

भारतीय खेल प्राधिकरण नेताजी सुभाष राष्ट्रीय क्रीडा संस्थान, पटियाला  
Sports Authority of India Netaji Subhash National Institute Of Sports Patiala

No. SAI-NIS/AW/Contract/2023/  
Dated: 26.06.2023

**ADVERTISEMENT FOR THE POST OF YOUNG PROFESSIONALS**

Sports Authority of India (SAI) is an autonomous organization under the administrative control of the Ministry of Youth Affairs and Sports with its Head office at Jawaharlal Nehru Sports Complex, Lodhi Road, New Delhi-110003.

SAI NSNIS, Patiala invites applications from eligible, qualified and motivated Indian Citizens for providing consultancy as Young Professional (ARM) on contract basis initially for a period of 02 years Extendable up to 05 years i.e. 2+1+1+1 years subject to satisfactory performance at NCOE, NSNIS, Patiala.

Sr. No.	Post	UR	EWS	OBC	SC	ST	Total
1.	Young Professionals (Athlete Relation Manager)	-	01	01	-	-	02

The details of recruitment along with application form are available on SAI Head Office website i.e. <https://sportsauthorityofindia.nic.in/> and SAI, NSNIS PATIALA website <http://www.nsnis.org>.

- **Date of Opening Online Application :** 26.06.2023
- **Closing date for submission of online application:** 10.07.2023

SAI NS NIS PATIALA reserves all the rights to withdraw this advertisement at any time without assigning any reason. For any recruitment related query, e-mail to [esttnis@gmail.com](mailto:esttnis@gmail.com)

**Senior Executive Director  
Sports Authority of India  
NSNIS, Patiala**

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**Eligibility Criteria: (Table- I)**

<b>Position</b>	<b>Job Description</b>
<b>Young Professional (ARM)</b>	To provide Consultation to: <ul style="list-style-type: none"> <li>• One stop service point for the athletes assigned to him/her</li> <li>• Ensure the processing of athlete's proposal in SAI from start to end communicate with and provide support to athlete in person when needed.</li> </ul>

**(Table- II)**

<b>Position</b>	<b>Essential Qualification</b>	<b>Essential Experience</b>	<b>Desired Experience</b>
<b>Young Professional (ARM)</b>	Graduate in any discipline with certificate / Diploma course in Sports Management (more than 06 months) from a recognized university. <b>OR</b> MBA or PGDM (2 Years) from a recognized university.	02 Year (In relevant field as mentioned in JD) <b>OR</b> 01 Year (In relevant field as mentioned in JD)	Candidates who have participated in nationals and international level in Olympic Sports Disciplines would be given preference
<b>Age (Upper Limit)</b>	32 years		
<b>Remuneration Range*</b>	Rs. 50,000/- to Rs. 70,000/-		
<b>Tenure*</b>	<b>02 years Extendable up to 05 years i.e. 2+1+1+1 years subject to satisfactory performance review by respective Controlling Office</b>		

**Note: Experience will be counted only if the same is acquired after the completion of Essential Qualification.**

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**CRITERIA FOR SHORT LISTING OF CANDIDATES FOR THE INTERVIEW: -**

Candidate will be shortlist in the ratio of 1:5 with following criteria for which necessary documents to be attached along with the application:

(Table- III)

Designation	Evaluation Criteria (Total Marks-100)
Young Professional (ARM)	<p>i. Weight age for marks Obtained in Essential Qualification (Total - 40 Marks) with further break-up as given below (If a candidate obtained two essential Qualification, mark obtained in for the basic qualification will be considered for giving weight age. Example- In the case of candidate with Graduate in any discipline with certificate / Diploma course in Sports Management (more than 06 months) from a recognized university. will be considered:</p> <p>e. Greater or equal to 75% - 40 Marks f. 60% - 75% - 30Marks g. 45% - 60% - 20Marks h. Less than 45% - 0 Marks</p> <p>ii. Weight age for work Experience (30 marks) with further break-up as:</p> <p>a. Greater than 02 Years- 30 Marks b. 1-2 Years- 20Marks</p> <p>iii. Weight age for work Experience in Sports Sector (25 marks) with further break-up as:</p> <p>a. Greater than 02 Years- 25 Marks b. 1-2 Years- 20Marks</p> <p>iv. Sports Participation at national and International Level in Olympic Discipline-05 Marks</p> <p><b>Note: If a candidate is working in Sports Sector, he/she will be eligible for weight age in ii &amp; iii depending on number of Years of Experience.</b></p>

**NOTE:**

- THE ABOVE-MENTIONED SHORT-LISTING CRITERIA (TABLE -III) WILL BE USED FOR CALLING THE CANDIDATES TO APPEAR IN THEINTERVIEW.
- THE FINAL MERIT WILL BE BASED ON THE SCORE OBTAINED IN THE INTERVIEWONLY.
- THE CANDIDATE MUST PRODUCE ALL THE ORIGINAL DOCUMENTS AT THE TIME OF JOINING OTHERWISE THE CANDIDATURE WILL BECANCELLED.



