



SERVICE BYE – LAWS

AND

**CONDITIONS
OF
SERVICE REGULATIONS
1992**

**SPORTS AUTHORITY OF INDIA
(PERSONNEL DIVISION)**

The Recruitment Rules of Sports Authority of India was prepared on the basis of general guidelines issued by the Department of Personnel & Training. However, based on the needs of the Organization, minor deviations have been made in the qualifying service of certain categories of posts, details of which are given below:-

- 1) **PROMOTION TO THE POST OF ASSISTANT DIRECTORS**: The feeder grade is Office Superintendant having pay scale of ₹1640-2900/-. As per the Government of India guidelines the eligibility period for promotion from the scale of ₹1640-2900/- to ₹2200-4000/-, is 8 years. Taking into account the fact that the lowest level of officers in SAI starts with the scale of ₹2200-4000/- it was necessary to reduce the eligibility period for promotion to the scale of ₹2200-4000/- as the eligibility period for many other cadres are 5 years. Any increase in the eligibility period for promotion to this crucial category, will force us to take officers on deputation or increased direct recruitment quota which will create discontent among the employees. It is, therefore, essential to keep the eligibility period as 5 years.
- 2) **PROMOTION TO THE POST OF DEPUTY DIRECTOR, INTERNAL AUDIT AND FINANCE**: The feeder cadre is Accounts Officers in the scale of ₹2375-3500/-. The eligibility period for promotion to the Deputy Directors in the Internal Audit & Finance is kept as 5 years against the Government guidelines of 7 years. The reason is that Assistant Director who are in the pay scale of ₹2200-4000/- are given the next scale of ₹3000-4500/- after 5 years of Service. The scale of Accounts Officer at the minimum of ₹2375 is higher than that of minimum of Assistant Director i.e. ₹2200/-. Therefore it is essential to retain the eligibility period of 5 years in this case also. It may be added here that we have already requested the Department of Youth Affairs & Sports for rationalization of pay scale of Accounts Officer to ₹2200-4000/-.
- 3) The eligibility period for promotion to the post of Lower Division Clerk to Upper Division Clerk (From ₹950-1500/- to ₹1200-2040/-) and Group 'D' to Lower Division Clerk (from ₹750-940/- to ₹950-1500/-) were kept as 5 years instead of 8 and 9 years respectively as stipulated in the guidelines, keeping in view the organizational requirement and as a welfare measure. Before the draft Recruitment Rules were finalization informal discussions were carried out with the welfare associations and employees associations and the above qualifying period has been fixed after a consensus with them.
- 4) The age limit prescribed in the guidelines for recruitment to the post carrying pay scale of ₹2200-4000/- is 35 years whereas in the Recruitment Rules of SAI in case of Assistant Directors the age limit has been kept as 30 years, the reasons is that the SAI intended to recruit fresh graduates and the recruitments will be made on the basis of Competitive Examination. No experience has been prescribed for this post.
- 5) As per the letter No.4(12)/85-P&PW dated 31/03/1987 of the Department of Pension and Pensioners' Welfare no deputation is allowed to Public Sector Undertakings and Autonomous Bodies.

- 6) However, in the Recruitment Rules for filling in the post of Executive Director (Finance) a source of recruitment has been shown as deputation. In order to fill in this post by deputation exemption from DOP is needed.
- 7) Similarly in the case of Executive Director, Regional Director, Director and Deputy Director a provision has been kept in the Recruitment Rules for obtaining the services of deputationists in case in-house candidates are not available to fill in the post. As and when to fill the post by deputation, the exemption from the DOP will need to be obtained.
- 8) In the cadre of Coaches, as approved by the Governing Body, 4 grades were introduced i.e. Grade-III in ₹1640-2900/- scale, Grade-II in ₹2200-4000/- scale, Grade-I in ₹3000-4500/- and Selection Grade in ₹3700-5000/- scale. Since it is the main cadre of the organization and also taking into account that they will continue to be doing the same job it has been decided by the Governing Body that the ratio among the 4 grades will be 40:30:20:10.
- 9) Similarly, for the post of Groundsman which is also a cadre peculiar to SAI 3 grades have been proposed in the Recruitment Rules i.e. Grade-III in ₹750-940/-, Grade-II in ₹950-1500/-, Grade-I in ₹1200-2040/-. It has also been provided in the Recruitment Rules that the promotion will be granted after undergoing an orientation course on ground maintenance and other related matters. It is also proposed that the ratio will be 60:30:10.
- 10) In case of Scientific Cadre it is proposed that it will be a combined cadre of Scientific Officers and Doctors having designation of Senior Scientific Officers in the scale of ₹3700-5000/- Scientific Officer in the scale of ₹3000-4500/- and Junior Scientific Officer in the scale of ₹2200-4000/-. The ratio of the above three categories will be 20:30:50 and promotions will be given after completion of 7 years in the grades.
- 11) Even though the Recruitment Rules for the Scientific Cadre followed in ICMR & CSIR was taken as a general guideline the eligibility period has been changed to 7 years from 5 years in order to suit the organization requirement as these scientific posts are different in character from those in ICMR & CSIR which are basically research based cadres.

ANNEXURE-II

STATEMENT SHOWING THE ERRORS WITH THE RECRUITMENT RULES WHICH NEEDS TO BE CORRECTED:

- (i) The eligibility period for promotion to the scale of ₹4500-5700/- has been shown as 3 years which needs to be corrected as 5 years. This is a typographical error.
- (ii) The eligibility period for promotion to the post of Assistant Engineer in the pay scale of ₹2000-3200/- from the feeder grade of Junior Engineer in the scale of ₹1640-2900/- has been shown as 5 years which needs to be corrected as 3 years. This is a typographical error.
- (iii) In the case of Stenographers, the period of eligibility for promotion to ₹1400-2600/- has shown as 3 years which needs to be corrected as 5 years.

In the case of promotion to the post of Junior Accounts Officer in column 11 and 12, following corrections needs to be carried out:

- (i) Against 50% promotion of persons eligible are Senior Accountant with 5 years' service.
- (ii) Against 50% promotion on the basis of Limited Departmental Examination promotion will be given to persons who qualify SAI Accounts Examination Grade I.

In the Service Bye-Laws at page No.7 under the heading Performance Benchmark. 13(i), there is a typographical mistake which needs to be corrected. The revised para 13(i) will be as given below:-

- (i) For all promotions on the basis of Selection/ Selection on the merits, the minimum benchmark would be "Good", except that for promotions to and above the scale of ₹3700-5000/- the benchmark shall be "Very Good".

In the Service Bye-Laws at page No.25 under the heading Conduct. There is a typographical mistake which needs to be corrected. The revised para 39 will be as given below:

- (i) The employees of Sports Authority of India to be governed by the provisions of CCS (Conduct) Rules 1964 as applicable to the Central Government Employees mutatis mutandis. In this context, wherever the word "Government or Government of India" is used the same will mean the Director General of Sports Authority of India.

**SPORTS AUTHORITY OF INDIA
SERVICE BYE LAWS
AND RECRUITMENT RULES**

INDEX

SN	Contents		Page(s)
	PART I		
1	Service Bye-Laws and Conditions of Service Regulations	Notification	

SPORTS AUTHORITY OF INDIA

J.N.Stadium
Lodhi Road Complex
New Delhi-110003

No.10(58)/88/Admn.

Dated: July, 1993

NOTIFICATION

In exercise of the powers conferred by Rule 14 & 15 of the Rules of Sports Authority of India, updated as on 31st March'1990, the Sports Authority of India hereby makes the following:-

SPORTS AUTHORITY OF INDIA (SERVICE) BYE LAWS AND CONDITIONS OF SERVICE REGULATIONS 1992.

1. TITLE:

- (i) These Bye-Laws shall be called Sports Authority of India (Service) Bye-Laws and Conditions of Service Regulations 1992.
- (ii) These Bye-Laws and regulations shall be deemed to have come into force with effect from 5th September'1992 the date of their approval by the Governing Body. All actions pertaining to conditions of services and relating to service matters till the date of commencement of these rules shall be deemed to have been taken under the authority of these bye-laws and rules.

2. APPLICATION:

These bye-laws and regulations shall apply to all the employees for whom the Sports Authority of India is the appointing authority except the Director General, SAI and Secretary, SAI.

3. CONTENTS:

These Bye-Laws shall include 'Sports Authority of India' (Conditions of Service' Regulations 1992 and the schedules containing the Recruitment rules for various Posts/Category of posts which are notified with effect whom the same date.

4. COMMENCEMENT:

- (i) These Bye-Laws and its schedules shall be brought into force with effect from 5th September, 1992 and all actions taken after that date shall be deemed to have been taken under these Bye-Laws, Sports Authority of India (Conditions of Service Regulations),1992 and the Recruitment Rules in the Schedules appended to these Bye-Laws.
- (ii) As there were no Recruitment Rules framed for filling of the various posts, all appointments made from the date of inception of Sports Authority of India shall be deemed to have been made under the Recruitment Rules contained in the Schedule of these Bye-Laws.

DEFFINITION:

In these regulations, unless the context otherwise requires.

- (a) Means the Sports Authority of India.
- (b) "Director General" means the Director General of the Sports Authority of India.
- (c) "Secretary" means the Secretary to the Sports Authority of India.

- (d) "Employee" means the person appointed against any of the sanctioned post under the Sports Authority of India.
- (e) "Month" means a calendar month.
- (f) "Post" means any of the post under the Sports Authority of India sanctioned by the Competent Authority.
- (g) "Competent Authority" means the Authority declared competent for any of the purposes under the bye-laws and /or any other rules, regulations, bye-laws made applicable to the employees of the Sports Authority of India.
- (h) "Governing Body" means the Governing Body of the Sports Authority of India.
- (i) "Personnel Advisory Committee (PAC)" means the Committee appointed for exercising powers as delegated by the Governing Body for the purposes of these bye-laws and regulations/ rules for recruitment and appointment to the posts under Sports Authority of India, for which such powers are delegated to them by the Governing Body.
- (j) In case of the rules for Central Government employees, made applicable to the employees of the Sports Authority of India, the words "President of India" in those rules means "Governing Body" and the word "Government" means the Director General so far as the employees of the Sports Authority of India are concerned.
- (k) "Cadre" means the group of posts which are clubbed together for the purpose of recruitment as indicated in schedule annexed to these regulations.
- (l) "Society" wherever occurring in the Bye-Laws means the Sports Authority of India including amalgamated units viz Netaji Subhas National Institute of Sports and Laxmibai National College of Physical Education.
- (m) "Appointing Authority" in relation to any post under the Society, means the authority competent to make appointments to that post.
- (n) "Deputationist" means an employee of any other organization whose services are obtained by the Society on loan.
- (o) "Foreign Services" means service for which an employee receives, with the approval of the Appointing Authority, his pay from any source other than the funds of the Society.
- (p) "Schedule" means Schedule attached to these bye-laws.
- (q) "Chairman/Vice Chairman" means the Chairman/ Vice Chairman of the Governing Body.
- (r) "President" means the President of the Sports Authority of India.

5. **CLASSIFICATION:**

The post in the Sports Authority of India shall be classified in Group A, B, C and D on the same criterion as prescribed in the CCS(CCA) Rule, 1965. However, where the Governing Body considers it so expedient, it may place any specified post in the Group different from the one based on the aforesaid criterion.

6. **CREATION OF POSTS:**

The power to create the post in various scales of pay shall be the same as specified in **Schedule-I** to the Bye-Laws of Sports Authority of India.

7. The Governing Body subject to the superintendence of the Govt. of India may direct the creation/ abolition of grade and category of any post, the maximum of the scale of

which does not exceed Rs.5000/-. Posts exceeding this limit will require the prior approval of the Central Government.

7. **APPOINTMENTS:**

- (i) Appointment for the purpose of these regulations shall mean appointment to the post whether by promotion, deputation, direct recruitment or on contract basis as shall be in accordance with the provision of the recruitment rules applicable to that post not in consistent with the Bye-Laws of the Sports Authority of India, but will not include ad-hoc appointments or appointments on daily wages.
- (ii) Appointment to all the posts in the Sports Authority of India shall be made in accordance with the recruitment rules framed in this behalf and appended to these Bye-Laws as **Part-II** of the Bye-Laws.
- (iii) The power to make appointments to the post under the Sports Authority of India shall be exercised by the competent authorities as specified in **Schedule-I**.

8. **METHOD OF RECRUITMENT:**

Recruitment to a post under the Society may be made by any one or more of the following methods:

- (a) Promotion
- (b) Direct Recruitment
- (c) Deputation
- (d) By re-employment of a retired employee of the Society or Central/ State Government or any other Organization.
- (e) On Contract for a specified period of technical personnel on specific terms as approved by Vice-Chairperson, SAI.

9. **DIRECT RECRUITMENT:**

Save in exceptional circumstances where the recruitment rules are relaxed by the competent authority appointment to any post by Direct Recruitment may be made on the recommendation of a Selection Committee from amongst:

- (i) Candidates recommended by the Employment Exchange on requisition in respect of those categories of employees of which recruitment has to be made through the Employment Exchange and /or.
- (ii) From amongst the candidates applying in response to an advertisement, or otherwise.

10. **APPOINTMENT BY DEPUTATION:**

- (i) Appointment may be made on deputation in accordance with the provisions of the recruitment rules for a post by inviting applications from eligible candidates; on the basis of selection by a duly constituted Selection Committee.
- (ii) The terms and conditions of service of deputationist shall be as agreed to between the Lending Authority and the Borrowing Authority.
- (iii) A person appointed on deputation will not be eligible for promotion to higher post except where the borrowing authority and the Lending Authority agree to revise the terms of deputation for higher post. In such cases the appointment to the higher post will be deemed to be a deputation to the higher post but the total tenure of the deputationist will be determined with reference to his original date of deputation.
- (iv) The tenure for a deputationist shall normally be three years. However, in special cases the period of deputation may be extended by the Director General by one

year with the approval of the Lending Authority and by the PAC for one more year with the approval of the Lending Authority. In no case the period of deputation will be extended beyond five years.

11. **NON-SELECTION METHOD:** Non-Selection Method, where used, means promotion made on the basis of seniority subject to fitness for the higher post to which the promotion is considered.

12. **SELECTION METHOD:** Selection method means selection on the basis of merit for promotion. Subject to the conditions pertaining to the benchmark prescribed by the DPC for such selection by promotion to the next higher post, the candidates shall be graded by the DPC as Outstanding, Very Good, Good and Not Yet Fit, and the candidate in the category of "Outstanding" being placed enbloc above those in the category of "Very Good" and those categorized "Very Good" being placed enbloc above those categorized as "Good". The interse seniority of the candidates in any category, namely, outstanding or very good or good, shall remain unchanged.

13. **PERFORMANCE BENCHMARK:**

For all promotions on the basis of non-selection/selection on the merits, the minimum benchmark would be "Good" except that for promotions to and above the scale of Rs.3700-5000/- the benchmark shall be "Very Good".

14. **ELIGIBILITY:**

(i) The eligibility of the candidate for promotion to the next higher grade will be as prescribed in the Recruitment Rules.

(ii) Where the junior has completed the minimum prescribed qualifying service in the feeder grade and is in the zone of consideration for promotion to the next higher grade, a senior will be deemed to have completed the qualifying service and would be considered for promotion alongwith his junior even if, in fact, he has not actually completed the required minimum period for eligibility.

(iii) For the purpose of calculating the minimum and maximum age for eligibility, 1st July of the year in which the recruitment procedure is started shall be the date for determining the qualifying age. For this purpose, the recruitment procedure will be deemed to have started on the date, the applications are called by an advertisement or by sending a requisition to employment exchange. For this purpose the recruitment year would be from the 1st July to 30th June to the next year.

(iv) The eligibility zone for consideration will be as per Govt. regulations/ guidelines.

(v) The appointing authority may in special cases at its discretion allow the service rendered in a post in feeder cadre in SAI on deputation to be counted towards eligibility for qualifying for promotion to the next higher grade/ post.

15. **PROCEDURE FOR DEPARTMENT PROMOTION COMMITTEE:**

Subject to the provisions in these bye-laws the Departmental Promotion Committee shall follow the instructions issued by Department of Personnel, Government of India on this subject from time to time.

16. **PROBATION:**

(i) Every employee appointed to a post either by direct recruitment or by promotion shall be on probation for a period of two years.

Provided that if the Recruitment Rules for any cadre stipulates the period of probation for less than 2 years or no probation at all, the same shall be followed.

Provided further that the appointing authority may, in suitable cases, extend the period of probation ordinarily for not more than one year and for special reasons, for more than one year, but no employee shall, in any case, be kept on probation for a total period exceeding four years in any post.

Provided also that any decision for extension of probation shall be taken ordinarily within eight weeks after the expiry of the previous probationary period and communicated in writing to the concerned employee together with reasons for so doing within the said period.

- (ii) On completion of the period of probation or any extension thereof, employee shall, if considered fit for permanent appointment be retained in their appointments on regular basis and be confirmed as such.
- (iii) If, during the period of probation or extension thereof, as the case may be, the appointing authority is of the opinion that an employee is not fit for permanent appointment, such authority for reason to be recorded in writing, may, discharge or revert the employee to the post held by him prior to his appointment as the case may be.
- (iv) During the period of probation or any extension thereof, every employee who is a direct recruit on his initial appointment shall be required to pass such examination and test as may be prescribed for satisfactory completion of the probation.
- (v) The appointing authority may, at its discretion and subject to such Rules/ Instructions, as may be applicable from time to time, count any continuous period of service during which an employee has successfully officiated in a post, as period of probation in that post.

17. **SENIORITY:**

The provisions contained in this rule shall be applicable to all employees of the Sports Authority of India except:

- (i) Director General and the Secretary, Sports Authority of India.
- (ii) Any person employed as a Casual worker or paid from the contingencies.
- (iii) Any person appointed on ad-hoc basis to any post whether by promotion or on the basis of direct recruitment.

Provided that the seniority in respect of persons appointed or promoted to a grade prior to the commencement of these rules shall be on the basis of their regular appointments to the post which they are holding on the date of commencement of these rules.

Subject to the proviso to sub rule (3) above, the seniority of the employee appointed/ promoted shall be determined in the manner prescribed below:

- (i) **Direct Recruitment:** the inter-se-seniority of all direct recruits shall be determined by the order of merit in which they are selected for such appointments on the recommendations of the selecting authority, person appointed as a result of an earlier selection being senior to those appointed as a result of subsequent selection.
- (ii) **Promotions against Examination Quota:**

- (a) The inter-se-seniority of the persons promoted to various grades on the basis of the departmental competitive examination limited to the employees of the Sports Authority of India shall be determined by the order of merit/rank assigned to them in the said examination. The persons qualified in a earlier examinations will be seniors to those qualified in subsequent examination.
 - (b) Inter-se-seniority of the candidates on the basis of a "Qualifying Departmental Examination" limited to the employees of SAI shall be determined on the basis of their seniority in the feeder grade; the candidates in a feeder grade higher than the other feeder grade being enbloc senior to the candidates in a lower feeder grade.
- (iii) **Promotion Against Seniority Quota:**
- (a) The inter-se-seniority of persons promoted on merit or selection basis to the various grades shall be determined in the order of their selection for such promotion.
 - (b) The inter-se-seniority of persons promoted to various grades on the basis of seniority subject to rejection of unfit shall be on the basis of their seniority in the lower grade from which they are promoted.
- (iv) Where promotions to a grade are made from more than one grade, the eligible person's name shall be arranged in an integrated list based on the relative seniority in their grade and promotions made.

Provided further that among the persons in the feeder grades given the same grading, these in the higher scale of pay will rank senior to those in the lower scale of pay.

- (v) Relative seniority of direct recruits, promotees against examination quota and promotees against seniority.

The relative seniority of direct recruits, promotees against examination quota and promotees against seniority quota shall be determined according to the rotation of vacancies reserved for each in the Recruitment Rules.

Provided that, if adequate number of direct recruits, promotees against examination quota or promotees against seniority quota do not become available in any particular year, rotation of quotas would take place only to the extent of the availability of direct recruits, promotees against examination quotas and promotees against seniority quotas. To the extent the rotation of quotas is not possible, the direct recruits, promotees against examination quota and promotees against seniority quota, as the case may be will be bunched together at the bottom of the seniority list below the last rotation of quotas. The unfilled posts in any of the categories would, however, be carried forward and added to the vacancies of corresponding quota of the next year (and to subsequent years where necessary). Additional recruits selected against such additional vacancies as are carried forward from the previous year shall be placed enbloc below the last persons directly recruited or as the case may be promoted against seniority quota or examination quota in the seniority list based on the rotation of vacancies for the year in which such selection is made.

ILLUSTRATION

Where 50% of vacancies are reserved for promotion on the basis of seniority, 25% for promotion on the basis of departmental examination and 25% by direct recruitment, each direct recruit shall be ranked in seniority below 3 promotees-2 promotees on the basis of seniority and 1 promotee on the basis of departmental examination. Where quotas are 50% by promotion and 50% by direct recruitment, every direct recruit shall be ranked below a promotee.

This will be subject to the proviso under Regulation – (5). If, however for any reason, a direct recruit, or a promotee by seniority or departmental examination, as the case may be ceases to hold the appointment in the grade, the seniority list shall not be re-arranged merely for the purpose of ensuring the proportion/ rotation of vacancies referred to above.

DETERMINATION OF SENIORITY OF INDIVIDUALS PROMOTED /APPOINTED TO POSTS AVAILABLE BY CONVERSION OF QUOTA:

Where a person is appointed by direct recruitment in accordance with a provision in the recruitment rules providing for such appointment in the event of non-availability of a suitable candidate for promotion either in seniority quota or in examination quota, such appointee shall be grouped with seniority quota promotees or examination quota promotees, as the case may be, for the purpose of Regulation 5. Subjected to proviso to Regulation 5, he shall be assigned seniority below all examination quota promotees or seniority quota promotees, as the case may be, selected on the same occasion. Similarly, where a person is appointed on promotion in accordance with the provision of the recruitment rules relating to such appointment in the event of non-availability of suitable candidates of the Direct Recruitment or by conversion of a post belonging to a quota to another quota by the competent authority, such appointee shall be grouped with promotees of the relevant quota to which the post originally belongs but shall be assigned seniority below all others appointed in the same group during the year.

SENIORITY OF PERSONS APPOINTED ON COMPASSIONATE GROUNDS:

Subject to the provisions of Regulation 5, the relevant seniority of a persons appointed on compassionate grounds shall be fixed below all the persons recruited prior to the date of his/her appointment.

SENIORITY IN RESPECT OF SPECIAL CATEGORIES:

Nothing in these regulations shall affect reservations and other concessions required to be provided for Scheduled Caste, Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

18. SENIORITY ON ABSORPTION OF DEPUTATIONS:

Notwithstanding anything contained in these rules, where the competent authority relaxes the Recruitment Rules to provide for the absorption of a person on deputation with the Sports Authority of India, with the consent of the lending authority, a deputationist shall be absorbed in the grade in which he, on the date of absorption, is working in the Sports Authority of India. His seniority on the date of absorption shall be fixed below all officers regularly appointed upto the date; provided if he has been appointed in an identical pay

scale in his parent department on an earlier date the benefit of the service in the scale in his parent department shall be given to him for the purposes of fixing his seniority subject to the condition that no benefit of service prior to the initial joining in SAI on deputation is allowed.

