of DG, SAI.

(C. Dhandapani) Dy. Director (Pers.)

To: -

- i. CVO, SAI
- Principal, LNCPE Trivandrum
- iii. All Heads of Regional Centers / Institutions / Academics
- iv. All Divisional Heads of SAI HO
- v. DDO, HO
- vi. AD to DG, SAI
- vii. SPA to Secretary, SAI
- viii. Office order folder

# SPORTS AUTHORITY OF INDIA (PERSONNEL DIVISION)

Head Office, East Gate-10, JLN Stadium, Lodhi Road, New Delhi-110003

Date: 25.11.2021

SAI/Pers./733/2019 (Pt).

#### **CORRIGENDUM**

## Sub: Creation of High-Performance Analysis Cell (HPAC) in SAI

In continuation to the Office Order No. 338/2021 dated 24.11.2021, the following may be

read as:-Read as Existing S (III) Set up Standard Operating Procedure & No. Operating Standard carry out Gap analysis of SAI NCOEs/ Set up 1. (III)Procedure & carry out Gap analysis of Accredited Academies/sports facilities (in a Accredited NCOEs/ phased manner) referred to the Cell. SAI Academies/sports facilities (in a phased manner) hereby referred as the Cell. 4. In order to achieve above objectives, the Cell 4. The Cell will also advise on the 2. will advise & ensure that:following:-

- 2. The remaining clauses of the Office Order 338/2021 dated 24.11.2021 stands valid.
- 3. This is issued with the approval of DG, SAI.

(C. Dhandapani)
Dy. Director (Pers.)

To: -

i. CVO, SAI

ii. Principal, LNCPE Trivandrum

iii. All Heads of Regional Centers / Institutions / Academics

iv. All Divisional Heads of SAI HO

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