

Adv. no.- SAI/SONEPAT/RECRUITMENT/JC-YP/2022-2023/02

Dated: 29/09/2022

**SPORTS AUTHORITY OF INDIA, NORTHERN REGIONAL CENTER, SONEPAT INVITES ONLINE APPLICATION FOR THE POST OF YOUNG PROFESSIONAL (LEGAL) ON CONTRACT BASIS**

Sports Authority of India (SAI) is an autonomous organization under the Administrative control of the Ministry of Youth Affairs and Sports with its Head office at Jawaharlal Nehru Sports Complex, Lodhi Road, New Delhi-110003.

In an effort for strengthening the sports ecosystem and to bring more laurels in the Olympics, SAI has established 23 National Centers of Excellence (NCOEs).

SAI NRC Sonapat, Haryana invites applications from eligible, qualified and motivated Indian Citizens for providing consultancy as Young Professional (Legal) on contract basis initially for a period of 02 Years and extendable for 01 more year at SAI NCOE Sonapat, Haryana.

Sl. No.	Name of Post	Number of Vacancy	Reservation Category
1	Young Professional (Legal)	01	Unreserved

The details of recruitment alongwith application form is available on SAI website i.e.; <https://sportsauthorityofindia.nic.in/>

SAI reserves all the rights to withdraw this advertisement at anytime without assigning any reason.

For any recruitment related query, e-mail to [schemes.sonapat@gmail.com](mailto:schemes.sonapat@gmail.com)

**Executive Director  
Sports Authority of India  
Northern Regional Centre,  
Sonipat (Haryana)**

**JobDescription:**

**(Table-I)**

<b>Position</b>	<b>JobDescription</b>
<b>Young Professional (Legal)</b>	<p>To provide Consultancy to:</p> <ul style="list-style-type: none"><li>• Handle all legal matters related to department/ division.</li><li>• Drafting of parawise reply / comments, show cause notice, contracts, agreements, memorandum of understanding (MOU's) and all such legal documents pertaining to SAI.</li><li>• Departmental disciplinary enquires / preparation of reports.</li></ul>

**Eligibility Criteria:**

**(Table -II)**

<b>Position</b>	<b>Essential Qualification</b>	<b>DesiredQualification</b>	<b>Essential Experiene</b>	<b>DesiredExperience</b>
<b>Young Professional (Legal)</b>	Bachelors of Law (LLB) from a recognised university in India	Masters of Law from recognised university In India or Specialization in Sports Law	01Year(In relevant field as mentioned in JD)	Experience in any Government/SemiGovt./Autonomous/PSU in relevant field.

Note: Experience will be counted only if the same is acquired after the completion of essential qualification.

**CRITERIA FOR SHORTLISTING OF CANDIDATES FOR THE INTERVIEW:-**

Candidate will be shortlisting in the ratio of 1:5 with following criteria for which necessary documents to be attached alongwith the application:

**(Table-III)**

<b>Designation</b>	<b>Evaluation Criteria (Total Marks -100)</b>
Young Professional (Legal)	<p>i.Weightage for marks Obtained in Essential Qualification (Total-40Marks) with further break-up as given</p> <ol style="list-style-type: none"><li>1.Greater or equal to75%-40Marks</li><li>2. 60% to 75%- 30Marks</li><li>3. 45% to 60%- 20Marks</li><li>4 . Less than 45%- 0Marks</li></ol> <p>ii.Weightage for work Experience (30marks) with further break-up as:</p> <ol style="list-style-type: none"><li>1. Greater than 2Years– 30Marks</li><li>2. 01 to 02 years- 20 marks</li></ol> <p>iii.Weightage for work Experience in Sports Sector(25marks) with further break-up as:</p> <ol style="list-style-type: none"><li>1. Greater than 02Years -25Marks</li><li>2. 1-2 Years- 20 Marks</li></ol> <p>iv. Experience in any Government/SemiGovt./Autonomous/PSU in relevant field as mentioned In JD (Minimum01Year)- 05Marks.</p> <p>Note:-</p> <p>If a candidate is working in Sports Sector and (or) in government sector as specified in (iv) ,he/she will be eligible for weightage in ii,iii &amp; iv depending on number of Years of Experience.</p>