19. LIABILITY FOR TRANSFER:

- (a) Every officer of the Society holding the post in the scale of pay equivalent to the scale of pay of any group 'A' or Group 'B' (Gazetted) post under the Central Government shall be liable to serve anywhere in India in any office of the /organization.
- (b) Every officer of the Society holding post carrying a scale of pay equivalent to the scale of Group 'B' (Non-Gazetted) post under the Central Government and Group 'C' & Group 'D' employees shall be liable to serve anywhere in the respective regions in which they are appointed.
- (c) In the case of Hindi Translator transfer outside their own regions may be made on administrative exigencies and according to staffing pattern.
- (d) Provided that any employee carrying a scale of pay equivalent to the scale of pay of Group 'C' and 'D' employees seeking transfer to any other Region/ or Central Office or vice-versa shall be taken as junior most in that Region in the category in which such transfer is made.
- (e) Notwithstanding anything contained in the para (a) to (d) above any employee may be transferred from one Region to another Region or to Central Office or vice-versa on administrative grounds or in the public interest with the approval of Director General.

20. TERMINATION OF SERVICE:

- (1) Notwithstanding anything contained in these regulations, an employee shall not leave or discontinue his service without giving, where he is a permanent employee three month's notice, and in any other case one month's notice, in writing of his office or in the case of the Head of and Office, the next superior officer, and until the notice so given is accepted by the appointing authority.
- (2) The services of a permanent employee may be terminated on the reeducation in the number of posts in a class or cadre by the authority competent to make appointment to the post which the employee holds on giving three months notice or pay plus allowances, in lieu thereof, provided that this power shall be exercised, where the appointing authority is not the Governing Body or the Director General as the case may be, with the approval of the Governing Body, or the Director General.
- (3) The services of a temporary employee may be terminated in accordance with the provisions contained in the Central Civil Services (Temporary Service) Rules, 1965 as are applicable to corresponding categories of Central Government Servant.
- (4) Notwithstanding the provisions of Sub-Regulations (1), (2) and (3) above, the services of any employee may be terminated by the appointing authority after giving one month's notice or pay plus allowances in lieu thereof on his being certified by a Medical Board to be permanently in-capacitated for further services in the organization.

21. QUALIFICATIONS:

The qualifications for appointment to any post shall be such as may be prescribed in the Recruitment Rules for the post concerned.

22. DISQUALIFICATION:

No person shall be appointed to any post by **DIRECT RECRUITMENT** unless.

- (i) He produces at his own cost a certificate of physical fitness in the prescribed form from a medical practitioner approved by the Appointing Authority in this behalf, provided that the certificate will not be required in case of temporary appointments of six month duration or less;
- (ii) The Appointing Authority is satisfied that he/she possesses good character and antecedents;
- (iii) He/ She takes on oath of allegiance to the Constitution of India.
- (iv) Further no person who has entered into or contracted a marriage with a person having a spouse living, or
- (v) Who having a spouse living, has entered into or contracts a marriage with any person shall be eligible for appointment to any post in the Society.

Provided that the Society may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party of the marriage and that there are other grounds for so doing exempt any person from the operation of this Bye-Law.

23. COMMENCEMENT OF SERVICE:

Service shall commence from the working day on which an employee reports for duty in an appointment covered by these regulations at the place and the time intimated to him by the appointing authority, provided that he reports for duty in the forenoon of the day otherwise his services shall commence from the next working day.

24. CONFIRMATION:

An employee shall, after satisfactory completion of his probation in the post to which he has been appointed at the time of the first appointment be confirmed provided the post against which he has been appointed is a permanent post. An employee who is confirmed once against any post with the Sports Authority of India would be deemed to a permanent employee and would not require to be confirmed against a higher post of promotion every times he is promoted.

25. LIEN:

An employee will be holding a lien on a permanent post against which he is confirmed and is substantively appointed. An employee, on promotion, shall hold a lien against such higher post in case he has been appointed on regular basis against such post and his having satisfactorily completed the period of probation and has been so declared to have completed the probation period.

26. RETIREMENT:

(1) **An employ shall retire from the service of the Society:**

- (i) On the afternoon of the last day of the month in which he/ she attains the age of 60 (Sixty) years and 62 years in the case of teaching staff of LNCPE and Coaches/ Sports Scientists of the Society. Provided that an employee of the LNCPE appointed and confirmed before 1.4.69 shall retire at the age of 60 years, whether or not he is a member of the teaching staff.

Provided further that an employee can at the discretion of the Appointment Authority be retained in service after the age of 60 years till he/ she has attained the age of 62 years (in the case of LNCPE Teaching Staff/ Coaches/Sports Scientists upto 62 years) if he/ she is mentally and physically fit and if his/ her retention in service is considered to be in the interest of the Society.

Provided further that in the case of an employee in class IV (Group 'D') service or post shall retire from service on the afternoon of the last day of the month in which he attains the age of 60 years.

Provided further that in the case of person appointed on contract or on honorarium basis or-as Advisor, these provisions about retirement age will not apply.

(ii) On his/ her being declared medically unfit for service by a Medical Board to be designated by the Appointing Authority in this behalf.

2. Notwithstanding anything contained in Clause (1) above the Appointing Authority, if it is of the opinion that it is in the Society's interest so to do shall have the absolute right to retire any employee by giving him/ her notice or not less than three months in writing or three months' pay and allowance in lieu of such notice, after he/ she has attained the age of 55 years.

3. An employee may, by giving notice in writing of not less than three months retire from service after he/ she has attained the age of 55 years or on completion of 20 years of service. In the latter case the employee will have to seek prior approval of the Appointing Authority. Provided that in both the cases it shall be open to the Appointing Authority to withhold permission to an employee under suspension who seeks to retire under this clause.

Provided further that provisions of this clause will not apply to persons appointed on contract or on honorarium basis.

27. **RESIGNATION:**

(1) An employee may by giving notice in writing of one month or one month pay in lieu thereof in the case of temporary appointment, and of three months or by paying 3 months emoluments in lieu thereof in case of permanent employment, addressed to the Appointing Authority, resign from the service of the Society. The resignation shall be effective from the date of its acceptance by the Appointing Authority. While deciding cases of resignation, Government of India orders as applicable to Central Government employees as amended from time to time, shall be followed.

(2) The Appointing Authority may, if it deems proper in any special circumstances, permit an employee to resign from the service of the Society by notice of less than a month of three months as the case may be.

28. **INITIAL PAY:**

(i) The initial pay of an employee on his appointment shall be fixed in accordance with the FRs and SRs, applicable to Central Government servants.

- (ii) In a special case the competent authority may grant a higher initial start, to a person recruited by the method of direct recruitment, keeping in view the special qualifications required for the post and the experience of the person selected.

29. **INCREMENT:**

- (i) An employee will be entitled to draw an increment every year on the first day of the calendar month in which he was appointed to the post except in cases EB which will be cleared as per Government Rules.
- (ii) In case an employee has been appointed on ad-hoc basis or on temporary and/or on officiating basis for a short period, the period of such service shall count towards increments and fixation of initial pay when he is regularly appointed to a post carrying the said scale of pay.

30. **ADVANCE INCREMENTS:**

In the case of direct recruits to any category of posts:

- (i) The Appointing Authority may on the recommendations of the Selection Committee and keeping in view the last pay drawn, allow initial pay at any stage above the minimum but not above the maximum of the scale and;
- (ii) The sanctioning authority may grant upto five advance increments.

31. **PAY OF RE-EMPLOYED PERSONS:**

The pay of persons who are re-employed after retirement from Government Service of Govt. Commercial undertakings or Govt. aided Autonomous Organizations shall be fixed in accordance with the orders contained in the DOP&T OM No.3(1)/85-Estt. (Pay-II) dated 31.07.1986 or any subsequent orders/ instructions issued by GOI from time to time.

32. **DRAWL OF PAY:**

- (1) An employee shall be entitled to draw the pay of the post to which he is appointed from the date on which he assumes charge of the post, if charge is transferred before noon of that date. If it is transferred in the afternoon, he shall draw pay from the following day.
- (2) Pay in respect of any month shall become payable on the last working day of the month. However, if the last working day or days of the month are public holiday(s) or Bank Holiday(s), payment shall be made on the last working day before such holiday(s).
- (3) An employee resigning from the service of the Society without the notice prescribed in Bye-Laws 27, shall not unless the Appointing Authority directs otherwise, be allowed to draw pay due but not drawn provided that the pay not allowed to be drawn shall not exceed the total dues recoverable from him/ her.

33. **KIND OF ALLOWANCES:**

The following allowance will be admissible to employees of the Society on the same rates conditions as are admissible to the employees of the Government of India from time to time.

- (i) Dearness Allowances
- (ii) City Compensatory Allowance
- (iii) Leave Travel Concession
- (iv) Children Education Allowance and Reimbursement of Tuition Fees.
- (v) Over Time Allowance
- (vi) Travelling and Daily Allowance
- (vii) House Rent Allowance
- (viii) Washing Allowance
- (ix) Subsistence Allowance (When an employee is placed under suspension)

- (x) The Appointing Authority may sanction to an employee in any special circumstances, such honorarium for such period or periods and on such conditions as it may deem fit.
- (xi) Any other allowance sanctioned by the Central Government for corresponding categories of its employees which is adopted by the Governing Body for the employees of SAI.

34. **MEDICAL FACILITIES:**

- (a) All employees of the Society shall be entitled to such medical facilities as may, from time to time, be determined by the Governing Body provided that in case of a borrowed or ex-Central Government employee he /she shall have the option to elect for medical facilities provided under the Central Government Health Scheme or those provided by the Sports Authority of India from time to time. Employees contribution will be determined in accordance with the rates prescribed by the Central Government in respect of their employees. The difference between the employee's contribution and the charge of the CGHS will be borne by the SAI.
- (b) Employees of the National Institutes and dependent members of their families staying with them shall be entitled to receive free medical treatment at the institutes dispensaries. For such of the facilities, as the National Institutes are unable to provide at their dispensaries, an employee shall be entitled to the reimbursement of the expenditure incurred by him to the extent as provided in the Central Services (Medical Attendance) Rules, 1944, as amended from time to time.
- (c) For the purpose of this Bye-Laws, "Family" includes only wife (or husband), dependent children or step children and dependent parents and no other relations such as married or widowed daughters.

35. **LEAVE:**

The employees of Sports Authority of India will be governed by the CCS(Leave) Rules, 1972 and Rules/ Orders issued by the Government of India from time to time as applicable to the Central Government servants, whether in vacation or non-vacation departments as the case may be.

36. **PROVIDENT FUND:**

The following categories of employees of the Society will be governed by the provisions of the Provident Fund Rules as indicated against them:

- (a) Regular employee appointed directly by the SAI will be governed by the provision of the General Provident Fund-cum-Pension Scheme.
- (b) Persons who are taken over in the SAI on permanent basis from any other departments will be governed by the Scheme of Contributory Provident Fund or the Central Provident Fund-cum-Pension Scheme for which they had opted while serving in the NSNIS or in their parent Department.
- (c) Persons who joined the SAI on deputation will be governed by the scheme for which they had opted in their parent department.
- (d) Re-employed pensioners and those appointed on contract basis for a specified period will be governed by the provisions of the Contributory Provident Fund.
- (e) For this purpose, the Rules of the Contributory Provident Fund Scheme and/or the General Provident Fund-cum-Pension Scheme will be the same as notified by the Commissioner of Provident Funds or the Government of India from time to time.

(f) Employees who are governed by the Contributory Provident Fund Rule or any Scheme framed under the EPF Act shall be allowed option to be brought over to the Pension Scheme contained in the Pension Rules.

37. RETIREMENT AND OTHER TERMINAL BENEFITS:

Employees of the SAI will be entitled to the retirement and other Terminal Benefits as admissible to corresponding categories of personnel under the Central Government.

38. WHOLE-TIME EMPLOYMENT:

(1) The whole time of an employee shall be the disposal of the Society and he/ she may be employed by the Society for the performance of such duties as may be assigned to him/ her.

(2) Without prejudice to the generality of clause (1).

(i) An employee may be required to undergo a course of study or instruction within or outside India.

(ii) An employee may be required to serve the Society at any place and in any post not lower than the post to which he/ she is substantively appointed or to which he is reduced as a measure of punishment in accordance with the provisions of Bye-Laws No.39.

(iii) An employee may be transferred to Foreign Service or sent on deputation, whether within or outside India with his consent.

39. CONDUCT:

The employee of Sports Authority of India to be governed by the provisions of CCS (Conduct) Rules, 1961 as applicable to the Central Government employees, Mutatis mutandis. In this context wherever the word "Government" or "Government of India" is used the same will mean the Director General of Sports Authority of India.

40. DISCIPLINE:

The employee of the Sports Authority of India, in the matter of discipline, control and appeals shall be governed by the provisions of CCS(CCA) Rules, 1965 as applicable to the Central Government employees Mutatis Mutandis. Wherever the term President of India is used to these rules shall mean the Chairman of the Governing Body and wherever the word "Government" or "Government of India" is used it shall mean the Director General of Sports Authority of India. The employees of the Sports Authority of India are not civil servants for the purposes of Article 311 of Constitution of India.

41. AUTHENTICATION:

All orders and decisions of the Governing Body shall be authenticated by the signature of the Secretary or by such other officers as may be specified by the Governing Body in this behalf.

42. HOLIDAYS:

The Sports Authority of India shall observe such holidays as are observed in the offices of the Government of India located in the same station and such other holidays as may be determined by the Governing Body.

43. SERVICE BOOKS AND CHARACTER ROLLS:

(1) The Society shall maintain a Service Book and Character Roll of each employee in such form and setting out such particulars as may be prescribed by the Secretary.

(2) The entries in the Service Book of an employee shall be made by the Assistant Director (Pers.) or by such other authority to whom this power may be delegated by the Secretary/ Head of the Institute/ Centre/ Units.

- (3) The entries in the Character Roll of an employee shall be made by the Authority to whom such employee is immediately subordinate and shall be reviewed by the next higher authority with his remarks.
- (4) The orders/ instructions issued by the Central Government from time to time with regard to maintenance of Service Books and recording of Character Rolls shall be followed.

44. OTHER CONDITIONS OF SERVICE:

In respect of matters not provided for in these Bye-Laws, regarding general conditions of service, pay, allowances including travelling and daily allowances transfer allowance, leave travel concession, level salary, advances, joining time, rule and orders as contained in the Fundamental and Supplementary Rules and other orders and decisions issued by the Government from time to time as applicable to the Central Government Servants shall apply mutatis-Mutandis to the employees of the Society.

45. POWER TO RELAX:

- (i) Notwithstanding anything contained in these Bye-Laws the Governing Body may, in the case of a class or category of employees, relax any of the provisions of these Bye-Laws, to relieve them of any undue hardship arising from the operation of such provision in the interest of the Society.
- (ii) The Governing Body may amend, modify or add to these Bye-Laws from time to time, all amendments, modification or additions when promulgated by the Society shall take effect from such date as may be prescribed by it.

46. INTERPRETATION AND REMOVAL OF DOUBTS:

All words and expressions used, but not defined, in these Bye-Laws and defined in the Rules and Regulation of the Society shall have the meaning respectively assigned to them in the said Rules and Regulations. In case doubts as to:

- (i) The interpretation of the words and expressions in these Bye-Laws and
- (ii) Whether an authority of the Society is superior to any other authority.

The decision of the Governing Body there on shall be final.

(INJETI SRINIVAS)
DIRECTOR GENERAL
SPORTS AUTHORITY OF INDIA

SCHEDULE - I

**SANCTIONING
AND
APPOINTING AUTHORITY
FOR VARIOUS POSTS UNDER
THE
SPORTS AUTHORITY OF INDIA**

SN	Category of Post	Authority
(i) SANCTIONING AUTHORITIES		
1	Posts carrying pay scale the maximum of which is Rs.4500/- or more.	Governing Body, SAI
2	Posts carrying pay scale the maximum of which does not exceed Rs.4500/-.	Director General, SAI
(ii) APPOINTING AUTHORITIES		
1	Posts carrying pay scale the maximum of which is Rs.4500/- or more.	Director General, SAI
2	Posts carrying pay scale the maximum of which does not exceed Rs.4500/-.	Secretary, SAI Executive Director (A) NSNIS Dean, Principal, LNCPE's Regional Directors
3	Posts carrying pay scale, the maximum of which is less than Rs.2200/-	Director(Pers.),SAI Executive Director (A) NSNIS Dean, Principal, LNCPE's Regional Directors

**SPORTS AUTHORITY OF INDIA
SERVICE BYE LAWS
AND RECRUITMENT RULES**

INDEX

SN	Contents	Cadre	Page(s)
	PART II		
1	Schedule of Recruitment Rules in respect of Executive Grade 'A' Staff	ED, RD, Dean(SS), Dir., AD	
2	Schedule of Recruitment Rules in respect of Supervisory and Ministerial Staff	OS, Asstt., UDC, LDC	
3	Schedule of Recruitment Rules in respect of Secretarial Staff	PS, SPA, PA, Steno	
4	Schedule of Recruitment Rules in respect of Hostel and Catering Staff	Supervisor, Catering Asstt., Head Cook, Cook, Helper, Chapatiman, Bearer, Market Boy, Mess Cleaner	
5	Schedule of Recruitment Rules in respect of Technical Staff	Film Production Officer, Sr. Photocum-Projectionists, Sr. Cameraman, Cameraman, Projectionist, V.Oprt.-cum-AV Asstt., AV Attendant	
6	Schedule of Recruitment Rules in respect of Transport Service Staff	Driver(SG), Driver (4 Wheeler), DR/3 Wheeler Driver, Cleaner	
7	Schedule of Recruitment Rules in respect of Computer Service Staff	DD(C), Sr. Analyst, Programmer, DEO-Gr.III	
8	Schedule of Recruitment Rules in respect of Finance & Accounts Staff	ED, Dir., DD(F/IA), AO, JAO, Sr.Acctt., Jr.Acctt., Acctt. Clerk	
9	Schedule of Recruitment Rules in respect of Engineering Grade 'A', 'B', 'C' & 'D' Staff	AE, JE, Engg. Supervisor, Head Elect., Elect. Supervisor, Draftsman, Head Motorman, Ward Mistry, Mechanic, Pump Oprt., Pump Attend., Plumber, Carpenter, Khalasi, Electrician	
10	Schedule of Recruitment Rules in respect of Engineering Grade 'C' & 'D' Staff	Del	
11	Schedule of Recruitment Rules in respect of Sports Sciences & Sports Medicine Staff	Dean (SS), CSO, SSO, SO, JSO, SSA, JSA, Physio, Pharmacist, Radiographer, Masseur, Masseuse, Lab.Asstt., Lab.Tech., Sr.Nurs. Asstt., Matron, Jr.Nurs. Asstt., Lab. Attend.	
12	Schedule of Recruitment Rules in respect of Teaching Staff	Dean, Principal, Reader, Sr. Lecturer, Lecturer	
13	Schedule of Recruitment Rules in respect of Coaching Staff	Coach(SG), Coach-Gr.I, II, III	
14	Schedule of Recruitment Rules in respect of Life Guard & Grounds Staff	Life Guard Gr.-I, II, III, GM, Khalasi-Gr.I, II, III, Boatman	
15	Schedule of Recruitment Rules in respect of Miscellaneous & Ancillary Staff	Tele. Oprt., Telex Oprt., Gestetner Oprt., Photocopier Oprt., Head Peon, Daftry, Peon, Messenger, Attendant, HB, Museum Attendant, Frash, Labour, SK, Head Mali, Mali, Laundry Oprt. Gr.-I, II, Pressman	
16	Schedule of Recruitment Rules in respect of Hindi Translator & Clerical Staff	AD, SHT, JHT	
17	Schedule of Recruitment Rules in respect of Sports Library Staff	Asstt. Librarian, Library Asstt.	

SCHEDULE – II

NOTIFICATION

In exercise of the powers conferred by Bye-Laws 5-10 of chapter III of the Service Bye-Laws of the Sports Authority of India the Governing Body of Sports Authority of India hereby takes the following Rules for regulating the method of recruitment to the post of **EXECUTIVE CADRE GRADE 'A'** under the Sports Authority of India namely:

(1) **SHORT TITLE AND COMMENCEMENT:**

(i) These rules may be called Sports Authority of India (**EXECUTIVE CADRE GRADE 'A'**) Staff Recruitment Rules, 1992.

(ii) They shall come into force from _____

(2) **APPLICATION:** These rules shall apply to the post specified in column 1 of the Schedule annexed to these rules.

(3) **NUMBER OF POSTS, CLASSIFICATION AND SCALE OF PAY:** The number of posts, their classification and scale of pay attached thereto shall be as specified in column 2-4 of the aforesaid schedule.

(4) **INITIAL CONSTITUTION:**

(a) All the employees in SAI working on adhoc basis on any of the post mentioned in the schedule on the date these rules come into force shall, after the approval by a duly constituted Committee, shall be deemed to have been appointed under these rules with effect from a date as may be decided by the said Screening Committee in each individual case.

(b) All the employees working on a regular basis on any of the post contained in the schedule to these rules will be deemed to have been appointed under these rules with effect from the date of initial appointment to the post.

(5) **METHOD OF RECRUITMENT AGE LIMIT AND OTHER CLASSIFICATION ETC.:** The method of recruitment, age limit, qualifications and other matters connected therewith shall be as specified in columns 5-14 of the said schedule.

(6) **DISQUALIFICATION:** No person:

(a) Who has entered into or contracted as marriage with a person having a spouse living, or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

Provided that the Governing Body may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this Rule.

(7) **POWER TO RELAX:** Where the Director General of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

(8) **SAVING:** Nothing in these rules shall affect reservations relaxation of the age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

(INJETI SRINIVAS)
DIRECTOR GENERAL
SPORTS AUTHORITY OF INDIA

RECRUITMENT RULES FOR THE POST OF EXECUTIVE CADRE GRADE 'A'

SN	Particulars	1
1	Name of the Post	Executive Director
2	No. of Posts	04
3	Classification	Grade 'A'
4	Scale of Pay	₹5100-6300/-
5	Whether Selection/ Non-Selection post	Selection on Merit.
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	N.A.
8	Educational and other Qualification required for Direct Recruits	N.A.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	N.A.
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	(i) Promotion failing which by deputation. (ii) Deputation initially for one year extendable to a maximum of 3 years.
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	(i) Regional Directors and others in equivalent grade with at least 2 years of service in the grade of ₹4500-5700 (ii) Officers working in Central/ State Govt. /Public Sector Undertakings /Autonomous Bodies with at least 2 years service in the scale of ₹4500-5700 or 14 years service in an organized Grade 'A' service under Central/ State Govt. preferably with experience in Sports /Sports Management.
13	Composition of DPC	Personal Advisory Committee comprising Vice-Chairman, SAI Director General and Financial Advisor.
14	Composition of Selection Committee for Direct Recruitment	P.A.C. as in Col.13

RECRUITMENT RULES FOR THE POST OF EXECUTIVE CADRE GRADE 'A'

SN	Particulars	2
1	Name of the Post	Regional Director
2	No. of Posts	06
3	Classification	Grade 'A'
4	Scale of Pay	₹4500-5700/-
5	Whether Selection/ Non-Selection post	Selection on Merit.
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	N.A.
8	Educational and other Qualification required for Direct Recruits	N.A.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	N.A.
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	(i) Promotion failing which by deputation. (ii) Deputation initially for one year extendable to a maximum of 3 years.
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	(i) Regional Directors and others in equivalent grade with at least 2 years of service in the grade of ₹3700-5000 (ii) Officers working in Central/ State Govt. /Public Sector Undertakings /Autonomous Bodies with at least 2 years service in the scale of Rs.4500-5700 or 14 years service in an organized Grade 'A' service under Central/ State Govt. preferably with experience in Sports /Sports Management.
13	Composition of DPC	Personal Advisory Committee comprising Vice-Chairman, SAI Director General and Financial Advisor.
14	Composition of Selection Committee for Direct Recruitment	P.A.C. as in Col.13

RECRUITMENT RULES FOR THE POST OF DEAN (TEACHING)

SN	Particulars	2(A)
1	Name of the Post	Dean (Teaching) NSNIS Patiala
2	No. of Posts	01
3	Classification	Grade 'A'
4	Scale of Pay	₹4500-5700/-
5	Whether Selection/ Non-Selection post	Selection.
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	N.A.
8	Educational and other Qualification required for Direct Recruits	N.A.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	N.A.
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	(i) By posting a Regional Director with requisite qualifications failing which (ii) By Promotion from the grade of Coaches (Selection Grade)
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	(a) By posting Regional Directors with the following qualifications: (i) Degree from a Recognized University. (ii) Diploma in Coaching in Sports from a Recognized Indian Institute/ University or a Foreign University. (iii) Experience of Coaching for a period of 5 years. Desirable (iv) Master Degree/ Post Graduate Diploma in Coaching. (v) Experience in Teaching in one of the disciplines in sports. (b) Coach (i) A Coach in Selection Grade. (ii) Degree from a recognized University. (iii) Experience in Teaching in Sports for atleast 5 years. Desirable (iv) Representation at National /International Level.
13	Composition of DPC	P.A.C. as above at Sr.No.2.
14	Composition of Selection Committee for Direct Recruitment	N.A.