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**i. DEGREE AND MARKSHEET:** The certificate uploaded must be one issued by the Competent Authority (i.e. University or other examining body) awarding the particular qualification.

**ii. WORK EXPERIENCE:**

Documents claiming work experience must clearly mention the following:

- Name of the establishment
- Signature of competent authority/issuing authority clearly stating their position of authority in the organization.
- Duration of work experience.
- The field in which the candidate has worked or the post held in the establishment.

**iii. OTHER DOCUMENTS:**

- Proof of Date of birth: Aadhar Card/10th class mark sheet/12th class mark sheet.
- One recent passport size color photograph.

**iv. Sports Participation:**

The document proving participation in Sports at National and International level should be attest from the Federation/Association of the respective Sports.

**GENERAL INSTRUCTIONS** (All the instructions given below must be strictly followed or else the application is liable to be rejected)

**WHO CAN APPLY:** Applications are invited only from Indian citizens who fulfill eligibility criteria of essential educational qualification and essential work experience (as mentioned in Table-II).

- The candidate must upload the following documents in the below mentioned order. Self-attested documents in PDF format are to be uploaded.
- The order of documents is as follows:
  - Candidate details:
  - Document for DOB:
  - Online application printout.
  - Mark sheet of postgraduate degree.
  - Degree certificate of post-graduation course
  - Mark sheet of graduation degree.
  - Degree certificate of graduation course.
  - Work experience if any.
  - Documents supporting sports achievement if any.
- The responsibility of ensuring genuineness of the certificate lies completely on the candidate by self-attestation. SAI reserves the right to discard experience certificates which do not provide correct details as mentioned above. Website links could be provided to ascertain genuineness.
- Candidates will be called for the interview on the criteria as mentioned above. Hence,

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fulfillment of eligibility criteria does not entail that candidate will be considered for the interview.

5. The Candidates should note that their candidature at all the stages will be purely provisional, subject to satisfying the prescribed eligibility conditions. If, on verification at any stage, before or after Interview, it is found that they do not fulfill any of the eligibility conditions; their candidature will be cancelled by SAI.
6. **NOTE: SELECTED CANDIDATES WILL BE REQUIRED TO PRODUCE THE ORIGINAL CERTIFICATES MENTIONED IN APPLICATION AT THE TIME OF JOINING. FAILING TO SUBMIT THE REQUIRED CERTIFICATES IN ORIGINAL AT THE TIME OF JOINING WILL LEAD TO CANCELLATION OF CANDIDATURE.**

**Terms and Conditions:**

a) **Tenure:** The contractual engagement will be initially for a period of years i.e. 02 years Extendable up to 05 years i.e. 2+1+1+1 years subject to satisfactory performance. The contract can be terminated by giving a 30 days' Notice period by either party, i.e. SAI or the employee. In cases of extreme impropriety by the employee, the contract will be terminated immediately without prior notice.

**b) Age Limit & Salary:**

**Age Relaxation will be applicable to the candidates belonging to OBC, SC & ST as per DoPT norms**

Designation	Age (Upper) Limit	Salary
Young Professional (ARM)	32 Years	Rs. 50,000/- Rs. 70,000/-

**Age relaxation will be applicable to the candidates belongs to OBC, SC & ST as per DoPT norms as mentioned below:-**

- a) Proof of Age - OM No. 19017/7/79-Estt(A) dated 30.11.1979.
- b) Caste certificate –  
SC/ST/ OBC – OM No. 36012/6/88-Estt(SCT) dated 24.04.1990,  
OM No.36011/1/2012-Estt(Res) dated 14.03.2016,  
OM No. 36036/2/2013-Estt.(Res-I) dated 31.03.2016

**Age relaxation to the persons who rendered service in Sports Authority of India shall be considered as below: -**

S. No	Period of Experience in SAI	Relaxation in Age
1	2 years – 3 years	1 year
2	3 years – 5 years	2 years
3	5 years – 7 years	3 years
4	7 years– 9 years	4 years

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5	9 years – 11 years	5 years
6	11 years – 13 years	6 years
7	13 years - 15 years	7 years
8	15 years - 17 years	8 years

**\*\* The initial remuneration for the present recruitment shall be fixed as Rs. 50,000/-.**  
**Last pay drawn document: Candidates shall get their monthly remuneration document from their previous employer. If the last pay drawn is more than the remuneration mentioned in the advertisement, then pay may be fixed accordingly subjected to a maximum of Rs. 70,000/- In such case all the candidate selected above that candidate in merit shall draw equal remuneration.**

Candidates should note that only the Date of Birth as recorded in the Matriculation/ Secondary Examination will be accepted. The maximum age limit will be calculated as on the last date of applications of this notification.

**c) Tax Deduction at Source:** The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the SAI will issue TDS /Service Tax Certificates, as applicable.

**d) Other Allowances:** No TA/DA shall be admissible for joining the assignment or on its completion. No other facilities like DA, Accommodation, Residential Phone, Conveyance/Transport, Personal Staff, Medical reimbursement, HRA and LTC etc. would be admissible.