**NOTE:**

- 1) The above Mentioned short listing criteria (Table- 3) will be used for calling the candidates to appear in the interview.
- 2) The Final Merit will be based on the score obtained in the Interview Only.
- 3) The Candidate must produce all the original documents at the time of Interview otherwise the candidature will be cancelled for appearing in the interview.

**(A) DEGREE AND MARKSHEET:**

The degree certificate and marksheet of every year must be uploaded issued by the Competent Authority (i.e., University or other examining body) awarding the particular qualification /marks

**(B) WORK EXPERIENCE:**

- a. Documents claiming work experience must clearly mention the following:
  - b. Name of the establishment
  - c. Signature of competent authority/issuing authority clearly stating their position of authority in the organization.
  - d. Duration of work experience.
  - e. The field in which the candidate has worked or the post held in the establishment.
  - f. Offer of appointment will not be considered as experience certificate.

**(C) OTHER DOCUMENTS:**

- a) Proof of Date of birth: Aadhar Card/10<sup>th</sup> class marksheet/12<sup>th</sup> class marksheet.
- b) One recent passport size color photograph.
- c) Scanned Signature.
- d) Caste Certificate (If Applicable)
- e) Sports Participation- The certificate issued by the National/International federation to be provided.

**GENERAL INSTRUCTIONS**

(All the instructions given below must be strictly followed or else the application is liable to be rejected)

**WHO CAN APPLY:** Applications are invited only from Indian citizens who fulfill eligibility criteria of essential educational qualification and essential work experience (as mentioned in Table-II).

**HOW TO APPLY:** The Candidate has to apply only online through the link <https://sportsauthorityofindia.nic.in/saijobs>. Application received through any other mode would not be accepted and summarily rejected.

- a) Applications received through any other mode would not be accepted and summarily rejected.
- b) Before registering /submitting applications on the website the candidates should possess a valid e-mail ID.
- c) The e-mail ID entered in the online application form should remain active until the recruitment process is completed. No change in the e-mail ID will be entertained.

**LAST DATE FOR RECEIPT OF APPLICATIONS:** The schedule for applying online is given below:-

- i) Date of Opening Online Application:- 01/10/2022 from 05:00 PM**
- ii) Closing date for submission of online application–11/10/2022 till 05:00 PM**

**Note: Non self-attested documents will be rejected.**

**Call letters for interview:**

1. The call letters for interview shall be communicated electronically in the valid and functional email id provided by the candidate in the application form.
2. Candidates should check their registered email regularly for updates regarding interview dates and other relevant details. Any variation in the details provided and documents submitted will lead to rejection of the candidate.
3. The responsibility of ensuring genuineness of the certificate lies completely on the candidate by self-attestation. SAI reserves the right to discard experience certificates which do not provide correct details as mentioned above. Website links could be provided to ascertain genuineness.
4. Candidates will be called for the interview on the criteria as mentioned above. Hence, fulfillment of eligibility criteria does not entail that candidate will be considered for the interview.
5. The Candidates should note that their candidature at all the stages will be purely provisional, subject to satisfying the prescribed eligibility conditions. If, on verification at any stage, before or after Interview, it is found that they do not fulfill any of the eligibility conditions; their candidature will be cancelled by SAI.
6. Note selected candidates will be required to produce the original certificates mentioned in application at the time of joining. Failing to submit the required certificates in Original at the time of joining will lead to cancellation of Candidature.