**RECRUITMENT RULES FOR THE POST OF EXECUTIVE CADRE GRADE
'A'**

SN	Particulars	3
1	Name of the Post	Director
2	No. of Posts	18
3	Classification	Grade 'A'
4	Scale of Pay	₹3700-5000/-
5	Whether Selection/ Non-Selection post	Selection on Merit.
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	Not below 30 years but not above 40 years. Relaxable upto 10 years in case of Departmental Candidates.
8	Educational and other Qualification required for Direct Recruits	Graduate from Recognized University with the following Sports Achievements: (1) Medal Winner at the Olympic/ Asian Games/ World Championships. (2) Participation in Olympic/ Asian Games/ World Championships in case of SC/ST.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	2 years N.A.
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	(i) Direct Recruitment – 33% (ii) Promotion – 66% failing which by deputation for a period not exceeding 3 years.
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	(1) DD in SAI with at least 5 years service in the scale ₹3000-4500/- (2) Dy. Director with 3 years service in the grade having 10 years of combined service as Assistant Director and Dy. Director. (3) Officers working in Central/ State Govt. /Public Sector Undertakings/ Autonomous Bodies with at least 5 years service of ₹3000-4500/- preferably with experience Sports/ Sports Management.
13	Composition of DPC	Personal Advisory Committee comprising Vice-Chairman, SAI Director General and Financial Advisor.
14	Composition of Selection Committee for Direct Recruitment	As in Col.13

**RECRUITMENT RULES FOR THE POST OF EXECUTIVE CADRE GRADE
'A'**

SN	Particulars	4
1	Name of the Post	Deputy Director
2	No. of Posts	26
3	Classification	Grade 'A'
4	Scale of Pay	₹3000-5000/-
5	Whether Selection/ Non-Selection post	Selection on Merit.
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	N.A.
8	Educational and other Qualification required for Direct Recruits	N.A.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	N.A.
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	100% by promotion failing which by deputation. NT: 90% from the Assistant Director, 10% from the Coaches in the Scale of ₹2200-4000/-
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	(i) Assistant Directors with 5 years Service in the Scale of ₹2200-4000/-. (ii) Coaches with at least 5 years service in the scale of ₹2200-4000/-. (iii) Deputation in the Cadre of ₹2200-4000/- condition with 5 years service.
13	Composition of DPC	(1) E.D.(Pers.) (2) One E.D. to be nominated by DG. (3) One R.D. to be nominated by DG. (4) One nominee of Department of Youth Affairs & Sports not below the Rank of Director.
14	Composition of Selection Committee for Direct Recruitment	As in Col.13

**RECRUITMENT RULES FOR THE POST OF EXECUTIVE CADRE GRADE
'A'**

SN	Particulars	5
1	Name of the Post	Assistant Director
2	No. of Posts	122
3	Classification	Grade 'A'
4	Scale of Pay	₹2200-4000/-
5	Whether Selection/ Non-Selection post	Selection on Merit.
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	30 years Relaxable upto 10 years in case of Departmental Candidates.
8	Educational and other Qualification required for Direct Recruits	(a) Graduate from Recognized University. (b) Participation in Sports at Inter-University and above.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	2 years N.A.
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	(i) 60% Direct Recruitment. (ii) 30% Promotion on the basis of subject to achieving the prescribed benchmark. (iii) 10% Promotion on the basis of Limited Departmental Competitive Examination.
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	(i) For Promotion: Office Superintendent and equivalent with at least 5 years service in the scale of ₹1640-2900/-. Failing which Superintendents with 2 years service and 8 years combined service as Superintendent and Assistant or equivalent grades. (ii) For (L.D.E.): Officer Superintendent and equivalent / Assistant and equivalent appointed on regular basis and after completion of probation period.
13	Composition of DPC	(1) E.D.(Pers.) (2) One E.D. to be nominated by DG. (3) One RD to be nominated by DG. (4) One nominee of Department of Youth Affairs & Sports not below the Rank of Director. (5) One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	As in Col.13

NOTIFICATION

In exercise of the powers conferred by Bye-Laws 5-10 of chapter III of the Service Bye-Laws of the Sports Authority of India the Governing Body of Sports Authority of India hereby takes the following Rules for regulating the method of recruitment to the post of **SUPERVISORY AND MINISTERIAL CADRE GRADE 'A'** under the Sports Authority of India namely:

(1) **SHORT TITLE AND COMMENCEMENT:**

(i) These rules may be called Sports Authority of India (**SUPERVISORY AND MINISTERIAL**) Staff Recruitment Rules, 1992.

(ii) They shall come into force from _____

(2) **APPLICATION:** These rules shall apply to the post specified in column 1 of the Schedule annexed to these rules.

(3) **NUMBER OF POSTS, CLASSIFICATION AND SCALE OF PAY:** The number of posts, their classification and scale of pay attached thereto shall be as specified in column 2-4 of the aforesaid schedule.

(4) **INITIAL CONSTITUTION:**

(a) All the employees in SAI working on adhoc basis on any of the post mentioned in the schedule on the date these rules come into force shall, after the approval by a duly constituted Committee, shall be deemed to have been appointed under these rules with effect from a date as may be decided by the said Screening Committee in each individual case.

(b) All the employees working on a regular basis on any of the post contained in the schedule to these rules will be deemed to have been appointed under these rules with effect from the date of initial appointment to the post.

(5) **METHOD OF RECRUITMENT AGE LIMIT AND OTHER CLASSIFICATION ETC.:** The method of recruitment, age limit, qualifications and other matters connected therewith shall be as specified in columns 5-14 of the said schedule.

(6) **DISQUALIFICATION:** No person:

(a) Who has entered into or contracted as marriage with a person having a spouse living, or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

Provided that the Governing Body may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other

party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this Rule.

- (7) **POWER TO RELAX:** Where the Director General of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
- (8) **SAVING:** Nothing in these rules shall affect reservations relaxation of the age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

(INJETI SRINIVAS)
DIRECTOR GENERAL
SPORTS AUTHORITY OF INDIA

**RECRUITMENT RULES FOR THE POST OF SUPERVISORY AND
MINISTERIAL CADRE**

SN	Particulars	1
1	Name of the Post	Office Superintendent
2	No. of Posts	24
3	Classification	Grade 'B'
4	Scale of Pay	₹1640-2900/-
5	Whether Selection/ Non-Selection post	50% Selection on Merit, 50% Seniority-cum-Fitness.
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	N.A.
8	Educational and other Qualification required for Direct Recruits	N.A.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	2 years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Promotion
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Assistant with 5 years service in the Scale of ₹1400-2300/-
13	Composition of DPC	(1) Director (Pers.) (2) One Director to be nominated by Secretary. (3) One Deputy Director to be nominated by Secretary. (4) One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	N.A.

RECRUITMENT RULES FOR THE POST OF SUPERVISORY AND MINISTERIAL CADRE

SN	Particulars	2
1	Name of the Post	Assistant
2	No. of Posts	67
3	Classification	Grade 'C'
4	Scale of Pay	₹1400-2300/-
5	Whether Selection/ Non-Selection post	Non-Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	N.A.
8	Educational and other Qualification required for Direct Recruits	N.A.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	N.A.
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Promotion
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	UDC with 5 years service in the Scale of ₹1200-2040/-
13	Composition of DPC	(1) Director (Pers.) (2) One Director to be nominated by Secretary. (3) One Deputy Director to be nominated by Secretary. (4) One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	N.A.

RECRUITMENT RULES FOR THE POST OF SUPERVISORY AND MINISTERIAL CADRE

SN	Particulars	3
1	Name of the Post	Upper Division Clerk (UDC)
2	No. of Posts	50
3	Classification	Grade 'C'
4	Scale of Pay	₹1200-2040/-
5	Whether Selection/ Non-Selection post	Non-Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	N.A.
8	Educational and other Qualification required for Direct Recruits	N.A.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	N.A.
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Promotion
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	LDC with 5 years service in the Scale of ₹950-1500/-
13	Composition of DPC	(1) Director (Pers.) (2) One Director to be nominated by Secretary. (3) One Deputy Director to be nominated by Secretary. (4) One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	N.A.

RECRUITMENT RULES FOR THE POST OF SUPERVISORY AND MINISTERIAL CADRE

SN	Particulars	4
1	Name of the Post	Lower Division Clerk (LDC)
2	No. of Posts	197
3	Classification	Grade 'C'
4	Scale of Pay	₹950-1500/-
5	Whether Selection/ Non-Selection post	
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	Not below 18 years but not above 25 years. Relaxable upto 10 years in case of Departmental Candidates.
8	Educational and other Qualification required for Direct Recruits	(i) Matriculation, Higher Secondary/ Senior Secondary Examination of Recognized University (Boarding of Education). (ii) Typing Speed of 30 W.P.M. in English or 25 W.P.M. in Hindi.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	Qualification will apply. Age will not apply.
10	Period of Probation, if any	2 years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	(i) 70% Direct Recruitment including Departmental Candidates. (ii) 30% Educationally Qualified Group 'D' Staff subject to passing a Typing Test of 30 W.P.M. in English or 25 W.P.M. in Hindi.
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	5 years service in any Group 'D' post.
13	Composition of DPC	N.A.
14	Composition of Selection Committee for Direct Recruitment	1) Director (Pers.) 2) One Director to be nominated by Secretary. 3) One Deputy Director to be nominated by Secretary. 4) One representative of SC/ ST Categories.
<p>The Constitution of DPC, Selection Committee mentioned in Col.No.13 & 14 is meant for Corporate Office. In respect of other units the composition will be as under for Group 'C' and 'D' posts only:</p> <p>For NSNIS/ Regional Centres:</p> <p>(i) Deputy Director(Pers.) (ii) One Officer of the Rank of Assistant Director to be nominated by ED(A)/RD. (iii) Accounts Officer. (iv) One Representative of SC/ST Categories.</p> <p>For LNCPEs:</p> <p>(i) Deputy Dean of equivalent. (ii) One Officer of the Rank of Deputy Director to be nominated by the Dean/ Principal. (iii) One Officer of the Rank of Assistant Director/ Accounts Officer to be nominated by Dean/ Principal. (iv) One Representative of SC/ ST Categories.</p> <p>For Sports Hostels/ SPDA/STC Centres:</p> <p>(i) District Collector or his nominee. (ii) Assistant Director (Pers.) (iii) Employment Officer or his nominee. (iv) One Representative of SC/ ST Categories.</p>		

NOTIFICATION

In exercise of the powers conferred by Bye-Laws 5-10 of chapter III of the Service Bye-Laws of the Sports Authority of India the Governing Body of Sports Authority of India hereby takes the following Rules for regulating the method of recruitment to the post of **SECRETARIAL STAFF** under the Sports Authority of India namely:

(1) **SHORT TITLE AND COMMENCEMENT:**

- (i) These rules may be called Sports Authority of India (**SECRETARIAL**) Staff Recruitment Rules, 1992.
- (ii) They shall come into force from _____

(2) **APPLICATION:** These rules shall apply to the post specified in column 1 of the Schedule annexed to these rules.

(3) **NUMBER OF POSTS, CLASSIFICATION AND SCALE OF PAY:** The number of posts, their classification and scale of pay attached thereto shall be as specified in column 2-4 of the aforesaid schedule.

(4) **INITIAL CONSTITUTION:**

- (a) All the employees in SAI working on adhoc basis on any of the post mentioned in the schedule on the date these rules come into force shall, after the approval by a duly constituted Committee, shall be deemed to have been appointed under these rules with effect from a date as may be decided by the said Screening Committee in each individual case.
- (b) All the employees working on a regular basis on any of the post contained in the schedule to these rules will be deemed to have been appointed under these rules with effect from the date of initial appointment to the post.

(5) **METHOD OF RECRUITMENT AGE LIMIT AND OTHER CLASSIFICATION ETC.:** The method of recruitment, age limit, qualifications and other matters connected therewith shall be as specified in columns 5-14 of the said schedule.

(6) **DISQUALIFICATION:** No person:

- (a) Who has entered into or contracted as marriage with a person having a spouse living, or
 - (b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;
- Provided that the Governing Body may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other

party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this Rule.

(7) **POWER TO RELAX:** Where the Director General of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

(8) **SAVING:** Nothing in these rules shall affect reservations relaxation of the age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

(INJETI SRINIVAS)
DIRECTOR GENERAL
SPORTS AUTHORITY OF INDIA

RECRUITMENT RULES FOR THE POST OF SERETARIAL STAFF

SN	Particulars	1
1	Name of the Post	Private Secretary to DG
2	No. of Posts	01
3	Classification	Grade 'B'
4	Scale of Pay	₹2000-2500/-
5	Whether Selection/ Non-Selection post	Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	
8	Educational and other Qualification required for Direct Recruits	
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	Yes
10	Period of Probation, if any	N.A.
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Promotion
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Senior Personal Assistant with 5 experiences in the grade.
13	Composition of DPC	1) Secretary, SAI 2) One Executive Director to be nominated by DG. 3) Director(Pers.). 4) One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	

RECRUITMENT RULES FOR THE POST OF SERETARIAL STAFF

SN	Particulars	2
1	Name of the Post	Senior Personal Assistant
2	No. of Posts	14
3	Classification	Grade 'B'
4	Scale of Pay	₹1640-2590/-
5	Whether Selection/ Non-Selection post	Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	
8	Educational and other Qualification required for Direct Recruits	
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	Yes
10	Period of Probation, if any	2 Years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Promotion
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Personal Assistant with 5 experiences in the grade.
13	Composition of DPC	1) Executive Director (Pers) 2) Director (Pers.). 3) One Director to be nominated by Secretary, SAI. 4) One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	

RECRUITMENT RULES FOR THE POST OF SERETARIAL STAFF

SN	Particulars	3
1	Name of the Post	Personal Assistant
2	No. of Posts	21
3	Classification	Grade 'C'
4	Scale of Pay	₹1400-2600/-
5	Whether Selection/ Non-Selection post	Non-Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	
8	Educational and other Qualification required for Direct Recruits	
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	Yes
10	Period of Probation, if any	N.A.
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Promotion
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Steno with 5 experiences in the grade.
13	Composition of DPC	1) Executive Director (Pers) 2) Director (Pers.). 3) One Director to be nominated by Secretary, SAI. 4) One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	

RECRUITMENT RULES FOR THE POST OF SERETARIAL STAFF

SN	Particulars	4
1	Name of the Post	Stenographer
2	No. of Posts	42+60
3	Classification	Grade 'C'
4	Scale of Pay	₹1200-2040/-
5	Whether Selection/ Non-Selection post	Non-Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	25 years Relaxable upto 10 years in case of Departmental Candidates.
8	Educational and other Qualification required for Direct Recruits	Matriculation / Higher Secondary/ Senior Secondary with 80 W.P.M. in Shorthand and 40 W.P.M. in Typing in English/ Hindi.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	2 Years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Direct Recruitment including Departmental Candidates.
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	
13	Composition of DPC	
14	Composition of Selection Committee for Direct Recruitment	1) Director (Pers) 2) Deputy Director (Pers.). 3) One Deputy Director to be nominated by ED(Pers). 4) One representative of SC/ ST Categories.
<p>The Constitution of DPC, Selection Committee mentioned in Col.No.13 & 14 is meant for Corporate Office. In respect of other units the composition will be as under for Group 'C' and 'D' posts only:</p> <p>For NSNIS/ Regional Centres:</p> <p>(i) Deputy Director(Pers.) (ii) One Officer of the Rank of Assistant Director to be nominated by ED(A)/RD. (iii) Accounts Officer. (iv) One Representative of SC/ST Categories.</p> <p>For LNCPEs:</p> <p>(i) Deputy Dean of equivalent. (ii) One Officer of the Rank of Deputy Director to be nominated by the Dean/ Principal. (iii) One Officer of the Rank of Assistant Director/ Accounts Officer to be nominated by Dean/ Principal. (iv) One Representative of SC/ ST Categories.</p> <p>For Sports Hostels/ SPDA/STC Centres:</p> <p>(i) District Collector or his nominee. (ii) Assistant Director (Pers). (iii) Employment Officer or his nominee. (iv) One Representative of SC/ ST Categories.</p>		

NOTIFICATION

In exercise of the powers conferred by Bye-Laws 5-10 of chapter III of the Service Bye-Laws of the Sports Authority of India the Governing Body of Sports Authority of India hereby takes the following Rules for regulating the method of recruitment to the post of **CATERING STAFF** under the Sports Authority of India namely:

(1) **SHORT TITLE AND COMMENCEMENT:**

(i) These rules may be called Sports Authority of India (**HOSTEL & CATERING**) Staff Recruitment Rules, 1992.

(ii) They shall come into force from _____

(2) **APPLICATION:** These rules shall apply to the post specified in column 1 of the Schedule annexed to these rules.

(3) **NUMBER OF POSTS, CLASSIFICATION AND SCALE OF PAY:** The number of posts, their classification and scale of pay attached thereto shall be as specified in column 2-4 of the aforesaid schedule.

(4) **INITIAL CONSTITUTION:**

(a) All the employees in SAI working on adhoc basis on any of the post mentioned in the schedule on the date these rules come into force shall, after the approval by a duly constituted Committee, shall be deemed to have been appointed under these rules with effect from a date as may be decided by the said Screening Committee in each individual case.

(b) All the employees working on a regular basis on any of the post contained in the schedule to these rules will be deemed to have been appointed under these rules with effect from the date of initial appointment to the post.

(5) **METHOD OF RECRUITMENT AGE LIMIT AND OTHER CLASSIFICATION ETC.:** The method of recruitment, age limit, qualifications and other matters connected therewith shall be as specified in columns 5-14 of the said schedule.

(6) **DISQUALIFICATION:** No person:

(a) Who has entered into or contracted as marriage with a person having a spouse living, or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

Provided that the Governing Body may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this Rule.

(7) **POWER TO RELAX:** Where the Director General of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

(8) **SAVING:** Nothing in these rules shall affect reservations relaxation of the age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

(INJETI SRINIVAS)
DIRECTOR GENERAL
SPORTS AUTHORITY OF INDIA

RECRUITMENT RULES FOR THE POST OF CATERING STAFF

SN	Particulars	1
1	Name of the Post	Supervisor
2	No. of Posts	03
3	Classification	Grade 'B'
4	Scale of Pay	₹1640-2900/-
5	Whether Selection/ Non-Selection post	Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	
8	Educational and other Qualification required for Direct Recruits	
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	2 Years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Promotion
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Catering Assistant with 5 experiences in the grade.
13	Composition of DPC	1) Director (Pers) 2) One Director to be nominated by Secretary, SAI. 3) One Deputy Director to be nominated by Secretary, SAI. 4) One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	

RECRUITMENT RULES FOR THE POST OF CATERING STAFF

SN	Particulars	2
1	Name of the Post	Catering Assistant
2	No. of Posts	07
3	Classification	Grade 'C'
4	Scale of Pay	₹1400-2300/-
5	Whether Selection/ Non-Selection post	Non-Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	
8	Educational and other Qualification required for Direct Recruits	
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	N.A.
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Promotion
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Head Cook with 5 experiences in the grade with Higher Secondary qualification and 03 months Certificate in Catering.
13	Composition of DPC	1) Director (Pers) 2) Stadia Administrator. 3) Deputy Director (Pers). 4) One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	
<p>The Constitution of DPC, Selection Committee mentioned in Col.No.13 & 14 is meant for Corporate Office. In respect of other units the composition will be as under for Group 'C' and 'D' posts only:</p> <p><u>For NSNIS/ Regional Centres:</u></p> <p>(i) Deputy Director(Pers.) (ii) One Officer of the Rank of Assistant Director to be nominated by ED(A)/RD. (iii) Accounts Officer. (iv) One Representative of SC/ST Categories.</p> <p><u>For LNCPEs:</u></p> <p>(i) Deputy Dean of equivalent. (ii) One Officer of the Rank of Deputy Director to be nominated by the Dean/ Principal. (iii) One Officer of the Rank of Assistant Director/ Accounts Officer to be nominated by Dean/ Principal. (iv) One Representative of SC/ ST Categories.</p> <p><u>For Sports Hostels/ SPDA/STC Centres:</u></p> <p>(i) District Collector or his nominee. (ii) Assistant Director (Pers). (iii) Employment Officer or his nominee. (iv) One Representative of SC/ ST Categories.</p>		

RECRUITMENT RULES FOR THE POST OF CATERING STAFF

SN	Particulars	3
1	Name of the Post	Head Cook
2	No. of Posts	01
3	Classification	Grade 'C'
4	Scale of Pay	₹950-1500/-
5	Whether Selection/ Non-Selection post	Non-Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	
8	Educational and other Qualification required for Direct Recruits	
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	2 Years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Promotion
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Cook with 5 experiences in the grade.
13	Composition of DPC	1) Director (Pers) 2) Stadia Administrator. 3) Deputy Director (Pers). 4) One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	
<p>The Constitution of DPC, Selection Committee mentioned in Col.No.13 & 14 is meant for Corporate Office. In respect of other units the composition will be as under for Group 'C' and 'D' posts only:</p> <p>For NSNIS/ Regional Centres:</p> <p>(i) Deputy Director(Pers.) (ii) One Officer of the Rank of Assistant Director to be nominated by ED(A)/RD. (iii) Accounts Officer. (iv) One Representative of SC/ST Categories.</p> <p>For LNCPEs:</p> <p>(i) Deputy Dean of equivalent. (ii) One Officer of the Rank of Deputy Director to be nominated by the Dean/ Principal. (iii) One Officer of the Rank of Assistant Director/ Accounts Officer to be nominated by Dean/ Principal. (iv) One Representative of SC/ ST Categories.</p> <p>For Sports Hostels/ SPDA/STC Centres:</p> <p>(i) District Collector or his nominee. (ii) Assistant Director (Pers). (iii) Employment Officer or his nominee. (iv) One Representative of SC/ ST Categories.</p>		

