



Indian Weightlifting Federation

Indian Weightlifting Federation invites online application for Scientific Support Staff.

Indian Weightlifting Federation (IWLF) is the National Sports Federation for the sport of Weightlifting in India, recognized by the Department of Sports, Ministry of Youth Affairs & Sports, Government of India, and International Weightlifting Federation (IWF) and affiliated to Indian Olympic Association.

For further development of the sport of Weightlifting and to strength scientific training methodologies, the requirement of scientific support staff to work in the national coaching camp in SAI NSNIS Patiala

VACANCY & REMUNERATION

The number of vacancies and the place of deployment can be varied as per workload. Indicative figures are as follows:-

S.N	Designation	No. of Vacancies	Consolidated Monthly
1.	Physiotherapist	02 (1 Male & 1 Female)	Rs. 60,000 – 80,000/-
2.	Bio mechanist	01	Up to Rs. 1,00,000/-
3.	Strength & Conditioning Expert	01	Rs. 60,000 – 80,000/-
4.	Nutritionist	01	Rs. 60,000 – 80,000/-
5.	Psychologist	01	Rs. 60,000 – 80,000/-
6.	Masseur	01 (Female)	Rs. 35000/-

Arnab Das
Chief Executive Officer
Indian Weightlifting Federation

Essential Education Qualification Criteria:-

Designation	Essential Qualification
Physiotherapist	Master's in Physiotherapy
Nutritionist	M.Sc. (Clinical Nutrition and Dietetics) / M.Sc. (Food Science & Nutrition) / M.Sc. (Food and Nutrition Dietetics) / M.Sc. (Food Service Management & Dietetics) from a recognized University/Institution.
Psychologist	Master's degree in Clinical Psychology/Applied Psychology / Developmental Psychology / Child Psychology from a recognized Indian or Foreign University
Strength & Conditioning Expert	Bachelors or Masters in Sports and Exercise Science/Sports Science/Sports Coaching Or Any Graduation with ASCA Level-1 or above/CSCS/UK SCA accredited coach/Diploma in fitness training /Certificate course in Fitness Training from Government Institution.
Bio mechanist	Master's in Biomechanics/Biophysics/MPT Biomechanics/Sports Science from a recognized Indian or foreign university.
Masseur	Passes 10+2 from recognized Board with certificate/ Skill development program for Masseur/masseuse/Massage Therapy/ Sports Masseur from recognized institution.

Essential Work Experience Required:-

Designation	Work Experience Required
Physiotherapist	Minimum 3 year of work experience as physiotherapist
Nutritionist	Minimum 3 years of work experience as Nutritionist.
Psychologist	Minimum 3 years of work experience as Nutritionist.
Strength & Conditioning Expert	Minimum 3 Year of work experience at a recognized State / National level sports organization(Govt. or Private) working with teams/players
Bio mechanist	Minimum 2 Year of work experience at a recognized State / National level sports organization (Govt. or Private) working with teams/players
Masseur	Minimum 3 Year of work experience at a recognized State / National level sports organization(Govt. or Private) working with teams/players

CRITERIA FOR SHORTLISTING OF CANDIDTES FOR INTERVIEW.

Short listing of candidates to provide an optimum ratio for the interview will be carried out on following basis:

Designation	Categories for evaluation	Marks	Scoring of marks
Physiotherapist	Work experience	10	1 marks for every completed 1 year of work experience as Physiotherapist will be awarded, up to a maximum of 10 marks
	Work experience in sports	20	2 marks will be awarded for every completed 1 year of work experience as Sports Physiotherapist at a recognized State level /

			National level sports organization (Govt. or Private)/ teams/players up to maximum of 20 marks	
	Masters in physiotherapist	20	Sport Science – 20	Orthopaedics – 15
			Musculoskeletal - 15	Health promotion in disability & Rehabilitation- 15
Nutritionist	Additional Qualification	20 15	Sports Nutrition certificate course PG diploma in food & nutrition	
	Work experience	5	1 marks will be awarded for every completed 1 year of work experience as nutritionist up to a maximum of 5 Marks.(*)	
	Work experience in Sports	10	Additional 2 marks will be awarded for every completed 1 year of work experience as nutritionist at recognized state/ National level sports organization (Govt. of private) working with teams/players up to a maximum of 10 marks	
Psychologist	Work Experience	10	1 marks will be awarded for every completed 1 year of work experience as psychologist up to a maximum of 10 marks	
	Work experience in sports	30	Additional 3 marks will be awarded for every completed 1 year of work experience as psychologist at recognized / national level sports organization (Govt. or Private) working with teams / players up to a maximum of 30 marks	
	Higher education Qualification	10	PhD degree in clinical psychology/applied psychology/development in psychology / child psychology from recognized Indian or foreign university.	
Strength & Conditioning Expert	Higher education Qualification	20	Master in Sports & Exercise science/ sports Science – 20 Marks Masters in Sports Coaching – 15 marks Masters in Physical Education/Diploma in sports coaching – 10 Marks	
	Work Experience	10	Every completed six months of related experience at a recognized State / National level sports organization(Govt. or Private) working with teams/players will be given 1 mark, Up to a maximum of 10 marks.	
	Strength & Conditioning Certification	20	ASCA level 3/ CSCS (NSCA)/level 4 (UK) – 20 marks ASCA level 2/level 3 (UK) – 15 marks ASCA Level 1/Certificate course in Strength &Conditioning/ fitness trainer level 4 certification from National Skill Development Cooperation of India– 10 marks	
Bio mechanist	Higher education	20	PhD. In Biomechanics/Bio Physics	
	Total Work experience	10	1 mark will be awarded for every completed 1 year of work experience as Bio mechanist up to a maximum of 10 marks.	
	Work experience in	20	Additional 2 marks will be awarded for every completed 1 year of work experience as Bio	