**Confidentiality :**

- a) Selected persons will not be allowed to publish a book or a compilation of articles or participate in a radio broadcast or contribute an article or anonymously or pseudonymous in the name of any other person, if such book, article, broadcast, uses any information that he/she may gather as part of this assignment.
- B) During the period of engagement, Employee would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him/her during the period of his/her engagement to anyone who is not authorized to know.
- C) The Selected personnel at no instance can represent or give opinion or advice to others in any matter, which is adverse to the interest of the Government.

**Terms and Conditions:**

**I. Tenure:** The contractual engagement will be initially for a period of 02 (Two) years further extendable for 01 Year. The contract can be terminated by giving a 30 days notice per od by either party, i.e. SAI or the employee. In cases of extreme impropriety by the employee, the contract will be terminated immediately without prior notice.

**II. Age Limit & Salary:**

Designation	Maximum Age Limit	Salary
Young Professional (Legal)	Upto 35 years is the Maximum age.	Rs. 40,000/- to Rs.60,000/-

Candidates should note that only the Date of Birth as recorded in the Matriculation/ Secondary Examination will be accepted. The maximum age limit will be calculated as on the last date of applications of this notification.

**III. Tax Deduction at Source:** The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the SAI will issue TDS/Service Tax Certificates, as applicable.

**IV. Other Allowances:** No TA/DA shall be admissible for joining the assignment or on its completion. No other facilities like DA, Accommodation, Residential Phone, Conveyance/Transport, Personal Staff, Medical reimbursement, HRA and LTC etc. would be admissible.

**V. Extension:** Performance of the selected candidates would be continuously reviewed and their extension will be considered on the basis of periodic review/ requirement. Remuneration Enhancement will also depend on the periodic performance review.

**VI. Leave:** Selected candidates will be entitled for 30 days leave in a calendar year on pro-rata basis. Therefore, candidates shall not draw any remuneration in case of his/her absence beyond 30 days in a year. Also unavailed leave in a calendar year will lapse and will not be carried forward to the next calendar year.

**OtherConditions:**

- a) The applications received will be scrutinized/ shortlisted on the basis of relevant experience and job description and the eligible candidates will be called for Interview at cost to the applicant.
- b) In case he/she is required to proceed outstation from the place of posting on tour for official duty, he/she will be entitled to TA/DA as admissible under the rules.
- c) In case the performance of Candidate is not found satisfactory, his/her services will be discontinued after giving one-month notice.
- d) Without any prejudice to the above condition, the candidate will be terminated from his services with immediate effect without any obligations, in case the candidate is found guilty of violating any of the conditions contained in the terms of employment or is guilty of any misconduct including negligence of duties, unauthorized absence, etc.
- f) Decision of SAI in all matters regarding eligibility, selection and posting would be final and binding upon all candidates. No representation or correspondence will be entertained by SAI in this regard.
- g) Candidates who apply within the scheduled time period, no application received after the last date shall be pertained.
- h) Candidates who apply under this advertisement may also be shortlisted for future requirements in organizations covered under Khelo India Schemes.
- i) SAI reserves the right to cancel the advertisement and/or the selection process at any stage without assigning any reason.
- j) The ED SAI NRC Sonapat shall be the final authority in case of any dispute.
- k) The appointment will be purely on contract basis and does not confer any right to claim to permanent employment in SAI.
- l) The vacancy is primarily for location in SAI NCOE Sonapat, Haryana. However, SAI reserves the right to post the candidate from the selected list to any of its scheme located anywhere in India.
- m) Any litigation matters pertaining to employment at SAI shall be restricted to the jurisdiction of the Sonapat, Haryana.
- n) Please do visit your email account regularly for further updates.
- o) Further notifications/corrigendum in this regard, if any, will be informed through email.
- p) Organization reserves the right to terminate the contract, by giving one month notice to candidates.
- q) Owing to the requirement in SAI, a panel shall be drawn which will be valid for a period of One Year and can be utilized by any Scheme/project funded by Government of India along with SAI. SAI reserves the right to cancel the panel without assigning any reason.
- r) In case of any dispute, English version of the employment notice will be treated as valid.

***\*CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION\****