RECRUITMENT RULES FOR THE POST OF CATERING STAFF

SN	Particulars	4
1	Name of the Post	Cook
2	No. of Posts	19+60
3	Classification	Grade 'C'
4	Scale of Pay	₹775-1025/-
5	Whether Selection/ Non-Selection post	Non-Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	25 years Relaxable upto 10 years in case of Departmental Candidates.
7	Age Limit for Direct Recruits	
8	Educational and other Qualification required for Direct Recruits	(i) 8 th Class Pass (ii) 2 years experience in an Cooking Establishment.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	2 Years in case of Direct Recruitment.
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	By Promotion failing which Direct Recruitment.
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Chapatiman/ Bearer/ Helper/ Market Boy subject to passing of a Cooking Test after 3 years of Service.
13	Composition of DPC	1) Director (Pers) 2) Stadia Administrator. 3) Deputy Director (Pers). 4) One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	
<p>The Constitution of DPC, Selection Committee mentioned in Col.No.13 & 14 is meant for Corporate Office. In respect of other units the composition will be as under for Group 'C' and 'D' posts only:</p> <p>For NSNIS/ Regional Centres:</p> <p>(i) Deputy Director(Pers.) (ii) One Officer of the Rank of Assistant Director to be nominated by ED(A)/RD. (iii) Accounts Officer. (iv) One Representative of SC/ST Categories.</p> <p>For LNCPEs:</p> <p>(i) Deputy Dean of equivalent. (ii) One Officer of the Rank of Deputy Director to be nominated by the Dean/ Principal. (iii) One Officer of the Rank of Assistant Director/ Accounts Officer to be nominated by Dean/ Principal. (iv) One Representative of SC/ ST Categories.</p> <p>For Sports Hostels/ SPDA/STC Centres:</p> <p>(i) District Collector or his nominee. (ii) Assistant Director (Pers). (iii) Employment Officer or his nominee. (iv) One Representative of SC/ ST Categories.</p>		

RECRUITMENT RULES FOR THE POST OF CATERING STAFF

SN	Particulars	5 to 8
1	Name of the Post	Helper, Chapatiman, Bearer/ Helper/ Market Boy & Mess Cleaner
2	No. of Posts	231
3	Classification	Grade 'D'
4	Scale of Pay	₹750-940/-
5	Whether Selection/ Non-Selection post	Non-Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	25 years
7	Age Limit for Direct Recruits	
8	Educational and other Qualification required for Direct Recruits	8 th Class Pass
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	2 Years in case of Direct Recruitment.
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	By Direct Recruitment.
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	
13	Composition of DPC	1) Director (Pers) 2) Stadia Administrator. 3) Deputy Director (Pers). 4) One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	
<p>The Constitution of DPC, Selection Committee mentioned in Col.No.13 & 14 is meant for Corporate Office. In respect of other units the composition will be as under for Group 'C' and 'D' posts only:</p> <p><u>For NSNIS/ Regional Centres:</u></p> <p>(i) Deputy Director(Pers.) (ii) One Officer of the Rank of Assistant Director to be nominated by ED(A)/RD. (iii) Accounts Officer. (iv) One Representative of SC/ST Categories.</p> <p><u>For LNCPEs:</u></p> <p>(i) Deputy Dean of equivalent. (ii) One Officer of the Rank of Deputy Director to be nominated by the Dean/ Principal. (iii) One Officer of the Rank of Assistant Director/ Accounts Officer to be nominated by Dean/ Principal. (iv) One Representative of SC/ ST Categories.</p> <p><u>For Sports Hostels/ SPDA/STC Centres:</u></p> <p>(i) District Collector or his nominee. (ii) Assistant Director (Pers). (iii) Employment Officer or his nominee. (iv) One Representative of SC/ ST Categories.</p>		

NOTIFICATION

In exercise of the powers conferred by Bye-Laws 5-10 of chapter III of the Service Bye-Laws of the Sports Authority of India the Governing Body of Sports Authority of India hereby takes the following Rules for regulating the method of recruitment to the post of **TECHNICAL STAFF** under the Sports Authority of India namely:

(1) **SHORT TITLE AND COMMENCEMENT:**

(i) These rules may be called Sports Authority of India (**TECHNICAL**) Staff Recruitment Rules, 1992.

(ii) They shall come into force from _____

(2) **APPLICATION:** These rules shall apply to the post specified in column 1 of the Schedule annexed to these rules.

(3) **NUMBER OF POSTS, CLASSIFICATION AND SCALE OF PAY:** The number of posts, their classification and scale of pay attached thereto shall be as specified in column 2-4 of the aforesaid schedule.

(4) **INITIAL CONSTITUTION:**

(a) All the employees in SAI working on adhoc basis on any of the post mentioned in the schedule on the date these rules come into force shall, after the approval by a duly constituted Committee, shall be deemed to have been appointed under these rules with effect from a date as may be decided by the said Screening Committee in each individual case.

(b) All the employees working on a regular basis on any of the post contained in the schedule to these rules will be deemed to have been appointed under these rules with effect from the date of initial appointment to the post.

(5) **METHOD OF RECRUITMENT AGE LIMIT AND OTHER CLASSIFICATION ETC.:** The method of recruitment, age limit, qualifications and other matters connected therewith shall be as specified in columns 5-14 of the said schedule.

(6) **DISQUALIFICATION:** No person:

(a) Who has entered into or contracted as marriage with a person having a spouse living, or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

Provided that the Governing Body may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this Rule.

(7) **POWER TO RELAX:** Where the Director General of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

(8) **SAVING:** Nothing in these rules shall affect reservations relaxation of the age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

(INJETI SRINIVAS)
DIRECTOR GENERAL
SPORTS AUTHORITY OF INDIA

RECRUITMENT RULES FOR THE POST OF TECHNICAL STAFF

SN	Particulars	1
1	Name of the Post	Film Production Officer
2	No. of Posts	01
3	Classification	Grade 'A'
4	Scale of Pay	₹2200-4000/-
5	Whether Selection/ Non-Selection post	Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	35 years Relaxable upto 10 years in case of Departmental Candidates.
8	Educational and other Qualification required for Direct Recruits	
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	2 Years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Promotion failing which by Direct Recruitment.
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Senior Cameraman/ Projectionist with 3 years Service in the grade.
13	Composition of DPC	1) Executive Director (Pers) 2) One ED (Pers) to be nominated by DG. 3) One Director (Pers) to be nominated by Secretary, SAI. 4) One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	As in Col. 13.

RECRUITMENT RULES FOR THE POST OF TECHNICAL STAFF

SN	Particulars	2
1	Name of the Post	Senior Photographer-cum Projectionist/ Sr. Cameraman
2	No. of Posts	02
3	Classification	Grade 'B'
4	Scale of Pay	₹2000-3500/-
5	Whether Selection/ Non-Selection post	Non-Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	35 years Relaxable upto 10 years in case of Departmental Candidates.
8	Educational and other Qualification required for Direct Recruits	1) Bachelors Degree from a recognized University. 2) Diploma in Film Projection and Still and Video Photography. 3) 5 years experience in Video Recording, Cinematography, Editing of Films and Video Recording, Copying of Video Film.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	2 Years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Promotion failing which by Direct Recruitment.
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Cameraman with 5 years Service in the scale of Rs.1640-2900/-.
13	Composition of DPC	1) Executive Director (Pers) 2) One ED (Pers) to be nominated by DG. 3) One Director (Pers) to be nominated by Secretary, SAI. 4) One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	As in Col. 13.

RECRUITMENT RULES FOR THE POST OF TECHNICAL STAFF

SN	Particulars	3
1	Name of the Post	Cameraman
2	No. of Posts	02
3	Classification	Grade 'B'
4	Scale of Pay	₹1640-2900/-
5	Whether Selection/ Non-Selection post	Non-Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	30 years Relaxable upto 10 years in case of Departmental Candidates.
8	Educational and other Qualification required for Direct Recruits	1) Bachelors Degree from a recognized University. 2) Diploma in Film Photography/ Cinematography from a recognized Institute. 3) 2 years experience with an Reputed Establishment.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	2 Years in case of Direct Recruitment.
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Promotion failing which by Direct Recruitment.
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Projectionist with 5 years Service in the grade.
13	Composition of DPC	1) Executive Director (Pers) 2) One ED (Pers) to be nominated by DG. 3) One Director (Pers) to be nominated by Secretary, SAI. 4) One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	As in Col. 13.

RECRUITMENT RULES FOR THE POST OF TECHNICAL STAFF

SN	Particulars	4
1	Name of the Post	Projectionist
2	No. of Posts	01
3	Classification	Grade 'C'
4	Scale of Pay	₹2000-3500/-
5	Whether Selection/ Non-Selection post	Non-Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	25 years Relaxable upto 10 years in case of Departmental Candidates.
8	Educational and other Qualification required for Direct Recruits	1) Bachelors Degree from a recognized University. 2) Diploma in Photography and Film Projection from a recognized institute. 3) 5 years experience in
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	Yes
10	Period of Probation, if any	2 Years in case of Direct Recruitment.
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Direct Recruitment.
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	N.A.
13	Composition of DPC	
14	Composition of Selection Committee for Direct Recruitment	As in Col. 13.

RECRUITMENT RULES FOR THE POST OF TECHNICAL STAFF

SN	Particulars	5
1	Name of the Post	Video Operator-cum-Audio Visual Assistant
2	No. of Posts	04
3	Classification	Grade 'C'
4	Scale of Pay	₹950-1500/-
5	Whether Selection/ Non-Selection post	Non-Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	25 years Relaxable upto 10 years in case of Departmental Candidates.
8	Educational and other Qualification required for Direct Recruits	1) Higher Secondary/ Senior Secondary from a recognized Board of Education. 2) Diploma in use of Audio Visual Equipment. Or 3) 2 years experience in Handling Projection and Audio Visual Equipment.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	2 Years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Direct Recruitment.
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	N.A.
13	Composition of DPC	1) Director (Pers) 2) Director to be nominated by Secretary, SAI. 3) Deputy Director (Pers) 4) One Representative of SC/ST Categories.
14	Composition of Selection Committee for Direct Recruitment	

RECRUITMENT RULES FOR THE POST OF TECHNICAL STAFF

SN	Particulars	6
1	Name of the Post	Audio Visual Assistant
2	No. of Posts	01
3	Classification	Grade 'C'
4	Scale of Pay	₹750-940/-
5	Whether Selection/ Non-Selection post	Non-Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	25 years
8	Educational and other Qualification required for Direct Recruits	1) 8 th Class passing in a recognized School. 2) 2 years experience in Handling Audio Visual Aids.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	2 Years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Direct Recruitment.
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	N.A.
13	Composition of DPC	1) Director (Pers) 2) Director to be nominated by Secretary, SAI. 3) Deputy Director (Pers) 4) One Representative of SC/ST Categories.
14	Composition of Selection Committee for Direct Recruitment	
<p>The Constitution of DPC, Selection Committee mentioned in Col.No.13 & 14 is meant for Corporate Office. In respect of other units the composition will be as under for Group 'C' and 'D' posts only:</p> <p>For NSNIS/ Regional Centres:</p> <p>(i) Deputy Director(Pers.) (ii) One Officer of the Rank of Assistant Director to be nominated by ED(A)/RD. (iii) Accounts Officer. (iv) One Representative of SC/ST Categories.</p> <p>For LNCPEs:</p> <p>(i) Deputy Dean of equivalent. (ii) One Officer of the Rank of Deputy Director to be nominated by the Dean/ Principal. (iii) One Officer of the Rank of Assistant Director/ Accounts Officer to be nominated by Dean/ Principal. (iv) One Representative of SC/ ST Categories.</p> <p>For Sports Hostels/ SPDA/STC Centres:</p> <p>(i) District Collector or his nominee. (ii) Assistant Director (Pers). (iii) Employment Officer or his nominee. (iv) One Representative of SC/ ST Categories.</p>		

NOTIFICATION

In exercise of the powers conferred by Bye-Laws 5-10 of chapter III of the Service Bye-Laws of the Sports Authority of India the Governing Body of Sports Authority of India hereby takes the following Rules for regulating the method of recruitment to the post of **DRIVERS & CLEANERS STAFF** under the Sports Authority of India namely:

(1) SHORT TITLE AND COMMENCEMENT:

(i) These rules may be called Sports Authority of India (**TRANSPORT SERVICE**) Staff Recruitment Rules, 1992.

(ii) They shall come into force from _____

(2) APPLICATION: These rules shall apply to the post specified in column 1 of the Schedule annexed to these rules.

(3) NUMBER OF POSTS, CLASSIFICATION AND SCALE OF PAY: The number of posts, their classification and scale of pay attached thereto shall be as specified in column 2-4 of the aforesaid schedule.

(4) INITIAL CONSTITUTION:

(a) All the employees in SAI working on adhoc basis on any of the post mentioned in the schedule on the date these rules come into force shall, after the approval by a duly constituted Committee, shall be deemed to have been appointed under these rules with effect from a date as may be decided by the said Screening Committee in each individual case.

(b) All the employees working on a regular basis on any of the post contained in the schedule to these rules will be deemed to have been appointed under these rules with effect from the date of initial appointment to the post.

(5) METHOD OF RECRUITMENT AGE LIMIT AND OTHER CLASSIFICATION

ETC.: The method of recruitment, age limit, qualifications and other matters connected therewith shall be as specified in columns 5-14 of the said schedule.

(6) DISQUALIFICATION: No person:

(a) Who has entered into or contracted as marriage with a person having a spouse living, or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

Provided that the Governing Body may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this Rule.

(7) **POWER TO RELAX:** Where the Director General of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

(8) **SAVING:** Nothing in these rules shall affect reservations relaxation of the age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

(INJETI SRINIVAS)
DIRECTOR GENERAL
SPORTS AUTHORITY OF INDIA

RECRUITMENT RULES FOR THE POST OF DRIVERS & CLEANERS STAFF

SN	Particulars	1
1	Name of the Post	Driver (SG)
2	No. of Posts	01
3	Classification	Grade 'C'
4	Scale of Pay	₹1200-1800/-
5	Whether Selection/ Non-Selection post	Non-Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	N.A.
8	Educational and other Qualification required for Direct Recruits	
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	N.A.
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	100% Promotion.
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Driver of a 4 Wheeler with 7 years Service.
13	Composition of DPC	1. Director (Pers) 2. Deputy Director (Pers) to be nominated by ED(P). 3. One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	

RECRUITMENT RULES FOR THE POST OF DRIVERS & CLEANERS STAFF

SN	Particulars	2
1	Name of the Post	Driver (4 Wheeler)
2	No. of Posts	40
3	Classification	Grade 'C'
4	Scale of Pay	₹950-1500/-
5	Whether Selection/ Non-Selection post	N.A.
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	N.A.
8	Educational and other Qualification required for Direct Recruits	Not above 30 years.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	1) 8 th Class Pass 2) Driving License for Heavy Duty Vehicles. 3) Preferably 2 years experience of Driving Heavy Vehicles.
10	Period of Probation, if any	N.A.
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	100% Direct Recruitment.
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	
13	Composition of DPC	1. Director (Pers) 2. Deputy Director (Pers) to be nominated by ED(P). 3. One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	

RECRUITMENT RULES FOR THE POST OF DRIVERS & CLEANERS STAFF

SN	Particulars	3
1	Name of the Post	Dispatch Rider/Driver 3 Wheeler
2	No. of Posts	03
3	Classification	Grade 'D'
4	Scale of Pay	₹775-1025/-
5	Whether Selection/ Non-Selection post	N.A.
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	N.A.
8	Educational and other Qualification required for Direct Recruits	Not above 21 years, Relaxable upto 10 years in case of Department Candidates.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	1) 8 th Class Pass 2) Driving License for Motor Cycle or 3 Wheeler as the case may be.
10	Period of Probation, if any	N.A.
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	100% Direct Recruitment.
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	
13	Composition of DPC	1. Director (Pers) 2. Deputy Director (Pers) to be nominated by ED(P). 3. One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	

RECRUITMENT RULES FOR THE POST OF DRIVERS & CLEANERS STAFF

SN	Particulars	4
1	Name of the Post	Cleaner
2	No. of Posts	05
3	Classification	Grade 'D'
4	Scale of Pay	₹750-940/-
5	Whether Selection/ Non-Selection post	N.A.
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	N.A.
8	Educational and other Qualification required for Direct Recruits	Not above 25 years.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	1) 8 th Class Pass 2) Experience in a workshop or Motor Garage for 2 years.
10	Period of Probation, if any	N.A.
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	100% Direct Recruitment.
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	N.A.
13	Composition of DPC	1. Director (Pers) 2. Deputy Director (Pers) to be nominated by ED(P). 3. One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	
<p>The Constitution of DPC, Selection Committee mentioned in Col.No.13 & 14 is meant for Corporate Office. In respect of other units the composition will be as under for Group 'C' and 'D' posts only:</p> <p>For NSNIS/ Regional Centres:</p> <p>(i) Deputy Director(Pers.) (ii) One Officer of the Rank of Assistant Director to be nominated by ED(A)/RD. (iii)Accounts Officer. (iv)One Representative of SC/ST Categories.</p> <p>For LNCPEs:</p> <p>(i) Deputy Dean of equivalent. (ii) One Officer of the Rank of Deputy Director to be nominated by the Dean/ Principal. (iii)One Officer of the Rank of Assistant Director/ Accounts Officer to be nominated by Dean/ Principal. (iv)One Representative of SC/ ST Categories.</p> <p>For Sports Hostels/ SPDA/STC Centres:</p> <p>(i) District Collector or his nominee. (ii) Assistant Director (Pers). (iii)Employment Officer or his nominee. (iv)One Representative of SC/ ST Categories.</p>		

NOTIFICATION

In exercise of the powers conferred by Bye-Laws 5-10 of chapter III of the Service Bye-Laws of the Sports Authority of India the Governing Body of Sports Authority of India hereby takes the following Rules for regulating the method of recruitment to the post of **COMPUTER STAFF** under the Sports Authority of India namely:

(1) **SHORT TITLE AND COMMENCEMENT:**

(i) These rules may be called Sports Authority of India (**COMPUTER SERVICE**) Staff Recruitment Rules, 1992.

(ii) They shall come into force from _____

(2) **APPLICATION:** These rules shall apply to the post specified in column 1 of the Schedule annexed to these rules.

(3) **NUMBER OF POSTS, CLASSIFICATION AND SCALE OF PAY:** The number of posts, their classification and scale of pay attached thereto shall be as specified in column 2-4 of the aforesaid schedule.

(4) **INITIAL CONSTITUTION:**

(a) All the employees in SAI working on adhoc basis on any of the post mentioned in the schedule on the date these rules come into force shall, after the approval by a duly constituted Committee, shall be deemed to have been appointed under these rules with effect from a date as may be decided by the said Screening Committee in each individual case.

(b) All the employees working on a regular basis on any of the post contained in the schedule to these rules will be deemed to have been appointed under these rules with effect from the date of initial appointment to the post.

(5) **METHOD OF RECRUITMENT AGE LIMIT AND OTHER CLASSIFICATION ETC.:** The method of recruitment, age limit, qualifications and other matters connected therewith shall be as specified in columns 5-14 of the said schedule.

(6) **DISQUALIFICATION:** No person:

(a) Who has entered into or contracted as marriage with a person having a spouse living, or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

Provided that the Governing Body may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this Rule.

(7) **POWER TO RELAX:** Where the Director General of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

(8) **SAVING:** Nothing in these rules shall affect reservations relaxation of the age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

(INJETI SRINIVAS)
DIRECTOR GENERAL
SPORTS AUTHORITY OF INDIA

RECRUITMENT RULES FOR THE POST OF COMPUTER STAFF

SN	Particulars	1
1	Name of the Post	Deputy Driver (Computer/ Senior Analyst)
2	No. of Posts	01
3	Classification	Grade 'A'
4	Scale of Pay	₹3000-4500/-
5	Whether Selection/ Non-Selection post	Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	
8	Educational and other Qualification required for Direct Recruits	
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	
10	Period of Probation, if any	2 Years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Promotion failing which by Deputation.
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Programmer with 5 years Service in the scale of ₹2200-4000/-.
13	Composition of DPC	<ol style="list-style-type: none"> 1. Secretary, SAI 2. Executive Director to be nominated by DG. 3. Director (Pers). 4. One nominee of Department of Sports not below the rank of Director. 5. One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	

RECRUITMENT RULES FOR THE POST OF COMPUTER STAFF

SN	Particulars	2
1	Name of the Post	Programmer
2	No. of Posts	01
3	Classification	Grade 'A'
4	Scale of Pay	₹2200-4000/-
5	Whether Selection/ Non-Selection post	
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	35 Years
8	Educational and other Qualification required for Direct Recruits	(i) Bachelor Degree in Science, Commerce, Arts from any Recognized University. (ii) Diploma in Programming, Degree Diploma in Computer Applications.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	Yes
10	Period of Probation, if any	2 Years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Direct Recruitment
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	
13	Composition of DPC	
14	Composition of Selection Committee for Direct Recruitment	1. Executive Director (Pers). 2. Executive Director to be nominated by DG. 3. Director (Pers). 4. One nominee of Department o Sports not below the rank of Director. 5. One representative of SC/ ST Categories.

The Constitution of DPC, Selection Committee mentioned in Col.No.13 & 14 is meant for Corporate Office. In respect of other units the composition will be as under for Group 'C' and 'D' posts only:

For NSNIS/ Regional Centres:

- (i) Deputy Director(Pers.)
- (ii) One Officer of the Rank of Assistant Director to be nominated by ED(A)/RD.
- (iii) Accounts Officer.
- (iv) One Representative of SC/ST Categories.

For LNCPEs:

- (i) Deputy Dean of equivalent.
- (ii) One Officer of the Rank of Deputy Director to be nominated by the Dean/ Principal.
- (iii) One Officer of the Rank of Assistant Director/ Accounts Officer to be nominated by Dean/ Principal.
- (iv) One Representative of SC/ ST Categories.

For Sports Hostels/ SPDA/STC Centres:

- (i) District Collector or his nominee.
- (ii) Assistant Director (Pers).
- (iii) Employment Officer or his nominee.
- (iv) One Representative of SC/ ST Categories.

RECRUITMENT RULES FOR THE POST OF COMPUTER STAFF

SN	Particulars	3
1	Name of the Post	Data Entry Operator (Grade III)
2	No. of Posts	07
3	Classification	Grade 'C'
4	Scale of Pay	₹1150-1500/-
5	Whether Selection/ Non-Selection post	
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	25 Years Relaxable upto 10 years in case of Departmental Candidates.
8	Educational and other Qualification required for Direct Recruits	(i) Higher Secondary/Senior Secondary. (ii) Certificate in Data Entry.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	
10	Period of Probation, if any	2 Years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Direct Recruitment
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	
13	Composition of DPC	
14	Composition of Selection Committee for Direct Recruitment	1. Director (Pers). 2. Deputy Director (Comp). 3. Deputy Director (Pers). 4. One representative of SC/ ST Categories.
<p>The Constitution of DPC, Selection Committee mentioned in Col.No.13 & 14 is meant for Corporate Office. In respect of other units the composition will be as under for Group 'C' and 'D' posts only:</p> <p><u>For NSNIS/ Regional Centres:</u></p> <p>(i) Deputy Director(Pers.) (ii) One Officer of the Rank of Assistant Director to be nominated by ED(A)/RD. (iii)Accounts Officer. (iv)One Representative of SC/ST Categories.</p> <p><u>For LNCPEs:</u></p> <p>(i) Deputy Dean of equivalent. (ii) One Officer of the Rank of Deputy Director to be nominated by the Dean/ Principal. (iii)One Officer of the Rank of Assistant Director/ Accounts Officer to be nominated by Dean/ Principal. (iv)One Representative of SC/ ST Categories.</p> <p><u>For Sports Hostels/ SPDA/STC Centres:</u></p> <p>(i) District Collector or his nominee. (ii) Assistant Director (Pers). (iii)Employment Officer or his nominee. (iv)One Representative of SC/ ST Categories.</p>		

NOTIFICATION

In exercise of the powers conferred by Bye-Laws 5-10 of chapter III of the Service Bye-Laws of the Sports Authority of India the Governing Body of Sports Authority of India hereby takes the following Rules for regulating the method of recruitment to the post of **FINANCE & ACCOUNTS STAFF** under the Sports Authority of India namely:

(1) SHORT TITLE AND COMMENCEMENT:

(i) These rules may be called Sports Authority of India (**FINANCE & ACCOUNTS**) Staff Recruitment Rules, 1992.