**e) Extension:** Performance of the selected candidates would be continuously reviewed and their extension will be considered on the basis of periodic review / requirement. Remuneration Enhancement will also depend on the periodic performance review subject to a maximum of 7%.

The remuneration shall be fixed as per the last pay drawn by the selected candidate. If the last pay drawn is more than the remuneration mentioned in the advertisement, then pay may be fixed accordingly with an increment of 7% subjected to the upper ceiling of the remuneration range mentioned. In such case all the candidate selected above that candidate in merit shall draw equal remuneration

**f) Leave:** Selected candidates will be entitled for 30 days leave in a calendar year on pro-rata basis. Therefore, candidates shall not draw any remuneration in case of his/her absence beyond 30 days in a year. Also unveiled leave in a calendar year will lapse and will not be carried forward to the next calendar year.



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**How to Apply:** -The candidate has to apply on the attached proforma on e-mail Id - [esttnis@gmail.com](mailto:esttnis@gmail.com)

- I. Applications received through any other mode would not be accepted and summarily rejected.
- II. Before registering /submitting applications the candidates should possess a valid E-mail ID.
- III. The e-mail ID entered in the application form should remain active until the recruitment Process is completed. No change in the e-mail ID will be entertained.

**LAST DATE FOR RECEIPT OF APPLICATIONS:-** All eligible & willing candidates may apply with scanned application along with documents in support of qualification and experience at mail id [esttnis@gmail.com](mailto:esttnis@gmail.com) by **10.07.2023** till 5.00 P.M

**Confidentiality:**

- a) Selected persons will not be allowed to publish a book or a compilation of articles or participate in a radio broadcast or contribute an article or anonymously or pseudonymous in the name of any other person, if such book, article, broadcast, uses any information that he/she may gather as part of this assignment.
- b) During the period of engagement, Employee would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him/her during the period of his/her engagement to anyone who is not authorized to know.
- c) The Selected personnel at no instance can represent or give opinion or advice to others in any matter, which is adverse to the interest of the Government.



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**Other Conditions:**

- a) The applications received will be scrutinized/ shortlisted on the basis of relevant experience and job description and the eligible candidates will be called for Interview at cost to the applicant.
- b) In case he/she is required to proceed outstation from the place of posting on tour for official duty, he/she will be entitled to TA/DA as admissible under the rules.
- c) In case the performance of Candidate is not found satisfactory, his/her services will be discontinued after giving one-month notice.
- d) Without any prejudice to the above condition, the candidate will be terminated from his services with immediate effect without any obligations, in case the candidate is found guilty of violating any of the conditions contained in the terms of employment or is guilty of any misconduct including negligence of duties, unauthorized absence, etc.
- f) Decision of SAI in all matters regarding eligibility, selection and posting would be final and binding upon all candidates. No representation or correspondence will be entertained by SAI in this regard.
- g) SAI reserves the right to cancel the advertisement and/or the selection process at any stage without assigning any reason.
- h) The Sr. Executive Director SAINSNIS, Patiala shall be the final authority in case of any dispute.
- i) The appointment will be purely on contract basis and does not confer any right to claim to permanent employment in SAI.
- j) The vacancy is primarily for location in SAI NSNIS, Patiala, However, SAI reserves the right to post the candidate from the selected list to any of its scheme located anywhere in India.
- k) Any litigation matters pertaining to employment at SAI shall be restricted to the jurisdiction of the Patiala Courts.
- l) Owing to the requirement in SAI, a panel shall be drawn which will be valid for a period of one Year and can be utilized by any Scheme/project funded by Government of India along with SAI. SAI reserve the right to cancel the panel without assigning any reason.





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**APPLICATION FORM**

Recent  
colored  
Passport  
Size  
Photograph

1. Full Name in Capital Letters\* : \_\_\_\_\_  
(As per the matriculation certificate)

2. Gender : Male  Female

3. Date of Birth\* : \_\_\_\_\_

(As per the matriculation certificate)

4. Father's Name\* : \_\_\_\_\_  
(As per the matriculation certificate)

5. Category\* : \_\_\_\_\_

6. Nationality : \_\_\_\_\_

7. Post Applied For : \_\_\_\_\_

8. Permanent Address\* : \_\_\_\_\_

9. Address for Communication : \_\_\_\_\_

10. Mobile Number\* : \_\_\_\_\_

11. Email ID\* : \_\_\_\_\_

(A valid and functional email ID to be provided)

12. Proof of Identity : \_\_\_\_\_



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13. Academic Qualifications : \_\_\_\_\_

QUALIFICATION	NAME AND ADDRESS OF COLLEGE/INSTITUTION	UNIVERSITY	YEAR OF PASSING

14. Details of Services rendered earlier/Experience in related field: (After the basic graduation).

Post/Designation	Name and Address of the Organization	Duration of Tenure		Total Period
		From	To	

**Declaration:** I solemnly declare that the above statements made by me are correct to the best of my knowledge and belief. I shall abide by the rules and regulation of Sports Authority of India.

**Name & Signature of Candidate**