(ii) They shall come into force from _____

(2) APPLICATION: These rules shall apply to the post specified in column 1 of the Schedule annexed to these rules.

(3) NUMBER OF POSTS, CLASSIFICATION AND SCALE OF PAY: The number of posts, their classification and scale of pay attached thereto shall be as specified in column 2-4 of the aforesaid schedule.

(4) INITIAL CONSTITUTION:

(a) All the employees in SAI working on adhoc basis on any of the post mentioned in the schedule on the date these rules come into force shall, after the approval by a duly constituted Committee, shall be deemed to have been appointed under these rules with effect from a date as may be decided by the said Screening Committee in each individual case.

(b) All the employees working on a regular basis on any of the post contained in the schedule to these rules will be deemed to have been appointed under these rules with effect from the date of initial appointment to the post.

(5) METHOD OF RECRUITMENT AGE LIMIT AND OTHER CLASSIFICATION

ETC.: The method of recruitment, age limit, qualifications and other matters connected therewith shall be as specified in columns 5-14 of the said schedule.

(6) DISQUALIFICATION: No person:

(a) Who has entered into or contracted as marriage with a person having a spouse living, or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

Provided that the Governing Body may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this Rule.

(7) **POWER TO RELAX:** Where the Director General of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

(8) **SAVING:** Nothing in these rules shall affect reservations relaxation of the age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

(INJETI SRINIVAS)
DIRECTOR GENERAL
SPORTS AUTHORITY OF INDIA

RECRUITMENT RULES FOR THE POST OF FINANCE & ACCOUNTS STAFF

SN	Particulars	1
1	Name of the Post	Executive Director
2	No. of Posts	01
3	Classification	Grade 'A'
4	Scale of Pay	₹5100-6300/-
5	Whether Selection/ Non-Selection post	Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	N.A.
8	Educational and other Qualification required for Direct Recruits	N.A.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	N.A.
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Deputation for a period of 3 years extendable to 5 years.
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Officer with atleast 14 years service in Grade 'A' with at least 2 years service in the scale of ₹4500-5700/- with Finance & Accounts background.
13	Composition of DPC	P.A.C.
14	Composition of Selection Committee for Direct Recruitment	N.A.

RECRUITMENT RULES FOR THE POST OF FINANCE & ACCOUNTS STAFF

SN	Particulars	2
1	Name of the Post	Deputy Director(F/IA)/P.A.O.
2	No. of Posts	03
3	Classification	Grade 'A'
4	Scale of Pay	₹3000-4500/-
5	Whether Selection/ Non-Selection post	Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	N.A.
8	Educational and other Qualification required for Direct Recruits	N.A.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	2 years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	100% promotion failing which by Deputation.
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	(i) Assistant Director (F)/ Accounts Officer with 5 years service in the grade. (ii) For Deputation - Accounts Officer/ Audit Officer from the Organized Accounting Cadre with 5 years service.
13	Composition of DPC	1) Executive Director(Fin) 2) One Regional Director to be nominated by DG. 3) Director (Pers.) 4) One nominee of Department of Youth Affairs & Sports not below the rank of Director. 5) One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	N.A.

RECRUITMENT RULES FOR THE POST OF FINANCE & ACCOUNTS STAFF

SN	Particulars	3
1	Name of the Post	Accounts Officer
2	No. of Posts	13
3	Classification	Grade 'B'
4	Scale of Pay	₹2375-3500/-
5	Whether Selection/ Non-Selection post	Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	35 Years
8	Educational and other Qualification required for Direct Recruits	<p>1) Pass in SAS, Junior Accounts Officer (Civil) Examination.</p> <p>2) 3 years experience as Assistant Accounts Officer/ Assistant Audit Officer in the pay scale of Rs.2000-3200/- or 5 years as Junior Accounts Officer/ Accountant or equivalent in the pay scale of ₹1640-2900/- in any Central Government organized Accounting Organization. Persons having the continued experience of 5 years in the pay scale of ₹1640-2900/- and ₹2000-3200/- will also be eligible.</p>
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	N.A.
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	75% promotion 25% Direct Recruitment failing which by Deputation.
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	<p>(i) Junior Accounts Officer with 5 years service in the scale of ₹1640-2900/- who have qualified SAI Accounts Examination Grade II.</p> <p>(ii) In case of Deputation qualification as provided for Direct Recruitment shall apply.</p>
13	Composition of DPC	<p>1. Executive Director(Fin)</p> <p>2. One Regional Director to be nominated by DG.</p> <p>3. Director (Pers.)</p> <p>4. One nominee of Department of Youth Affairs & Sports not below the rank of Director.</p> <p>5. One representative of SC/ ST Categories.</p>
14	Composition of Selection Committee for Direct Recruitment	N.A.

RECRUITMENT RULES FOR THE POST OF FINANCE & ACCOUNTS STAFF

SN	Particulars	4
1	Name of the Post	Junior Accounts Officer
2	No. of Posts	13
3	Classification	Grade 'B'
4	Scale of Pay	₹1640-2900/-
5	Whether Selection/ Non-Selection post	Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	N.A.
8	Educational and other Qualification required for Direct Recruits	N.A.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	2 years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	(i) 50% by promotion after 5 years service and qualifying SAI Accounts Examination Grade II. (ii) 50% by Limited Departmental among Senior & Junior Accountant who qualified SAI Accounts Examination Grade II.
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Senior Accountant with 5 years service who have qualified SAI Accounts Examination Grade II.
13	Composition of DPC	1. Director (Pers.) 2. Director (Fin) 3. Director to be nominated by Secretary, SAI. 4. One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	N.A.

RECRUITMENT RULES FOR THE POST OF FINANCE & ACCOUNTS STAFF

SN	Particulars	5
1	Name of the Post	Senior Accountant
2	No. of Posts	05
3	Classification	Grade 'C'
4	Scale of Pay	₹1400-2300/-
5	Whether Selection/ Non-Selection post	Non-Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	N.A.
8	Educational and other Qualification required for Direct Recruits	N.A.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	2 years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	100% by Direct Recruitment.
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Junior Accountant with 5 years service or with 3 years having passed SAI Accounts Examination Grade I.
13	Composition of DPC	1. Deputy Director (Pers.) 2. Deputy Director (Fin) 3. One Deputy Director to be nominated by Secretary, SAI. 4. One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	N.A.

The Constitution of DPC, Selection Committee mentioned in Col.No.13 & 14 is meant for Corporate Office. In respect of other units the composition will be as under for Group 'C' and 'D' posts only:

For NSNIS/ Regional Centres:

- (i) Deputy Director(Pers.)
- (ii) One Officer of the Rank of Assistant Director to be nominated by ED(A)/RD.
- (iii)Accounts Officer.
- (iv)One Representative of SC/ST Categories.

For LNCPEs:

- (i) Deputy Dean of equivalent.
- (ii) One Officer of the Rank of Deputy Director to be nominated by the Dean/ Principal.
- (iii)One Officer of the Rank of Assistant Director/ Accounts Officer to be nominated by Dean/ Principal.
- (iv)One Representative of SC/ ST Categories.

For Sports Hostels/ SPDA/STC Centres:

- (i) District Collector or his nominee.
- (ii) Assistant Director (Pers).
- (iii)Employment Officer or his nominee.
- (iv)One Representative of SC/ ST Categories.

RECRUITMENT RULES FOR THE POST OF FINANCE & ACCOUNTS STAFF

SN	Particulars	6
1	Name of the Post	Junior Accountant/ Accounts Clerk
2	No. of Posts	70
3	Classification	Grade 'C'
4	Scale of Pay	₹1200-2040/-
5	Whether Selection/ Non-Selection post	Direct Recruitment
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	Below 25 years.
8	Educational and other Qualification required for Direct Recruits	B.Com. from a recognized University.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	2 years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	100% by Direct Recruitment
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Junior Accountant with 5 years service or with 3 years having passed SAI Accounts Examination Grade I.
13	Composition of DPC	
14	Composition of Selection Committee for Direct Recruitment	1. Deputy Director (Pers.) 2. Deputy Director (Fin) 3. One Deputy Director to be nominated by Secretary, SAI. 4. One representative of SC/ ST Categories.
<p>The Constitution of DPC, Selection Committee mentioned in Col.No.13 & 14 is meant for Corporate Office. In respect of other units the composition will be as under for Group 'C' and 'D' posts only:</p> <p>For NSNIS/ Regional Centres:</p> <p>(i) Deputy Director(Pers.) (ii) One Officer of the Rank of Assistant Director to be nominated by ED(A)/RD. (iii)Accounts Officer. (iv)One Representative of SC/ST Categories.</p> <p>For LNCPEs:</p> <p>(i) Deputy Dean of equivalent. (ii) One Officer of the Rank of Deputy Director to be nominated by the Dean/ Principal. (iii)One Officer of the Rank of Assistant Director/ Accounts Officer to be nominated by Dean/ Principal. (iv)One Representative of SC/ ST Categories.</p> <p>For Sports Hostels/ SPDA/STC Centres:</p> <p>(i) District Collector or his nominee. (ii) Assistant Director (Pers). (iii)Employment Officer or his nominee. (iv)One Representative of SC/ ST Categories.</p>		

NOTIFICATION

In exercise of the powers conferred by Bye-Laws 5-10 of chapter III of the Service Bye-Laws of the Sports Authority of India the Governing Body of Sports Authority of India hereby takes the following Rules for regulating the method of recruitment to the post of **ENGINEERING GRADE 'A', 'B', 'C' & 'D' STAFF** under the Sports Authority of India namely:

(1) SHORT TITLE AND COMMENCEMENT:

(i) These rules may be called Sports Authority of India (**ENGINEERING GRADE 'A' & 'B'**) Staff Recruitment Rules, 1992.

(ii) They shall come into force from _____

(2) APPLICATION: These rules shall apply to the post specified in column 1 of the Schedule annexed to these rules.

(3) NUMBER OF POSTS, CLASSIFICATION AND SCALE OF PAY: The number of posts, their classification and scale of pay attached thereto shall be as specified in column 2-4 of the aforesaid schedule.

(4) INITIAL CONSTITUTION:

(a) All the employees in SAI working on adhoc basis on any of the post mentioned in the schedule on the date these rules come into force shall, after the approval by a duly constituted Committee, shall be deemed to have been appointed under these rules with effect from a date as may be decided by the said Screening Committee in each individual case.

(b) All the employees working on a regular basis on any of the post contained in the schedule to these rules will be deemed to have been appointed under these rules with effect from the date of initial appointment to the post.

(5) METHOD OF RECRUITMENT AGE LIMIT AND OTHER CLASSIFICATION

ETC.: The method of recruitment, age limit, qualifications and other matters connected therewith shall be as specified in columns 5-14 of the said schedule.

(6) DISQUALIFICATION: No person:

(a) Who has entered into or contracted as marriage with a person having a spouse living, or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

Provided that the Governing Body may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this Rule.

(7) **POWER TO RELAX:** Where the Director General of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

(8) **SAVING:** Nothing in these rules shall affect reservations relaxation of the age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

(INJETI SRINIVAS)
DIRECTOR GENERAL
SPORTS AUTHORITY OF INDIA

RECRUITMENT RULES FOR THE POST OF ENGINEERING GRADE 'A' & 'B' STAFF

SN	Particulars	1
1	Name of the Post	Assistant Engineer
2	No. of Posts	02
3	Classification	Grade 'B'
4	Scale of Pay	₹2000-3500/-
5	Whether Selection/ Non-Selection post	Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	35 years Relaxable upto 10 years in case of Departmental Candidates.
8	Educational and other Qualification required for Direct Recruits	Degree in Civil Engineering from Recognized University/AMIE.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	Yes
10	Period of Probation, if any	N.A. (2 years)
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	75% Promotion 25% Direct Recruitment
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Junior Engineer with 5 years in the grade.
13	Composition of DPC	i) Secretary, SAI ii) Director (Pers.) iii) Director (Infra) iv) One representative of SC/ST Categories.
14	Composition of Selection Committee for Direct Recruitment	As Col. 13.

RECRUITMENT RULES FOR THE POST OF ENGINEERING GRADE 'A' & 'B' STAFF

SN	Particulars	2
1	Name of the Post	Junior Engineer
2	No. of Posts	01
3	Classification	Grade 'B'
4	Scale of Pay	₹1640-2900/-
5	Whether Selection/ Non-Selection post	Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	25 years Relaxable upto 10 years in case of Departmental Candidates.
8	Educational and other Qualification required for Direct Recruits	3 years Diploma in Civil Engineering with 3 years experience in the field.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	Yes
10	Period of Probation, if any	N.A. (2 years)
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	50% Promotion 50% Direct Recruitment
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Supervisor with 3 years in the grade.
13	Composition of DPC	1. Secretary, SAI 2. Director (Pers.) 3. Director (Infra) 4. One representative of SC/ST Categories.
14	Composition of Selection Committee for Direct Recruitment	As Col. 13.

RECRUITMENT RULES FOR THE POST OF ENGINEERING GRADE 'C' & 'D' STAFF

SN	Particulars	3
1	Name of the Post	Engineer Supervisor (B&R)
2	No. of Posts	12
3	Classification	Grade 'C'
4	Scale of Pay	₹1400-2300/-
5	Whether Selection/ Non-Selection post	
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	25 years Relaxable upto 10 years in case of Departmental Candidates.
8	Educational and other Qualification required for Direct Recruits	Degree in Civil Engineering.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	
10	Period of Probation, if any	2 years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Direct Recruitment
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	
13	Composition of DPC	
14	Composition of Selection Committee for Direct Recruitment	(i) Director (Pers.) (ii) Director (Infra) (iii) Assistant Engineer (iv) One representative of SC/ST Categories.

RECRUITMENT RULES FOR THE POST OF ENGINEERING GRADE 'C' & 'D' STAFF

SN	Particulars	4
1	Name of the Post	Head Electrician/ Electric Supervisor
2	No. of Posts	01
3	Classification	Grade 'C'
4	Scale of Pay	₹1200-1800/-
5	Whether Selection/ Non-Selection post	Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	25 years Relaxable upto 10 years in case of Departmental Candidates.
8	Educational and other Qualification required for Direct Recruits	
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	
10	Period of Probation, if any	N.A.
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Promotion
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Electrician with 5 years service in the grade.
13	Composition of DPC	1) Director (Infra) 2) Deputy Director (Pers) 3) Assistant Engineer 4) One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	

RECRUITMENT RULES FOR THE POST OF ENGINEERING GRADE 'C' & 'D' STAFF

SN	Particulars	5
1	Name of the Post	Draftsman
2	No. of Posts	02
3	Classification	Grade 'C'
4	Scale of Pay	₹1200-2040/-
5	Whether Selection/ Non-Selection post	
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	25 years Relaxable upto 10 years in case of Departmental Candidates.
8	Educational and other Qualification required for Direct Recruits	1) Higher Secondary/ Senior Secondary from recognized Board of Education. 2) Diploma in Draftsmanship from ITI/ Recognized Institute.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	
10	Period of Probation, if any	2 Years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Direct Recruitment
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	
13	Composition of DPC	
14	Composition of Selection Committee for Direct Recruitment	1) Director (Infra) 2) Deputy Director (Pers) 3) Assistant Engineer 4) One representative of SC/ ST Categories.

RECRUITMENT RULES FOR THE POST OF ENGINEERING GRADE 'C' & 'D' STAFF

SN	Particulars	6
1	Name of the Post	Head Motorman
2	No. of Posts	01
3	Classification	Grade 'C'
4	Scale of Pay	₹1200-1800/-
5	Whether Selection/ Non-Selection post	Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	
8	Educational and other Qualification required for Direct Recruits	
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	
10	Period of Probation, if any	2 Years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Promotion
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Plumber/ Pump Operator/ Pump Attendant with 5 years service in the grade.
13	Composition of DPC	1. Director (Infra) 2. Deputy Director (Pers) 3. Assistant Engineer 4. One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	

RECRUITMENT RULES FOR THE POST OF ENGINEERING GRADE 'C' & 'D' STAFF

SN	Particulars	7
1	Name of the Post	Ward Mistry
2	No. of Posts	01
3	Classification	Grade 'C'
4	Scale of Pay	₹1200-1800/-
5	Whether Selection/ Non-Selection post	Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	
8	Educational and other Qualification required for Direct Recruits	
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	
10	Period of Probation, if any	N.A.
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Promotion
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Plumber/ Mission/ Carpenter with 5 years experience service in the grade.
13	Composition of DPC	1. Director (Infra) 2. Deputy Director (Pers) 3. Assistant Engineer 4. One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	

RECRUITMENT RULES FOR THE POST OF ENGINEERING GRADE 'C' & 'D' STAFF

SN	Particulars	8
1	Name of the Post	Mechanic
2	No. of Posts	02
3	Classification	Grade 'C'
4	Scale of Pay	₹800-1150/-
5	Whether Selection/ Non-Selection post	
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	25 years relaxable upto 10 years in case of Departmental Candidates.
8	Educational and other Qualification required for Direct Recruits	8 th Class passes with Diploma/ Certificate from ITI as Fitter/Turner.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	
10	Period of Probation, if any	2 years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Direct Recruitment
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	
13	Composition of DPC	1. Director (Infra) 2. Deputy Director (Pers) 3. Assistant Engineer 4. One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	

RECRUITMENT RULES FOR THE POST OF ENGINEERING GRADE 'C' & 'D' STAFF

SN	Particulars	9
1	Name of the Post	Pump Operator
2	No. of Posts	12
3	Classification	Grade 'C'
4	Scale of Pay	₹800-1150/-
5	Whether Selection/ Non-Selection post	
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	25 years relaxable upto 10 years in case of Departmental Candidates.
8	Educational and other Qualification required for Direct Recruits	8 th Class passes with Diploma/ Certificate from ITI as Pump Operator.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	
10	Period of Probation, if any	2 years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Direct Recruitment
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	
13	Composition of DPC	1. Director (Infra) 2. Deputy Director (Pers) 3. Assistant Engineer 4. One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	

RECRUITMENT RULES FOR THE POST OF ENGINEERING GRADE 'C' & 'D' STAFF

SN	Particulars	10
1	Name of the Post	Pump Operator/Pumpman
2	No. of Posts	05
3	Classification	Grade 'C'
4	Scale of Pay	₹800-1150/-
5	Whether Selection/ Non-Selection post	
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	25 years relaxable upto 10 years in case of Departmental Candidates.
8	Educational and other Qualification required for Direct Recruits	8 th Class passes with Diploma/ Certificate from ITI as Pump Operator.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	
10	Period of Probation, if any	2 years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Direct Recruitment
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	
13	Composition of DPC	1. Director (Infra) 2. Deputy Director (Pers) 3. Assistant Engineer 4. One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	

The Constitution of DPC, Selection Committee mentioned in Col.No.13 & 14 is meant for Corporate Office. In respect of other units the composition will be as under for Group 'C' and 'D' posts only:

For NSNIS/ Regional Centres:

- (i) Deputy Director(Pers.)
- (ii) One Officer of the Rank of Assistant Director to be nominated by ED(A)/RD.
- (iii)Accounts Officer.
- (iv)One Representative of SC/ST Categories.

For LNCPEs:

- (i) Deputy Dean of equivalent.
- (ii) One Officer of the Rank of Deputy Director to be nominated by the Dean/ Principal.
- (iii)One Officer of the Rank of Assistant Director/ Accounts Officer to be nominated by Dean/ Principal.
- (iv)One Representative of SC/ ST Categories.

For Sports Hostels/ SPDA/STC Centres:

- (i) District Collector or his nominee.
- (ii) Assistant Director (Pers).
- (iii)Employment Officer or his nominee.
- (iv)One Representative of SC/ ST Categories.

RECRUITMENT RULES FOR THE POST OF ENGINEERING GRADE 'C' & 'D' STAFF

SN	Particulars	11
1	Name of the Post	Plumber/Plumber-cum-Pump Operator
2	No. of Posts	12
3	Classification	Grade 'C'
4	Scale of Pay	₹950-1500/-
5	Whether Selection/ Non-Selection post	
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	25 years relaxable upto 10 years in case of Departmental Candidates.
8	Educational and other Qualification required for Direct Recruits	8 th Class passes with Diploma/ Certificate from ITI as Pump Operator.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	
10	Period of Probation, if any	2 years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Direct Recruitment
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	
13	Composition of DPC	1. Director (Infra) 2. Deputy Director (Pers) 3. Assistant Engineer 4. One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	

The Constitution of DPC, Selection Committee mentioned in Col.No.13 & 14 is meant for Corporate Office. In respect of other units the composition will be as under for Group 'C' and 'D' posts only:

For NSNIS/ Regional Centres:

(v) Deputy Director(Pers.)

(vi) One Officer of the Rank of Assistant Director to be nominated by ED(A)/RD.

(vii) Accounts Officer.

(viii) One Representative of SC/ST Categories.

For LNCPEs:

(v) Deputy Dean of equivalent.

(vi) One Officer of the Rank of Deputy Director to be nominated by the Dean/ Principal.

(vii) One Officer of the Rank of Assistant Director/ Accounts Officer to be nominated by Dean/ Principal.

(viii) One Representative of SC/ ST Categories.

For Sports Hostels/ SPDA/STC Centres:

(v) District Collector or his nominee.

(vi) Assistant Director (Pers).

(vii) Employment Officer or his nominee.

(viii) One Representative of SC/ ST Categories.

RECRUITMENT RULES FOR THE POST OF ENGINEERING GRADE 'C' & 'D' STAFF

SN	Particulars	12
1	Name of the Post	Carpenter
2	No. of Posts	11
3	Classification	Grade 'C'
4	Scale of Pay	₹950-1500/-
5	Whether Selection/ Non-Selection post	
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	25 years relaxable upto 10 years in case of Departmental Candidates.
8	Educational and other Qualification required for Direct Recruits	8 th Class passes with Diploma/ Certificate from ITI as Pump Operator.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	
10	Period of Probation, if any	2 years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Direct Recruitment
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	
13	Composition of DPC	1. Director (Infra) 2. Deputy Director (Pers) 3. Assistant Engineer 4. One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	

The Constitution of DPC, Selection Committee mentioned in Col.No.13 & 14 is meant for Corporate Office. In respect of other units the composition will be as under for Group 'C' and 'D' posts only:

For NSNIS/ Regional Centres:

- (i) Deputy Director(Pers.)
- (ii) One Officer of the Rank of Assistant Director to be nominated by ED(A)/RD.
- (iii)Accounts Officer.
- (iv)One Representative of SC/ST Categories.

For LNCPEs:

- (i) Deputy Dean of equivalent.
- (ii) One Officer of the Rank of Deputy Director to be nominated by the Dean/ Principal.
- (iii)One Officer of the Rank of Assistant Director/ Accounts Officer to be nominated by Dean/ Principal.
- (iv)One Representative of SC/ ST Categories.

For Sports Hostels/ SPDA/STC Centres:

- (i) District Collector or his nominee.
- (ii) Assistant Director (Pers).
- (iii)Employment Officer or his nominee.
- (iv)One Representative of SC/ ST Categories.

RECRUITMENT RULES FOR THE POST OF ENGINEERING GRADE 'C' & 'D' STAFF

SN	Particulars	13
1	Name of the Post	Khalasi
2	No. of Posts	Taken together with Groundsman
3	Classification	Grade 'D'
4	Scale of Pay	₹950-1500/-
5	Whether Selection/ Non-Selection post	
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	25 years relaxable upto 10 years in case of Departmental Candidates.
8	Educational and other Qualification required for Direct Recruits	8 th Class passes with Diploma/ Certificate from ITI as Pump Operator.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	
10	Period of Probation, if any	2 years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Direct Recruitment
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	
13	Composition of DPC	1. Director (Infra) 2. Deputy Director (Pers) 3. Assistant Engineer 4. One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	

The Constitution of DPC, Selection Committee mentioned in Col.No.13 & 14 is meant for Corporate Office. In respect of other units the composition will be as under for Group 'C' and 'D' posts only:

For NSNIS/ Regional Centres:

- (i) Deputy Director(Pers.)
- (ii) One Officer of the Rank of Assistant Director to be nominated by ED(A)/RD.
- (iii)Accounts Officer.
- (iv)One Representative of SC/ST Categories.

For LNCPEs:

- (i) Deputy Dean of equivalent.
- (ii) One Officer of the Rank of Deputy Director to be nominated by the Dean/ Principal.
- (iii)One Officer of the Rank of Assistant Director/ Accounts Officer to be nominated by Dean/ Principal.
- (iv)One Representative of SC/ ST Categories.

For Sports Hostels/ SPDA/STC Centres:

- (i) District Collector or his nominee.
- (ii) Assistant Director (Pers).
- (iii)Employment Officer or his nominee.
- (iv)One Representative of SC/ ST Categories.

RECRUITMENT RULES FOR THE POST OF ENGINEERING GRADE 'C' & 'D' STAFF

SN	Particulars	14
1	Name of the Post	Electrician
2	No. of Posts	02
3	Classification	Grade 'C'
4	Scale of Pay	₹950-1500/-
5	Whether Selection/ Non-Selection post	
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	25 years relaxable upto 10 years in case of Departmental Candidates.
8	Educational and other Qualification required for Direct Recruits	Matriculation or equivalent with Diploma as Electrician from ITI.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	
10	Period of Probation, if any	2 years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Direct Recruitment
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	
13	Composition of DPC	1. Director (Infra) 2. Deputy Director (Pers) 3. Assistant Engineer 4. One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	

The Constitution of DPC, Selection Committee mentioned in Col.No.13 & 14 is meant for Corporate Office. In respect of other units the composition will be as under for Group 'C' and 'D' posts only:

For NSNIS/ Regional Centres:

- (i) Deputy Director(Pers.)
- (ii) One Officer of the Rank of Assistant Director to be nominated by ED(A)/RD.
- (iii)Accounts Officer.
- (iv)One Representative of SC/ST Categories.

For LNCPEs:

- (i) Deputy Dean of equivalent.
- (ii) One Officer of the Rank of Deputy Director to be nominated by the Dean/ Principal.
- (iii)One Officer of the Rank of Assistant Director/ Accounts Officer to be nominated by Dean/ Principal.
- (iv)One Representative of SC/ ST Categories.

For Sports Hostels/ SPDA/STC Centres:

- (i) District Collector or his nominee.
- (ii) Assistant Director (Pers).
- (iii)Employment Officer or his nominee.
- (iv)One Representative of SC/ ST Categories.

NOTIFICATION

In exercise of the powers conferred by Bye-Laws 5-10 of chapter III of the Service Bye-Laws of the Sports Authority of India the Governing Body of Sports Authority of India hereby takes the following Rules for regulating the method of recruitment to the post of **SPORTS SCIENCES & SPORTS MEDICINE STAFF** under the Sports Authority of India namely:

(1) SHORT TITLE AND COMMENCEMENT:

(i) These rules may be called Sports Authority of India (**SPORTS SCIENCES & SPORTS MEDICINE**) Staff Recruitment Rules, 1992.

(ii) They shall come into force from _____

(2) APPLICATION: These rules shall apply to the post specified in column 1 of the Schedule annexed to these rules.

(3) NUMBER OF POSTS, CLASSIFICATION AND SCALE OF PAY: The number of posts, their classification and scale of pay attached thereto shall be as specified in column 2-4 of the aforesaid schedule.

(4) INITIAL CONSTITUTION:

(a) All the employees in SAI working on adhoc basis on any of the post mentioned in the schedule on the date these rules come into force shall, after the approval by a duly constituted Committee, shall be deemed to have been appointed under these rules with effect from a date as may be decided by the said Screening Committee in each individual case.

(b) All the employees working on a regular basis on any of the post contained in the schedule to these rules will be deemed to have been appointed under these rules with effect from the date of initial appointment to the post.

(5) METHOD OF RECRUITMENT AGE LIMIT AND OTHER CLASSIFICATION

ETC.: The method of recruitment, age limit, qualifications and other matters connected therewith shall be as specified in columns 5-14 of the said schedule.

(6) DISQUALIFICATION: No person:

(a) Who has entered into or contracted as marriage with a person having a spouse living, or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

Provided that the Governing Body may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this Rule.

(7) **POWER TO RELAX:** Where the Director General of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

(8) **SAVING:** Nothing in these rules shall affect reservations relaxation of the age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

(INJETI SRINIVAS)
DIRECTOR GENERAL
SPORTS AUTHORITY OF INDIA

**RECRUITMENT RULES FOR THE POST OF SPORTS SCIENCES &
SPORTS MEDICINE STAFF**

SN	Particulars	1
1	Name of the Post	Dean (SSO/Chief Scientific Officer)
2	No. of Posts	01
3	Classification	Grade 'A'
4	Scale of Pay	₹4500-5700/-
5	Whether Selection/ Non-Selection post	Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	Yes
7	Age Limit for Direct Recruits	
8	Educational and other Qualification required for Direct Recruits	
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	
10	Period of Probation, if any	N.A.
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Promotion
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Senior Scientific Officer with 5 years service in the grade.
13	Composition of DPC	Personnel Advisory Committee
14	Composition of Selection Committee for Direct Recruitment	

**RECRUITMENT RULES FOR THE POST OF SPORTS SCIENCES &
SPORTS MEDICINE STAFF**

SN	Particulars	2
1	Name of the Post	Senior Scientific Officer
2	No. of Posts	20% of the total Posts
3	Classification	Grade 'A'
4	Scale of Pay	₹3700-5000/-
5	Whether Selection/ Non-Selection post	Selection on the basis of a periodical review based on attaining the prescribed benchmark.
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	Yes
7	Age Limit for Direct Recruits	
8	Educational and other Qualification required for Direct Recruits	
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	
10	Period of Probation, if any	N.A.
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Promotion
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Scientific Officer with 5 years service in the grade.
13	Composition of DPC	1) Executive Director (Pers.) 2) One Executive Director to be nominated by DG. 3) Dean (SS) 4) One nominee of Department of Youth Affairs & Sports not below the rank of Director.
14	Composition of Selection Committee for Direct Recruitment	

**RECRUITMENT RULES FOR THE POST OF SPORTS SCIENCES &
SPORTS MEDICINE STAFF**

SN	Particulars	3
1	Name of the Post	Scientific Officer
2	No. of Posts	30% of the total Posts
3	Classification	Grade 'A'
4	Scale of Pay	₹3000-4500/-
5	Whether Selection/ Non-Selection post	Selection on the basis of a periodical review based on attaining the prescribed benchmark.
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	Yes
7	Age Limit for Direct Recruits	
8	Educational and other Qualification required for Direct Recruits	
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	
10	Period of Probation, if any	N.A.
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Promotion
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Junior Scientific Officer with 5 years service in the scale of ₹2200-4000/-.
13	Composition of DPC	1) Executive Director (Pers.) 2) One Executive Director to be nominated by DG. 3) Dean (SS) 4) One nominee of Department of Youth Affairs & Sports not below the rank of Director.
14	Composition of Selection Committee for Direct Recruitment	

**RECRUITMENT RULES FOR THE POST OF SPORTS SCIENCES &
SPORTS MEDICINE STAFF**

SN	Particulars	4
1	Name of the Post	Junior Scientific Officer
2	No. of Posts	50% of the total Posts
3	Classification	Grade 'A'
4	Scale of Pay	₹2200-4000/-
5	Whether Selection/ Non-Selection post	Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	Yes
7	Age Limit for Direct Recruits	35 years Relaxable upto 10 years in case of Departmental Candidates
8	Educational and other Qualification required for Direct Recruits	<p>Essential:</p> <p>i) 1st Class Post Graduate Degree and for JSO (Sports Medicine) MBBS with Diploma in Sports Medicine.</p> <p>ii) Other than for JSO (Sports Medicine), 2 years work, Research Teaching experience in the related subject.</p> <p>Desirable:</p> <p>PH.D. in related discipline other than in JSO (Sports Medicine) for which MD/MS.</p>
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	2 years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	80% Direct Recruitment 20% Promotion failing which by Direct Recruitment.
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Senior Scientific Assistant with 5 years service in the scale of ₹1640-2900/- and having a Masters Degree in the Discipline concerned.
13	Composition of DPC	<ol style="list-style-type: none"> 1. Executive Director (Pers.) 2. Director (Pers.) 3. Dean /SSO(SS) 4. One nominee of Department of Youth Affairs & Sports not below the rank of Director. 5. One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	

**RECRUITMENT RULES FOR THE POST OF SPORTS SCIENCES &
SPORTS MEDICINE STAFF**

SN	Particulars	5
1	Name of the Post	Senior Scientific Assistant
2	No. of Posts	04
3	Classification	Grade 'B'
4	Scale of Pay	₹1640-2900/-
5	Whether Selection/ Non-Selection post	Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	
8	Educational and other Qualification required for Direct Recruits	1 st Class Bachelors Degree from a recognized University in the relevant discipline.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	N.A.
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Promotion
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Junior Scientific Assistant with 5 years service in the grade.
13	Composition of DPC	1. Executive Director (Pers.) 2. Director (Pers.) 3. Dean /SSO(SS) 4. One nominee of Department of Youth Affairs & Sports not below the rank of Director. 5. One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	

**RECRUITMENT RULES FOR THE POST OF SPORTS SCIENCES &
SPORTS MEDICINE STAFF**

SN	Particulars	6
1	Name of the Post	Junior Scientific Assistant
2	No. of Posts	06
3	Classification	Grade 'C'
4	Scale of Pay	₹1400-2300/-
5	Whether Selection/ Non-Selection post	
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	25 years, Relaxable upto 10 years in case of Departmental Candidates
8	Educational and other Qualification required for Direct Recruits	1 st Class Bachelors Degree from a recognized University in the relevant discipline.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	2 years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Direct Recruitment
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	
13	Composition of DPC	
14	Composition of Selection Committee for Direct Recruitment	1. Executive Director (Pers.) 2. Director (Pers.) 3. Dean /SSO(SS) 4. One representative of SC/ ST Categories.

**RECRUITMENT RULES FOR THE POST OF SPORTS SCIENCES &
SPORTS MEDICINE STAFF**

SN	Particulars	7
1	Name of the Post	Physiotherapist
2	No. of Posts	12
3	Classification	Grade 'B'
4	Scale of Pay	₹1640-2900/-
5	Whether Selection/ Non-Selection post	
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	30 years, Relaxable upto 10 years in case of Departmental Candidates
8	Educational and other Qualification required for Direct Recruits	Bachelors Degree in Physiotherapy from a recognized University with Diploma in Physiotherapy.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	2 years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Direct Recruitment
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	
13	Composition of DPC	
14	Composition of Selection Committee for Direct Recruitment	1. Executive Director (Pers.) 2. Director (Pers.) 3. Dean /SSO(SS) 4. One representative of SC/ ST Categories.

**RECRUITMENT RULES FOR THE POST OF SPORTS SCIENCES &
SPORTS MEDICINE STAFF**

SN	Particulars	8
1	Name of the Post	Pharmacist
2	No. of Posts	03
3	Classification	Grade 'C'
4	Scale of Pay	₹1350-2200/-
5	Whether Selection/ Non-Selection post	
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	25 years, Relaxable upto 10 years in case of Departmental Candidates
8	Educational and other Qualification required for Direct Recruits	Senior Secondary/ Higher Secondary with Diploma in Pharmacy from a recognized Institute.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	2 years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Direct Recruitment
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	
13	Composition of DPC	
14	Composition of Selection Committee for Direct Recruitment	1. Executive Director (Pers.) 2. Director (Pers.) 3. Dean /SSO(SS) 4. One Senior Scientific Officer to be nominated by Dean/SSO(SS). 5. One representative of SC/ ST Categories.

**RECRUITMENT RULES FOR THE POST OF SPORTS SCIENCES &
SPORTS MEDICINE STAFF**

SN	Particulars	9
1	Name of the Post	Radiographer
2	No. of Posts	03
3	Classification	Grade 'C'
4	Scale of Pay	₹1320-2040/-
5	Whether Selection/ Non-Selection post	
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	25 years, Relaxable upto 10 years in case of Departmental Candidates
8	Educational and other Qualification required for Direct Recruits	Matriculation with Diploma in Radiography/ X-Ray. 1 year experience in a Hospital/ Nursing Home.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	2 years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Direct Recruitment
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	
13	Composition of DPC	
14	Composition of Selection Committee for Direct Recruitment	1. Director (Pers.) 2. Director (SS) 3. One Director to be nominated by Secretary, SAI. 4. One representative of SC/ ST Categories.

**RECRUITMENT RULES FOR THE POST OF SPORTS SCIENCES &
SPORTS MEDICINE STAFF**

SN	Particulars	10
1	Name of the Post	Masseur/Masseuse
2	No. of Posts	13
3	Classification	Grade 'C'
4	Scale of Pay	₹1200-2040/-
5	Whether Selection/ Non-Selection post	
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	25 years, Relaxable upto 10 years in case of Departmental Candidates
8	Educational and other Qualification required for Direct Recruits	Matriculation, 3 year experience in a reputed Institute/ Establishment.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	2 years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Direct Recruitment
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	
13	Composition of DPC	
14	Composition of Selection Committee for Direct Recruitment	<ol style="list-style-type: none"> 1. Director (Pers.) 2. Director (SS) 3. One Director to be nominated by Secretary, SAI. 4. One representative of SC/ ST Categories.

**RECRUITMENT RULES FOR THE POST OF SPORTS SCIENCES &
SPORTS MEDICINE STAFF**

SN	Particulars	11
1	Name of the Post	Lab Assistant
2	No. of Posts	05
3	Classification	Grade 'C'
4	Scale of Pay	₹1400-2300/-
5	Whether Selection/ Non-Selection post	
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	25 years, Relaxable upto 10 years in case of Departmental Candidates
8	Educational and other Qualification required for Direct Recruits	Senior Secondary/ Higher Secondary with Diploma in Lab Technician Course from in ITI or a recognized Institute.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	2 years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Direct Recruitment
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	
13	Composition of DPC	
14	Composition of Selection Committee for Direct Recruitment	1. Director (Pers.) 2. Director (SS) 3. One Director to be nominated by Secretary, SAI. 4. One representative of SC/ ST Categories.

**RECRUITMENT RULES FOR THE POST OF SPORTS SCIENCES &
SPORTS MEDICINE STAFF**

SN	Particulars	12
1	Name of the Post	Lab Assistant Grade - I
2	No. of Posts	01
3	Classification	Grade 'C'
4	Scale of Pay	₹1350-2200/-
5	Whether Selection/ Non-Selection post	
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	25 years, Relaxable upto 10 years in case of Departmental Candidates
8	Educational and other Qualification required for Direct Recruits	Senior Secondary/ Higher Secondary with Diploma in Lab Technician Course from in ITI or a recognized Institute. Desirable: 3 years, experience in working as Lab. Technician in a Hospital/ Nursing Home.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	2 years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Direct Recruitment
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	
13	Composition of DPC	
14	Composition of Selection Committee for Direct Recruitment	1. Director (Pers.) 2. Director (SS) 3. One Director to be nominated by Secretary, SAI. 4. One representative of SC/ ST Categories.

**RECRUITMENT RULES FOR THE POST OF SPORTS SCIENCES &
SPORTS MEDICINE STAFF**

SN	Particulars	13
1	Name of the Post	Lab Assistant Grade -II
2	No. of Posts	08
3	Classification	Grade 'C'
4	Scale of Pay	₹1200-2040/-
5	Whether Selection/ Non-Selection post	
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	25 years, Relaxable upto 10 years in case of Departmental Candidates
8	Educational and other Qualification required for Direct Recruits	Senior Secondary/ Higher Secondary with Diploma in Lab Technician Course from in ITI or a recognized Institute.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	2 years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Direct Recruitment
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	
13	Composition of DPC	
14	Composition of Selection Committee for Direct Recruitment	<ol style="list-style-type: none"> 1. Director (Pers.) 2. Director (SS) 3. One Director to be nominated by Secretary, SAI. 4. One representative of SC/ ST Categories.

**RECRUITMENT RULES FOR THE POST OF SPORTS SCIENCES &
SPORTS MEDICINE STAFF**

SN	Particulars	14
1	Name of the Post	Senior Nursing Assistant/ Matron
2	No. of Posts	13
3	Classification	Grade 'C'
4	Scale of Pay	₹1400-2300/-
5	Whether Selection/ Non-Selection post	Non-Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	25 years, Relaxable upto 10 years in case of Departmental Candidates
8	Educational and other Qualification required for Direct Recruits	Degree /Diploma in Nursing from a recognized Institute. Desirable: Experience in Laboratory for 2 years.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	2 years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	By Promotion
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Junior Nursing Assistant with 5 years service.
13	Composition of DPC	1. Director (Pers.) 2. Director (SS) 3. One Deputy Director to be nominated by Secretary, SAI 4. One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	1. Director (Pers.) 2. Director (SS) 3. One Director to be nominated by Secretary, SAI. 4. One representative of SC/ ST Categories.

RECRUITMENT RULES FOR THE POST OF SPORTS SCIENCES & SPORTS MEDICINE STAFF

SN	Particulars	15
1	Name of the Post	Junior Nursing Assistant
2	No. of Posts	11
3	Classification	Grade 'C'
4	Scale of Pay	₹1200-2040/-
5	Whether Selection/ Non-Selection post	
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	25 years, Relaxable upto 10 years in case of Departmental Candidates
8	Educational and other Qualification required for Direct Recruits	Degree /Diploma in Nursing from a recognized Institute. Desirable: Experience in Laboratory for 2 years.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	2 years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	By Direct Recruitment
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	
13	Composition of DPC	1. Director (Pers.) 2. Director (SS) 3. One Deputy Director to be nominated by Secretary, SAI 4. One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	1. Director (Pers.) 2. Director (SS) 3. One Director to be nominated by Secretary, SAI. 4. One representative of SC/ ST Categories.
<p>The Constitution of DPC, Selection Committee mentioned in Col.No.13 & 14 is meant for Corporate Office. In respect of other units the composition will be as under for Group 'C' and 'D' posts only:</p> <p>For NSNIS/ Regional Centres:</p> <p>(i) Deputy Director(Pers.) (ii) One Officer of the Rank of Assistant Director to be nominated by ED(A)/RD. (iii) Accounts Officer. (iv) One Representative of SC/ST Categories.</p> <p>For LNCPEs:</p> <p>(i) Deputy Dean of equivalent. (ii) One Officer of the Rank of Deputy Director to be nominated by the Dean/ Principal. (iii) One Officer of the Rank of Assistant Director/ Accounts Officer to be nominated by Dean/ Principal. (iv) One Representative of SC/ ST Categories.</p> <p>For Sports Hostels/ SPDA/STC Centres:</p> <p>(i) District Collector or his nominee. (ii) Assistant Director (Pers). (iii) Employment Officer or his nominee. (iv) One Representative of SC/ ST Categories.</p>		

**RECRUITMENT RULES FOR THE POST OF SPORTS SCIENCES &
SPORTS MEDICINE STAFF**

SN	Particulars	16
1	Name of the Post	Lab Attendant
2	No. of Posts	01
3	Classification	Grade 'D'
4	Scale of Pay	₹750-940/-
5	Whether Selection/ Non-Selection post	
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	25 years, Relaxable upto 10 years in case of Departmental Candidates
8	Educational and other Qualification required for Direct Recruits	8 th Class Passed
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	2 years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	By Direct Recruitment
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	
13	Composition of DPC	
14	Composition of Selection Committee for Direct Recruitment	1. Director (Pers.) 2. Director (SS) 3. One Director to be nominated by Secretary, SAI. 4. One representative of SC/ ST Categories.

The Constitution of DPC, Selection Committee mentioned in Col.No.13 & 14 is meant for Corporate Office. In respect of other units the composition will be as under for Group 'C' and 'D' posts only:

For NSNIS/ Regional Centres:

- (i) Deputy Director(Pers.)
- (ii) One Officer of the Rank of Assistant Director to be nominated by ED(A)/RD.
- (iii) Accounts Officer.
- (iv) One Representative of SC/ST Categories.

For LNCPEs:

- (i) Deputy Dean of equivalent.
- (ii) One Officer of the Rank of Deputy Director to be nominated by the Dean/ Principal.
- (iii) One Officer of the Rank of Assistant Director/ Accounts Officer to be nominated by Dean/ Principal.
- (iv) One Representative of SC/ ST Categories.

For Sports Hostels/ SPDA/STC Centres:

- (i) District Collector or his nominee.
- (ii) Assistant Director (Pers).
- (iii) Employment Officer or his nominee.
- (iv) One Representative of SC/ ST Categories.

NOTIFICATION

In exercise of the powers conferred by Bye-Laws 5-10 of chapter III of the Service Bye-Laws of the Sports Authority of India the Governing Body of Sports Authority of India hereby takes the following Rules for regulating the method of recruitment to the post of **TEACHING STAFF** under the Sports Authority of India namely:

(1) **SHORT TITLE AND COMMENCEMENT:**

(i) These rules may be called Sports Authority of India (**TEACHING**) Staff Recruitment Rules, 1992.

(ii) They shall come into force from _____

(2) **APPLICATION:** These rules shall apply to the post specified in column 1 of the Schedule annexed to these rules.

(3) **NUMBER OF POSTS, CLASSIFICATION AND SCALE OF PAY:** The number of posts, their classification and scale of pay attached thereto shall be as specified in column 2-4 of the aforesaid schedule.

(4) **INITIAL CONSTITUTION:**

(a) All the employees in SAI working on adhoc basis on any of the post mentioned in the schedule on the date these rules come into force shall, after the approval by a duly constituted Committee, shall be deemed to have been appointed under these rules with effect from a date as may be decided by the said Screening Committee in each individual case.

(b) All the employees working on a regular basis on any of the post contained in the schedule to these rules will be deemed to have been appointed under these rules with effect from the date of initial appointment to the post.

(5) **METHOD OF RECRUITMENT AGE LIMIT AND OTHER CLASSIFICATION ETC.:** The method of recruitment, age limit, qualifications and other matters connected therewith shall be as specified in columns 5-14 of the said schedule.

(6) **DISQUALIFICATION:** No person:

(a) Who has entered into or contracted as marriage with a person having a spouse living, or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

Provided that the Governing Body may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this Rule.

(7) **POWER TO RELAX:** Where the Director General of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

(8) **SAVING:** Nothing in these rules shall affect reservations relaxation of the age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

(INJETI SRINIVAS)
DIRECTOR GENERAL
SPORTS AUTHORITY OF INDIA

RECRUITMENT RULES FOR THE POST OF TEACHING STAFF

SN	Particulars	1
1	Name of the Post	Dean/Principal
2	No. of Posts	02
3	Classification	As per UGC grades and procedures
4	Scale of Pay	As per UGC grades and procedures
5	Whether Selection/ Non-Selection post	As per UGC grades and procedures
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	As per UGC grades and procedures
7	Age Limit for Direct Recruits	As per UGC grades and procedures
8	Educational and other Qualification required for Direct Recruits	As per UGC grades and procedures
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	As per UGC grades and procedures
10	Period of Probation, if any	As per UGC grades and procedures
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	As per UGC grades and procedures
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	As per UGC grades and procedures
13	Composition of DPC	Personnel Advisory Committee
14	Composition of Selection Committee for Direct Recruitment	Same as in Col. 13

RECRUITMENT RULES FOR THE POST OF TEACHING STAFF

SN	Particulars	2
1	Name of the Post	Reader/ Senior Lecturer
2	No. of Posts	06
3	Classification	As per UGC grades and procedures
4	Scale of Pay	As per UGC grades and procedures
5	Whether Selection/ Non-Selection post	As per UGC grades and procedures
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	As per UGC grades and procedures
7	Age Limit for Direct Recruits	As per UGC grades and procedures
8	Educational and other Qualification required for Direct Recruits	As per UGC grades and procedures
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	As per UGC grades and procedures
10	Period of Probation, if any	As per UGC grades and procedures
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	As per UGC grades and procedures
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	As per UGC grades and procedures
13	Composition of DPC	i) Secretary, SAI ii) Dean/ Principal iii) One more Executive Director to be nominated by DG.
14	Composition of Selection Committee for Direct Recruitment	Same as in Col. 13

RECRUITMENT RULES FOR THE POST OF TEACHING STAFF

SN	Particulars	3
1	Name of the Post	Lecturer
2	No. of Posts	41
3	Classification	As per UGC grades and procedures
4	Scale of Pay	As per UGC grades and procedures
5	Whether Selection/ Non-Selection post	As per UGC grades and procedures
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	As per UGC grades and procedures
7	Age Limit for Direct Recruits	As per UGC grades and procedures
8	Educational and other Qualification required for Direct Recruits	As per UGC grades and procedures
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	As per UGC grades and procedures
10	Period of Probation, if any	As per UGC grades and procedures
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	As per UGC grades and procedures
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	As per UGC grades and procedures
13	Composition of DPC	i) Secretary, SAI ii) Dean/ Principal iii) One more Executive Director to be nominated by DG.
14	Composition of Selection Committee for Direct Recruitment	i) Executive Director (Pers.) ii) One more Executive Director to be nominated by DG. iii) Director (Pers.)

NOTIFICATION

In exercise of the powers conferred by Bye-Laws 5-10 of chapter III of the Service Bye-Laws of the Sports Authority of India the Governing Body of Sports Authority of India hereby takes the following Rules for regulating the method of recruitment to the post of **COACHING STAFF** under the Sports Authority of India namely:

(1) **SHORT TITLE AND COMMENCEMENT:**

(i) These rules may be called Sports Authority of India (**COACHING**) Staff Recruitment Rules, 1992.

(ii) They shall come into force from _____

(2) **APPLICATION:** These rules shall apply to the post specified in column 1 of the Schedule annexed to these rules.

(3) **NUMBER OF POSTS, CLASSIFICATION AND SCALE OF PAY:** The number of posts, their classification and scale of pay attached thereto shall be as specified in column 2-4 of the aforesaid schedule.

(4) **INITIAL CONSTITUTION:**

(a) All the employees in SAI working on adhoc basis on any of the post mentioned in the schedule on the date these rules come into force shall, after the approval by a duly constituted Committee, shall be deemed to have been appointed under these rules with effect from a date as may be decided by the said Screening Committee in each individual case.

(b) All the employees working on a regular basis on any of the post contained in the schedule to these rules will be deemed to have been appointed under these rules with effect from the date of initial appointment to the post.

(5) **METHOD OF RECRUITMENT AGE LIMIT AND OTHER CLASSIFICATION ETC.:** The method of recruitment, age limit, qualifications and other matters connected therewith shall be as specified in columns 5-14 of the said schedule.

(6) **DISQUALIFICATION:** No person:

(a) Who has entered into or contracted as marriage with a person having a spouse living, or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

Provided that the Governing Body may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this Rule.

(7) **POWER TO RELAX:** Where the Director General of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

(8) **SAVING:** Nothing in these rules shall affect reservations relaxation of the age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

(INJETI SRINIVAS)
DIRECTOR GENERAL
SPORTS AUTHORITY OF INDIA

RECRUITMENT RULES FOR THE POST OF TEACHING STAFF

SN	Particulars	1
1	Name of the Post	Coach/ SG
2	No. of Posts	10% of the total posts
3	Classification	Grade 'A'
4	Scale of Pay	Rs.3700-5000/-
5	Whether Selection/ Non-Selection post	Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	N.A.
8	Educational and other Qualification required for Direct Recruits	N.A.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	N.A.
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	100% Promotion
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Coach Grade I with 8 years service in the scale of Rs.3000-4500/-.
13	Composition of DPC	i) Secretary, SAI ii) Executive Director(Ops) iii) One Regional Director to be nominated by DG. iv) Executive Director (T) v) One nominee of Department of Youth Affairs & Sports not below the rank of Director.
14	Composition of Selection Committee for Direct Recruitment	N.A.

RECRUITMENT RULES FOR THE POST OF TEACHING STAFF

SN	Particulars	2
1	Name of the Post	Coach Grade I
2	No. of Posts	20% of the total posts
3	Classification	Grade 'A'
4	Scale of Pay	₹3000-4500/-
5	Whether Selection/ Non-Selection post	Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	N.A.
8	Educational and other Qualification required for Direct Recruits	N.A.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	N.A.
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	100% Promotion
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Coach Grade II with 7 years service in the scale of ₹2200-4000/-.
13	Composition of DPC	i) Secretary, SAI ii) Executive Director(Ops) iii) One Regional Director to be nominated by DG. iv) Executive Director (T) v) One nominee of Department of Youth Affairs & Sports not below the rank of Director.
14	Composition of Selection Committee for Direct Recruitment	N.A.

RECRUITMENT RULES FOR THE POST OF TEACHING STAFF

SN	Particulars	3
1	Name of the Post	Coach Grade II
2	No. of Posts	30% of the total posts
3	Classification	Grade 'A'
4	Scale of Pay	₹2200-4000/-
5	Whether Selection/ Non-Selection post	Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	35 years. Relaxable upto 10 years in case of Departmental Candidates
8	Educational and other Qualification required for Direct Recruits	Essential: Diploma in Coaching SAI/NSNIS or from any other recognized Indian/ Foreign University and should have represented India in Olympics/ World Cup/ World Championships. Desirable: Experience in Coaching in a recognized School/ College/ University or any other Organization of repute.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	2 Years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	10% by Direct Recruitment 90% by Promotion
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Coach Grade III with 7 years service in the scale of ₹1640-2900/-.
13	Composition of DPC	i) Secretary, SAI ii) Director(Coaching) iii) Director (Pers.) iv) One nominee of Department of Youth Affairs & Sports not below the rank of Director. v) One representative from SC/ST Categories.
14	Composition of Selection Committee for Direct Recruitment	Same as in Col.13

RECRUITMENT RULES FOR THE POST OF TEACHING STAFF

SN	Particulars	4
1	Name of the Post	Coach Grade III
2	No. of Posts	40% of the total posts
3	Classification	Grade 'A'
4	Scale of Pay	₹1640-2900/-
5	Whether Selection/ Non-Selection post	N.A.
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	30 years. Relaxable upto 10 years in case of Departmental Candidates
8	Educational and other Qualification required for Direct Recruits	<p>Essential: Diploma in Coaching SAI/NSNIS or from any other recognized Indian/ Foreign University.</p> <p style="text-align: center;">OR</p> <p>Participation in Olympic/Asian Games/ World Championship with Certificate Course in Coaching.</p> <p>Desirable: B.P.Ed.</p>
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	2 Years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Direct Recruitment
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	N.A.
13	Composition of DPC	N.A.
14	Composition of Selection Committee for Direct Recruitment	i) Secretary, SAI ii) Director(Coaching) iii) Director (Pers.) iv) One representative from SC/ST Categories.

NOTIFICATION

In exercise of the powers conferred by Bye-Laws 5-10 of chapter III of the Service Bye-Laws of the Sports Authority of India the Governing Body of Sports Authority of India hereby takes the following Rules for regulating the method of recruitment to the post of **GROUNDSTAFF & LIFE GUARD STAFF** under the Sports Authority of India namely:

(1) SHORT TITLE AND COMMENCEMENT:

(i) These rules may be called Sports Authority of India (**GROUNDSTAFF & LIFE GUARD**) Staff Recruitment Rules, 1992.

(ii) They shall come into force from _____

(2) APPLICATION: These rules shall apply to the post specified in column 1 of the Schedule annexed to these rules.

(3) NUMBER OF POSTS, CLASSIFICATION AND SCALE OF PAY: The number of posts, their classification and scale of pay attached thereto shall be as specified in column 2-4 of the aforesaid schedule.

(4) INITIAL CONSTITUTION:

(a) All the employees in SAI working on adhoc basis on any of the post mentioned in the schedule on the date these rules come into force shall, after the approval by a duly constituted Committee, shall be deemed to have been appointed under these rules with effect from a date as may be decided by the said Screening Committee in each individual case.

(b) All the employees working on a regular basis on any of the post contained in the schedule to these rules will be deemed to have been appointed under these rules with effect from the date of initial appointment to the post.

(5) METHOD OF RECRUITMENT AGE LIMIT AND OTHER CLASSIFICATION

ETC.: The method of recruitment, age limit, qualifications and other matters connected therewith shall be as specified in columns 5-14 of the said schedule.

(6) DISQUALIFICATION: No person:

(a) Who has entered into or contracted as marriage with a person having a spouse living, or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

Provided that the Governing Body may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this Rule.

(7) **POWER TO RELAX:** Where the Director General of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

(8) **SAVING:** Nothing in these rules shall affect reservations relaxation of the age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

(INJETI SRINIVAS)
DIRECTOR GENERAL
SPORTS AUTHORITY OF INDIA

RECRUITMENT RULES FOR THE POST OF GROUNDS STAFF & LIFE GUARD STAFF

SN	Particulars	1
1	Name of the Post	Life Guard Grade III
2	No. of Posts	21
3	Classification	Grade 'C'
4	Scale of Pay	₹950-1500/-
5	Whether Selection/ Non-Selection post	N.A.
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	Not above 25 years. Relaxable upto 10 years in case of Departmental Candidates.
8	Educational and other Qualification required for Direct Recruits	(i) Matriculation or equivalent. (ii) Certificate in First Aid. (iii) Certificate in Swimming. (iv) Good Knowledge of Life Saving Techniques.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	2 years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	100% Direct Recruitment
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	N.A.
13	Composition of DPC	N.A.
14	Composition of Selection Committee for Direct Recruitment	i) Director (Pers.) ii) Director to be nominated by Secretary, SAI iii) Deputy Director (Pers.) iv) One representative of SC/ ST Categories.

RECRUITMENT RULES FOR THE POST OF GROUNDS STAFF & LIFE GUARD STAFF

SN	Particulars	2
1	Name of the Post	Life Guard Grade II
2	No. of Posts	
3	Classification	Grade 'C'
4	Scale of Pay	₹1200-2040/-
5	Whether Selection/ Non-Selection post	Non-Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	N.A.
8	Educational and other Qualification required for Direct Recruits	N.A.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	N.A.
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	100% Promotion
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	8 years service as Life Guard Grade III.
13	Composition of DPC	(i) Director (Pers.) (ii) Director to be nominated by Secretary, SAI (iii) Deputy Director (Pers.) (iv) One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	

The Constitution of DPC, Selection Committee mentioned in Col.No.13 & 14 is meant for Corporate Office. In respect of other units the composition will be as under for Group 'C' and 'D' posts only:

For NSNIS/ Regional Centres:

- (i) Deputy Director(Pers.)
- (ii) One Officer of the Rank of Assistant Director to be nominated by ED(A)/RD.
- (iii)Accounts Officer.
- (iv)One Representative of SC/ST Categories.

For LNCPEs:

- (i) Deputy Dean of equivalent.
- (ii) One Officer of the Rank of Deputy Director to be nominated by the Dean/ Principal.
- (iii)One Officer of the Rank of Assistant Director/ Accounts Officer to be nominated by Dean/ Principal.
- (iv)One Representative of SC/ ST Categories.

For Sports Hostels/ SPDA/STC Centres:

- (i) District Collector or his nominee.
- (ii) Assistant Director (Pers).
- (iii)Employment Officer or his nominee.
- (iv)One Representative of SC/ ST Categories.

RECRUITMENT RULES FOR THE POST OF GROUNDS STAFF & LIFE GUARD STAFF

SN	Particulars	3
1	Name of the Post	Life Guard Grade I
2	No. of Posts	
3	Classification	Grade 'C'
4	Scale of Pay	₹1400-2300/-
5	Whether Selection/ Non-Selection post	Non-Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	N.A.
8	Educational and other Qualification required for Direct Recruits	N.A.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	N.A.
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	100% Promotion
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	8 years service as Life Guard Grade II.
13	Composition of DPC	(i) Director (Pers.) (ii) Director to be nominated by Secretary, SAI (iii) Deputy Director (Pers.) (iv) One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	

The Constitution of DPC, Selection Committee mentioned in Col.No.13 & 14 is meant for Corporate Office. In respect of other units the composition will be as under for Group 'C' and 'D' posts only:

For NSNIS/ Regional Centres:

- (v) Deputy Director(Pers.)
- (vi) One Officer of the Rank of Assistant Director to be nominated by ED(A)/RD.
- (vii) Accounts Officer.
- (viii) One Representative of SC/ST Categories.

For LNCPEs:

- (v) Deputy Dean of equivalent.
- (vi) One Officer of the Rank of Deputy Director to be nominated by the Dean/ Principal.
- (vii) One Officer of the Rank of Assistant Director/ Accounts Officer to be nominated by Dean/ Principal.
- (viii) One Representative of SC/ ST Categories.

For Sports Hostels/ SPDA/STC Centres:

- (v) District Collector or his nominee.
- (vi) Assistant Director (Pers).
- (vii) Employment Officer or his nominee.
- (viii) One Representative of SC/ ST Categories.

RECRUITMENT RULES FOR THE POST OF GROUNDS STAFF & LIFE GUARD STAFF

SN	Particulars	4
1	Name of the Post	Groundsman/Khalasi Grade I
2	No. of Posts	
3	Classification	Grade 'C'
4	Scale of Pay	₹1200-2040/-
5	Whether Selection/ Non-Selection post	Non-Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	N.A.
8	Educational and other Qualification required for Direct Recruits	N.A.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	N.A.
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	100% Promotion
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	8 years service as Groundsman/ Khalasi Grade II and having attended Orientation Course.
13	Composition of DPC	(i) Director (Pers.) (ii) Director to be nominated by Secretary, SAI (iii) Deputy Director (Pers.) (iv) One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	

The Constitution of DPC, Selection Committee mentioned in Col.No.13 & 14 is meant for Corporate Office. In respect of other units the composition will be as under for Group 'C' and 'D' posts only:

For NSNIS/ Regional Centres:

- (i) Deputy Director(Pers.)
- (ii) One Officer of the Rank of Assistant Director to be nominated by ED(A)/RD.
- (iii)Accounts Officer.
- (iv)One Representative of SC/ST Categories.

For LNCPEs:

- (i) Deputy Dean of equivalent.
- (ii) One Officer of the Rank of Deputy Director to be nominated by the Dean/ Principal.
- (iii)One Officer of the Rank of Assistant Director/ Accounts Officer to be nominated by Dean/ Principal.
- (iv)One Representative of SC/ ST Categories.

For Sports Hostels/ SPDA/STC Centres:

- (i) District Collector or his nominee.
- (ii) Assistant Director (Pers).
- (iii)Employment Officer or his nominee.
- (iv)One Representative of SC/ ST Categories.

RECRUITMENT RULES FOR THE POST OF GROUNDS STAFF & LIFE GUARD STAFF

SN	Particulars	5
1	Name of the Post	Groundsman/ Khalasi Grade II
2	No. of Posts	
3	Classification	Grade 'C'
4	Scale of Pay	₹950-1500/-
5	Whether Selection/ Non-Selection post	Non-Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	N.A.
8	Educational and other Qualification required for Direct Recruits	N.A.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	N.A.
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	100% Promotion
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	8 years service as Groundsman/ Khalasi Grade III and having attended Orientation Course.
13	Composition of DPC	(i) Director (Pers.) (ii) Director to be nominated by Secretary, SAI (iii) Deputy Director (Pers.) (iv) One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	

The Constitution of DPC, Selection Committee mentioned in Col.No.13 & 14 is meant for Corporate Office. In respect of other units the composition will be as under for Group 'C' and 'D' posts only:

For NSNIS/ Regional Centres:

- (i) Deputy Director(Pers.)
- (ii) One Officer of the Rank of Assistant Director to be nominated by ED(A)/RD.
- (iii)Accounts Officer.
- (iv)One Representative of SC/ST Categories.

For LNCPEs:

- (i) Deputy Dean of equivalent.
- (ii) One Officer of the Rank of Deputy Director to be nominated by the Dean/ Principal.
- (iii)One Officer of the Rank of Assistant Director/ Accounts Officer to be nominated by Dean/ Principal.
- (iv)One Representative of SC/ ST Categories.

For Sports Hostels/ SPDA/STC Centres:

- (i) District Collector or his nominee.
- (ii) Assistant Director (Pers).
- (iii)Employment Officer or his nominee.
- (iv)One Representative of SC/ ST Categories.

RECRUITMENT RULES FOR THE POST OF GROUNDS STAFF & LIFE GUARD STAFF

SN	Particulars	6
1	Name of the Post	Groundsman/ Khalasi Grade III
2	No. of Posts	223 + 180
3	Classification	Grade 'D'
4	Scale of Pay	₹750-940/-
5	Whether Selection/ Non-Selection post	N.A.
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	Not above 25 years
8	Educational and other Qualification required for Direct Recruits	8 th Class Pass with 3 years experience in preparation of Grounds for Sports.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	N.A.
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	100% Direct Recruitment
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	8 years service as Groundsman/ Khalasi Grade III and having attended Orientation Course.
13	Composition of DPC	
14	Composition of Selection Committee for Direct Recruitment	(i) Deputy Director (Pers.) (ii) Deputy Director to be nominated by Secretary, SAI (iii) Assistant Director (Pers.) (iv) One representative of SC/ ST Categories.

The Constitution of DPC, Selection Committee mentioned in Col.No.13 & 14 is meant for Corporate Office. In respect of other units the composition will be as under for Group 'C' and 'D' posts only:

For NSNIS/ Regional Centres:

- (i) Deputy Director(Pers.)
- (ii) One Officer of the Rank of Assistant Director to be nominated by ED(A)/RD.
- (iii)Accounts Officer.
- (iv)One Representative of SC/ST Categories.

For LNCPEs:

- (i) Deputy Dean of equivalent.
- (ii) One Officer of the Rank of Deputy Director to be nominated by the Dean/ Principal.
- (iii)One Officer of the Rank of Assistant Director/ Accounts Officer to be nominated by Dean/ Principal.
- (iv)One Representative of SC/ ST Categories.

For Sports Hostels/ SPDA/STC Centres:

- (i) District Collector or his nominee.
- (ii) Assistant Director (Pers).
- (iii)Employment Officer or his nominee.
- (iv)One Representative of SC/ ST Categories.

RECRUITMENT RULES FOR THE POST OF GROUNDS STAFF & LIFE GUARD STAFF

SN	Particulars	7
1	Name of the Post	Boatman Grade D
2	No. of Posts	01
3	Classification	Grade 'D'
4	Scale of Pay	₹750-940/-
5	Whether Selection/ Non-Selection post	N.A.
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	N.A.
7	Age Limit for Direct Recruits	Not above 25 years
8	Educational and other Qualification required for Direct Recruits	8 th Class Pass Proficiency in Boating.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
10	Period of Probation, if any	N.A.
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	100% Direct Recruitment
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	N.A.
13	Composition of DPC	
14	Composition of Selection Committee for Direct Recruitment	(i) Deputy Director (Pers.) (ii) Deputy Director to be nominated by Secretary, SAI (iii) Assistant Director (Pers.) (iv) One representative of SC/ ST Categories.

The Constitution of DPC, Selection Committee mentioned in Col.No.13 & 14 is meant for Corporate Office. In respect of other units the composition will be as under for Group 'C' and 'D' posts only:

For NSNIS/ Regional Centres:

- (i) Deputy Director(Pers.)
- (ii) One Officer of the Rank of Assistant Director to be nominated by ED(A)/RD.
- (iii)Accounts Officer.
- (iv)One Representative of SC/ST Categories.

For LNCPEs:

- (i) Deputy Dean of equivalent.
- (ii) One Officer of the Rank of Deputy Director to be nominated by the Dean/ Principal.
- (iii)One Officer of the Rank of Assistant Director/ Accounts Officer to be nominated by Dean/ Principal.
- (iv)One Representative of SC/ ST Categories.

For Sports Hostels/ SPDA/STC Centres:

- (i) District Collector or his nominee.
- (ii) Assistant Director (Pers).
- (iii)Employment Officer or his nominee.
- (iv)One Representative of SC/ ST Categories.

NOTIFICATION

In exercise of the powers conferred by Bye-Laws 5-10 of chapter III of the Service Bye-Laws of the Sports Authority of India the Governing Body of Sports Authority of India hereby takes the following Rules for regulating the method of recruitment to the post of **MISCELLANEOUS & ANCILLARY STAFF** under the Sports Authority of India namely:

(1) SHORT TITLE AND COMMENCEMENT:

(i) These rules may be called Sports Authority of India (**MISCELLANEOUS & ANCILLARY**) Staff Recruitment Rules, 1992.

(ii) They shall come into force from _____

(2) APPLICATION: These rules shall apply to the post specified in column 1 of the Schedule annexed to these rules.

(3) NUMBER OF POSTS, CLASSIFICATION AND SCALE OF PAY: The number of posts, their classification and scale of pay attached thereto shall be as specified in column 2-4 of the aforesaid schedule.

(4) INITIAL CONSTITUTION:

(a) All the employees in SAI working on adhoc basis on any of the post mentioned in the schedule on the date these rules come into force shall, after the approval by a duly constituted Committee, shall be deemed to have been appointed under these rules with effect from a date as may be decided by the said Screening Committee in each individual case.

(b) All the employees working on a regular basis on any of the post contained in the schedule to these rules will be deemed to have been appointed under these rules with effect from the date of initial appointment to the post.

(5) METHOD OF RECRUITMENT AGE LIMIT AND OTHER CLASSIFICATION

ETC.: The method of recruitment, age limit, qualifications and other matters connected therewith shall be as specified in columns 5-14 of the said schedule.

(6) DISQUALIFICATION: No person:

(a) Who has entered into or contracted as marriage with a person having a spouse living, or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

Provided that the Governing Body may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this Rule.

(7) **POWER TO RELAX:** Where the Director General of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

(8) **SAVING:** Nothing in these rules shall affect reservations relaxation of the age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

(INJETI SRINIVAS)
DIRECTOR GENERAL
SPORTS AUTHORITY OF INDIA

RECRUITMENT RULES FOR THE POST OF HINDI & ASSISTANT LIBRARY STAFF

SN	Particulars	1
1	Name of the Post	Telephone Operator
2	No. of Posts	02
3	Classification	Grade 'C'
4	Scale of Pay	₹1200-2040/-
5	Whether Selection/ Non-Selection post	Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	25 years. Relaxation upto 10 years in case of Departmental Candidates.
8	Educational and other Qualification required for Direct Recruits	Senior Secondary or equivalent with Telephone Operator's Certificate Course from Institute. 2 years experience in Operating EPABX Switch Board.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	Yes, Educational qualification will be applicable, age will not be applicable.
10	Period of Probation, if any	2 years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Direct Recruitment.
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	
13	Composition of DPC	i) Director (Pers.) ii) Deputy Director (Pers.) iii) One Director nominated by DG. iv) One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	
<p>The Constitution of DPC, Selection Committee mentioned in Col.No.13 & 14 is meant for Corporate Office. In respect of other units the composition will be as under for Group 'C' and 'D' posts only:</p> <p>For NSNIS/ Regional Centres:</p> <p>i) Deputy Director(Pers.) ii) One Officer of the Rank of Assistant Director to be nominated by ED(A)/RD. iii) Accounts Officer. iv) One Representative of SC/ST Categories.</p> <p>For LNCPEs:</p> <p>i) Deputy Dean of equivalent. ii) One Officer of the Rank of Deputy Director to be nominated by the Dean/ Principal. iii) One Officer of the Rank of Assistant Director/ Accounts Officer to be nominated by Dean/ Principal. iv) One Representative of SC/ ST Categories.</p> <p>For Sports Hostels/ SPDA/STC Centres:</p> <p>i) District Collector or his nominee. ii) Assistant Director (Pers.) iii) Employment Officer or his nominee. iv) One Representative of SC/ ST Categories.</p>		

**RECRUITMENT RULES FOR THE POST OF MISCELLANEOUS &
ANCILLARY STAFF**

SN	Particulars	2
1	Name of the Post	Telex Operator
2	No. of Posts	01
3	Classification	Grade 'C'
4	Scale of Pay	₹950-1500/- or LDC with ₹40/- Special Pay.
5	Whether Selection/ Non-Selection post	
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	
8	Educational and other Qualification required for Direct Recruits	
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	
10	Period of Probation, if any	
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Tenure post for 3 years.
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	As LDC with experience of Telex Operations
13	Composition of DPC	i) Director (Pers.) ii) Deputy Director (Pers.) iii) One Deputy Director to be nominated by Secretary, SAI iv) One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	

**RECRUITMENT RULES FOR THE POST OF MISCELLANEOUS &
ANCILLARY STAFF**

SN	Particulars	3
1	Name of the Post	Gestetner Operator
2	No. of Posts	05
3	Classification	Grade 'C'
4	Scale of Pay	₹800-1150/- or Group 'D' with ₹40/- Special Pay.
5	Whether Selection/ Non-Selection post	
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	
8	Educational and other Qualification required for Direct Recruits	
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	
10	Period of Probation, if any	
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Tenure post for 3 years.
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Group D with experience of Duplicating Machine or 2 years service.
13	Composition of DPC	i) Director (Pers.) ii) Deputy Director (Pers.) iii) One Deputy Director to be nominated by Secretary, SAI iv) One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	

**RECRUITMENT RULES FOR THE POST OF MISCELLANEOUS &
ANCILLARY STAFF**

SN	Particulars	4
1	Name of the Post	Photocopier Operator
2	No. of Posts	02
3	Classification	Grade 'C'
4	Scale of Pay	₹750-940/- or ₹20/- Special Pay.
5	Whether Selection/ Non-Selection post	
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	
8	Educational and other Qualification required for Direct Recruits	
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	
10	Period of Probation, if any	
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Tenure post for 3 years.
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Group D with Training of Operation of Photocopier or 2 years service.
13	Composition of DPC	i) Director (Pers.) ii) Deputy Director (Pers.) iii) One Deputy Director to be nominated by Secretary, SAI iv) One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	

**RECRUITMENT RULES FOR THE POST OF MISCELLANEOUS &
ANCILLARY STAFF**

SN	Particulars	5
1	Name of the Post	Head Peon/Daftry
2	No. of Posts	12
3	Classification	Grade 'D'
4	Scale of Pay	₹775-1023/-
5	Whether Selection/ Non-Selection post	Non-Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	
8	Educational and other Qualification required for Direct Recruits	
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	
10	Period of Probation, if any	N.A.
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Promotion
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Group D Staff in serial 5 with 3 years service.
13	Composition of DPC	i) Deputy Director (Pers.) i) Two Assistant Director to be nominated by Director (Pers.) ii) One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	

**RECRUITMENT RULES FOR THE POST OF MISCELLANEOUS &
ANCILLARY STAFF**

SN	Particulars	6
1	Name of the Post	Peon/Messenger/ Attendant/ House Boy/Museum Attendant/ Frash/ Labour.
2	No. of Posts	210
3	Classification	Grade 'D'
4	Scale of Pay	₹750-940/-
5	Whether Selection/ Non-Selection post	
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	25 years.
8	Educational and other Qualification required for Direct Recruits	8 th Class Pass
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	
10	Period of Probation, if any	2 years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Direct Recruitment
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	
13	Composition of DPC	
14	Composition of Selection Committee for Direct Recruitment	i) Deputy Director (Pers.) ii) Two Assistant Director to be nominated by Director (Pers.) iii) One representative of SC/ ST Categories.

**RECRUITMENT RULES FOR THE POST OF MISCELLANEOUS &
ANCILLARY STAFF**

SN	Particulars	7
1	Name of the Post	Safai Karamchari
2	No. of Posts	193+60
3	Classification	Grade 'D'
4	Scale of Pay	₹750-940/-
5	Whether Selection/ Non-Selection post	
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	25 years.
8	Educational and other Qualification required for Direct Recruits	Ability to read and write.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	
10	Period of Probation, if any	2 years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Direct Recruitment
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	
13	Composition of DPC	
14	Composition of Selection Committee for Direct Recruitment	i) Deputy Director (Pers.) ii) Two Assistant Director to be nominated by Director (Pers.) iii) One representative of SC/ ST Categories.

**RECRUITMENT RULES FOR THE POST OF MISCELLANEOUS &
ANCILLARY STAFF**

SN	Particulars	8
1	Name of the Post	Head Mali
2	No. of Posts	01
3	Classification	Grade 'D'
4	Scale of Pay	₹775-1025/-
5	Whether Selection/ Non-Selection post	Non-Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	
8	Educational and other Qualification required for Direct Recruits	
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	
10	Period of Probation, if any	N.A.
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Promotion
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Mali with 5 years service.
13	Composition of DPC	i) Deputy Director (Pers.) ii) Two Assistant Director to be nominated by Director (Pers.) iii) One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	

**RECRUITMENT RULES FOR THE POST OF MISCELLANEOUS &
ANCILLARY STAFF**

SN	Particulars	9
1	Name of the Post	Mali
2	No. of Posts	30
3	Classification	Grade 'D'
4	Scale of Pay	₹750-940/-
5	Whether Selection/ Non-Selection post	
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	25 years.
8	Educational and other Qualification required for Direct Recruits	8 th Class Pass with 3 years experience as Mali or Certificate in Maintenance of Garden.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	
10	Period of Probation, if any	2 years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Direct Recruitment
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	
13	Composition of DPC	
14	Composition of Selection Committee for Direct Recruitment	i) Deputy Director (Pers.) ii) Two Assistant Director to be nominated by Director (Pers.) iii) One representative of SC/ ST Categories.

**RECRUITMENT RULES FOR THE POST OF MISCELLANEOUS &
ANCILLARY STAFF**

SN	Particulars	10
1	Name of the Post	Laundry Operator Grade I
2	No. of Posts	0
3	Classification	Grade 'D'
4	Scale of Pay	₹800-1150/-
5	Whether Selection/ Non-Selection post	
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	
8	Educational and other Qualification required for Direct Recruits	
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	
10	Period of Probation, if any	
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Promotion
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Laundry Operator Grade I with 5 years service.
13	Composition of DPC	
14	Composition of Selection Committee for Direct Recruitment	i) Deputy Director (Pers.) ii) Two Assistant Director to be nominated by Director (Pers.) iii) One representative of SC/ ST Categories.

**RECRUITMENT RULES FOR THE POST OF MISCELLANEOUS &
ANCILLARY STAFF**

SN	Particulars	11
1	Name of the Post	Laundry Operator Grade II
2	No. of Posts	02
3	Classification	Grade 'D'
4	Scale of Pay	₹775-1025/-
5	Whether Selection/ Non-Selection post	
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	25 years.
8	Educational and other Qualification required for Direct Recruits	8 th Class Pass with 2 years experience in Laundry Operation.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	
10	Period of Probation, if any	2 years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Direct Recruitment
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	
13	Composition of DPC	
14	Composition of Selection Committee for Direct Recruitment	i) Deputy Director (Pers.) ii) Two Assistant Director to be nominated by Director (Pers.) iii) One representative of SC/ ST Categories.

**RECRUITMENT RULES FOR THE POST OF MISCELLANEOUS &
ANCILLARY STAFF**

SN	Particulars	12
1	Name of the Post	Pressman
2	No. of Posts	02
3	Classification	Grade 'D'
4	Scale of Pay	₹750-940/-
5	Whether Selection/ Non-Selection post	
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	25 years.
8	Educational and other Qualification required for Direct Recruits	8 th Class Pass with 2 years experience in Pressing
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	
10	Period of Probation, if any	2 years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Direct Recruitment
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	
13	Composition of DPC	
14	Composition of Selection Committee for Direct Recruitment	i) Deputy Director (Pers.) ii) Two Assistant Director to be nominated by Director (Pers.) iii) One representative of SC/ ST Categories.

NOTIFICATION

In exercise of the powers conferred by Bye-Laws 5-10 of chapter III of the Service Bye-Laws of the Sports Authority of India the Governing Body of Sports Authority of India hereby takes the following Rules for regulating the method of recruitment to the post of **HINDI & ASSISTANT LIBRARY STAFF** under the Sports Authority of India namely:

(1) SHORT TITLE AND COMMENCEMENT:

(i) These rules may be called Sports Authority of India (**HINDI & ASSISTANT LIBRARY**) Staff Recruitment Rules, 1992.

(ii) They shall come into force from _____

(2) APPLICATION: These rules shall apply to the post specified in column 1 of the Schedule annexed to these rules.

(3) NUMBER OF POSTS, CLASSIFICATION AND SCALE OF PAY: The number of posts, their classification and scale of pay attached thereto shall be as specified in column 2-4 of the aforesaid schedule.

(4) INITIAL CONSTITUTION:

(a) All the employees in SAI working on adhoc basis on any of the post mentioned in the schedule on the date these rules come into force shall, after the approval by a duly constituted Committee, shall be deemed to have been appointed under these rules with effect from a date as may be decided by the said Screening Committee in each individual case.

(b) All the employees working on a regular basis on any of the post contained in the schedule to these rules will be deemed to have been appointed under these rules with effect from the date of initial appointment to the post.

(5) METHOD OF RECRUITMENT AGE LIMIT AND OTHER CLASSIFICATION

ETC.: The method of recruitment, age limit, qualifications and other matters connected therewith shall be as specified in columns 5-14 of the said schedule.

(6) DISQUALIFICATION: No person:

(a) Who has entered into or contracted as marriage with a person having a spouse living, or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

Provided that the Governing Body may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this Rule.

(7) **POWER TO RELAX:** Where the Director General of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

(8) **SAVING:** Nothing in these rules shall affect reservations relaxation of the age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

(INJETI SRINIVAS)
DIRECTOR GENERAL
SPORTS AUTHORITY OF INDIA

RECRUITMENT RULES FOR THE POST OF HINDI & ASSISTANT LIBRARY STAFF

SN	Particulars	1
1	Name of the Post	Assistant Director (Hindi)
2	No. of Posts	01
3	Classification	Grade 'A'
4	Scale of Pay	₹2200-4000/-
5	Whether Selection/ Non-Selection post	Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	35 years. Relaxation upto 10 years in case of Departmental Candidates.
8	Educational and other Qualification required for Direct Recruits	i) MA Hindi with English as a subject at University Degree level. ii) 8 years experience in Translation in work from English to Hindi and Vice Versa.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	Yes, Educational qualification will be applicable, age will not be applicable.
10	Period of Probation, if any	2 years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Promotion failing which by Direct Recruitment.
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Senior Hindi Translator with atleast 5 years experience.
13	Composition of DPC	i) Executive Director (Pers.) ii) Executive Director to be nominated by DG. iii) One nominee of Department of Youth Affairs & Sports not below the rank of Director. iv) One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	
<p>The Constitution of DPC, Selection Committee mentioned in Col.No.13 & 14 is meant for Corporate Office. In respect of other units the composition will be as under for Group 'C' and 'D' posts only:</p> <p>For NSNIS/ Regional Centres:</p> <p>i) Deputy Director(Pers.) ii) One Officer of the Rank of Assistant Director to be nominated by ED(A)/RD. iii) Accounts Officer. iv) One Representative of SC/ST Categories.</p> <p>For LNCPEs:</p> <p>i) Deputy Dean of equivalent. ii) One Officer of the Rank of Deputy Director to be nominated by the Dean/ Principal. iii) One Officer of the Rank of Assistant Director/ Accounts Officer to be nominated by Dean/ Principal. iv) One Representative of SC/ ST Categories.</p> <p>For Sports Hostels/ SPDA/STC Centres:</p> <p>i) District Collector or his nominee. ii) Assistant Director (Pers.) iii) Employment Officer or his nominee. iv) One Representative of SC/ ST Categories.</p>		

RECRUITMENT RULES FOR THE POST OF HINDI & ASSISTANT LIBRARY STAFF

SN	Particulars	2
1	Name of the Post	Senior Hindi Translator
2	No. of Posts	01
3	Classification	Grade 'B'
4	Scale of Pay	₹1640-2900/-
5	Whether Selection/ Non-Selection post	Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	30 years. Relaxation upto 10 years in case of Departmental Candidates.
8	Educational and other Qualification required for Direct Recruits	i) MA Hindi with English as a subject at University Degree level. ii) 3 years experience in Translation in work from English to Hindi and Vice Versa.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	Yes, Educational qualification will be applicable, age will not be applicable.
10	Period of Probation, if any	2 years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Promotion failing which by Direct Recruitment.
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Junior Hindi Translator with atleast 5 years experience.
13	Composition of DPC	i) Executive Director (Pers.) ii) Director (Pers.) iii) One Director nominated by DG. iv) One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	
<p>The Constitution of DPC, Selection Committee mentioned in Col.No.13 & 14 is meant for Corporate Office. In respect of other units the composition will be as under for Group 'C' and 'D' posts only:</p> <p>For NSNIS/ Regional Centres:</p> <p>i) Deputy Director(Pers.) ii) One Officer of the Rank of Assistant Director to be nominated by ED(A)/RD. iii) Accounts Officer. iv) One Representative of SC/ST Categories.</p> <p>For LNCPEs:</p> <p>i) Deputy Dean of equivalent. ii) One Officer of the Rank of Deputy Director to be nominated by the Dean/ Principal. iii) One Officer of the Rank of Assistant Director/ Accounts Officer to be nominated by Dean/ Principal. iv) One Representative of SC/ ST Categories.</p> <p>For Sports Hostels/ SPDA/STC Centres:</p> <p>i) District Collector or his nominee. ii) Assistant Director (Pers). iii) Employment Officer or his nominee. iv) One Representative of SC/ ST Categories.</p>		

RECRUITMENT RULES FOR THE POST OF HINDI & ASSISTANT LIBRARY STAFF

SN	Particulars	3
1	Name of the Post	Junior Hindi Translator
2	No. of Posts	10
3	Classification	Grade 'C'
4	Scale of Pay	₹1400-2300/-
5	Whether Selection/ Non-Selection post	Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	25 years. Relaxation upto 10 years in case of Departmental Candidates.
8	Educational and other Qualification required for Direct Recruits	i) Degree from a recognized University with Hindi and English as main subjects. ii) 2 years experience in Translation.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	Yes, Educational qualification will be applicable, age will not be applicable.
10	Period of Probation, if any	2 years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Direct Recruitment.
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	
13	Composition of DPC	i) Director (Pers.) ii) Deputy Director (Pers.) iii) One Director nominated by Secretary, SAI. iv) One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	
<p>The Constitution of DPC, Selection Committee mentioned in Col.No.13 & 14 is meant for Corporate Office. In respect of other units the composition will be as under for Group 'C' and 'D' posts only:</p> <p>For NSNIS/ Regional Centres:</p> <p>i) Deputy Director(Pers.) ii) One Officer of the Rank of Assistant Director to be nominated by ED(A)/RD. iii) Accounts Officer. iv) One Representative of SC/ST Categories.</p> <p>For LNCPEs:</p> <p>i) Deputy Dean of equivalent. ii) One Officer of the Rank of Deputy Director to be nominated by the Dean/ Principal. iii) One Officer of the Rank of Assistant Director/ Accounts Officer to be nominated by Dean/ Principal. iv) One Representative of SC/ ST Categories.</p> <p>For Sports Hostels/ SPDA/STC Centres:</p> <p>i) District Collector or his nominee. ii) Assistant Director (Pers). iii) Employment Officer or his nominee. iv) One Representative of SC/ ST Categories.</p>		

NOTIFICATION

In exercise of the powers conferred by Bye-Laws 5-10 of chapter III of the Service Bye-Laws of the Sports Authority of India the Governing Body of Sports Authority of India hereby takes the following Rules for regulating the method of recruitment to the post of **SPORTS LIBRARY STAFF** under the Sports Authority of India namely:

(1) SHORT TITLE AND COMMENCEMENT:

(i) These rules may be called Sports Authority of India (**SPORTS LIBRARY**) Staff Recruitment Rules, 1992.

(ii) They shall come into force from _____

(2) APPLICATION: These rules shall apply to the post specified in column 1 of the Schedule annexed to these rules.

(3) NUMBER OF POSTS, CLASSIFICATION AND SCALE OF PAY: The number of posts, their classification and scale of pay attached thereto shall be as specified in column 2-4 of the aforesaid schedule.

(4) INITIAL CONSTITUTION:

(a) All the employees in SAI working on adhoc basis on any of the post mentioned in the schedule on the date these rules come into force shall, after the approval by a duly constituted Committee, shall be deemed to have been appointed under these rules with effect from a date as may be decided by the said Screening Committee in each individual case.

(b) All the employees working on a regular basis on any of the post contained in the schedule to these rules will be deemed to have been appointed under these rules with effect from the date of initial appointment to the post.

(5) METHOD OF RECRUITMENT AGE LIMIT AND OTHER CLASSIFICATION

ETC.: The method of recruitment, age limit, qualifications and other matters connected therewith shall be as specified in columns 5-14 of the said schedule.

(6) DISQUALIFICATION: No person:

(a) Who has entered into or contracted as marriage with a person having a spouse living, or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

Provided that the Governing Body may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this Rule.

(7) **POWER TO RELAX:** Where the Director General of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

(8) **SAVING:** Nothing in these rules shall affect reservations relaxation of the age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

(INJETI SRINIVAS)
DIRECTOR GENERAL
SPORTS AUTHORITY OF INDIA

RECRUITMENT RULES FOR THE POST OF SPORTS LIBRARY STAFF

SN	Particulars	1
1	Name of the Post	Assistant Librarian
2	No. of Posts	05
3	Classification	Grade 'C'
4	Scale of Pay	₹1400-2300/-
5	Whether Selection/ Non-Selection post	Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	25 years. Relaxation upto 10 years in case of Departmental Candidates.
8	Educational and other Qualification required for Direct Recruits	Degree from a recognized University with Diploma in Library Science from recognized University/ Institute. 3 years experience in Library.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	Yes, Educational qualification will be applicable, age will not be applicable.
10	Period of Probation, if any	2 years in case of Direct Recruitment
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Promotion failing which by Direct Recruitment.
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	Library Assistant with atleast 5 years experience.
13	Composition of DPC	i) Director (Pers.) ii) Deputy Director (Pers.) iii) One Director nominated by Secretary, SAI. iv) One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	
<p>The Constitution of DPC, Selection Committee mentioned in Col.No.13 & 14 is meant for Corporate Office. In respect of other units the composition will be as under for Group 'C' and 'D' posts only:</p> <p>For NSNIS/ Regional Centres:</p> <p>i) Deputy Director(Pers.) ii) One Officer of the Rank of Assistant Director to be nominated by ED(A)/RD. iii) Accounts Officer. iv) One Representative of SC/ST Categories.</p> <p>For LNCPEs:</p> <p>i) Deputy Dean of equivalent. ii) One Officer of the Rank of Deputy Director to be nominated by the Dean/ Principal. iii) One Officer of the Rank of Assistant Director/ Accounts Officer to be nominated by Dean/ Principal. iv) One Representative of SC/ ST Categories.</p> <p>For Sports Hostels/ SPDA/STC Centres:</p> <p>i) District Collector or his nominee. ii) Assistant Director (Pers). iii) Employment Officer or his nominee. iv) One Representative of SC/ ST Categories.</p>		

RECRUITMENT RULES FOR THE POST OF SPORTS LIBRARY STAFF

SN	Particulars	2
1	Name of the Post	Library Assistant
2	No. of Posts	03
3	Classification	Grade 'C'
4	Scale of Pay	₹950-1500/-
5	Whether Selection/ Non-Selection post	Selection
6	Whether Benefit of added years of Service Admissible under Rule 30 of the C.C.S. (Pension) Rules 1971 will be applicable	
7	Age Limit for Direct Recruits	25 years. Relaxation upto 10 years in case of Departmental Candidates.
8	Educational and other Qualification required for Direct Recruits	Senior Secondary from recognized Board of Education with Certificate Course in Library Science.
9	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	Yes, Educational qualification will be applicable, age will not be applicable.
10	Period of Probation, if any	2 years
11	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	Direct Recruitment.
12	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which	
13	Composition of DPC	i) Director (Pers.) ii) Deputy Director (Pers.) iii) One Director nominated by DG. iv) One representative of SC/ ST Categories.
14	Composition of Selection Committee for Direct Recruitment	
<p>The Constitution of DPC, Selection Committee mentioned in Col.No.13 & 14 is meant for Corporate Office. In respect of other units the composition will be as under for Group 'C' and 'D' posts only:</p> <p>For NSNIS/ Regional Centres:</p> <p>i) Deputy Director(Pers.) ii) One Officer of the Rank of Assistant Director to be nominated by ED(A)/RD. iii) Accounts Officer. iv) One Representative of SC/ST Categories.</p> <p>For LNCPEs:</p> <p>i) Deputy Dean of equivalent. ii) One Officer of the Rank of Deputy Director to be nominated by the Dean/ Principal. iii) One Officer of the Rank of Assistant Director/ Accounts Officer to be nominated by Dean/ Principal. iv) One Representative of SC/ ST Categories.</p> <p>For Sports Hostels/ SPDA/STC Centres:</p> <p>i) District Collector or his nominee. ii) Assistant Director (Pers). iii) Employment Officer or his nominee. iv) One Representative of SC/ ST Categories.</p>		