	Sports Establishments		mechanist at a recognized State / National level sports organization (Govt. or Private) working with teams/players up to a Maximum of 20 marks.
Masseur	Higher education	20	Diploma in Massage therapy
	Total Work Experience	10	2 marks will be awarded for every completed 1 year of work experience as a masseur /Masseuse up to maximum 10 marks
	Work experience in Sports Establishment	20	Additional 2 marks will be awarded for every completed 1 year for work experience as masseur/ masseuse at recognized state/national level sports organization (govt. or private) working along with teams/ players up to a maximum of 20 marks.

Interview process

The interview comprises of 100 marks. The Candidates will be assessed on the following:

Categories of evaluation	Maximum marks (100)
Domain Expertise	30
Practical knowledge	30
Aptitude for working in a sports organization	10
Knowledge related to recent advancements in the relevant discipline.	10
Soft Skills	10
Knowledge in allied sports science disciplines	10
Total	100

NOTE:

- **OF THE TOTAL APPLICATIONS RECEIVED, CANDIDATES WILL BE SHORTLISTED FOR THE INTERVIEW BASED ON THE CRITERIA MENTIONED ABOVE.**
- **MERIT LIST: IT IS TO BE NOTED THAT MERE QUALIFYING AT THE INTERVIEW DOES NOT CONFIRM FINAL SELECTION. SEPARATE MERIT LIST WILL BE PREPARED PURELY ON THE BASIS OF MARKS OBTAINED BY THE CANDIDATES IN INTERVIEW.**
- **THE CANDIDATE MUST PRODUCE ALL THE ORIGINAL DOCUMENTS, AT THE TIME OF PHYSICAL JOINING OTHERWISE THE CANDIDATURE WILL BE CANCELLED.**

GENERAL INSTRUCTIONS

(All the instructions given below must be strictly followed or else the application is liable to be rejected)

1. **WHO CAN APPLY:** Online applications are invited from both male and female candidates , who fulfil the essential eligibility criteria as mentioned above on contract basis in Sports Authority of India.
2. **HOW TO APPLY:** The candidate has to apply only online through the link - https://docs.google.com/forms/d/1xgTTMwNKP4SY-tqp1fUXK_5Za7r-e1uQYr_LW3divBo/edit
 - I. Applications received through any other mode would not be accepted and summarily rejected.
 - II. The applicant must possess a valid and functional email id.
 - III. The e-mail ID entered in the form should remain active until the recruitment process is completed. No change in the e-mail ID will be entertained.

DATE OF OPENING ONLINE REGISTRATION: 22 / 06 / 2022

DATE OF CLOSING ONLINE REGISTRATION: 07 / 07 / 2022 at 5:00PM

3. **DOCUMENTS REQUIRED:** During the physical verification of document at time of Joining.
 - a. Application form.
 - b. Resume.
 - c. Proof of Date of Birth.
 - d. Proof of identity.
 - e. Bachelor's Degree and mark sheet.
 - f. Work Experience Documents claiming work experience must clearly mention the following:-
 - I. Name of the establishment.
 - II. Signature of competent authority/issuing authority clearly stating their position of authority in the organization.
 - III. Duration of work experience.
 - IV. The field in which the candidate has worked or the post held in the establishment.

NOTE: Non self-attested documents will be rejected.

4. **CALL LETTERS FOR INTERVIEW:** The Call Letters for interview shall be communicated electronically in the valid and functional email id provided by the candidate.

CANDIDATES SHOULD CHECK THE WEBSITE AND THEIR REGISTERED EMAIL REGULARLY FOR UPDATES REGARDING INTERVIEW DATES AND OTHER RELEVANT DETAILS. ANY

VARIATION IN THE DETAILS PROVIDED AND DOCUMENTS SUBMITTED ONLINE WILL LEAD TO REJECTION OF THE CANDIDATE. ANY UPDATES AND NOTIFICATIONS WILL BE HOSTED ON THE WEBSITE.

1. The responsibility of ensuring genuineness of the certificate lies completely with the candidate by self-attestation. IWLF reserves the right to discard experience certificates which do not provide correct details as asked above. Website links could be provided to ascertain genuineness.
2. Any experience claimed during the course of completion of the degree will not be counted. Any experience which is not relevant to the above discipline /fields will not be counted.
3. Candidates will be called for the interview based on the short listing criteria as mentioned above. Hence mere fulfilment of eligibility criteria does not entail that candidate will be called for the interview.
4. The Candidates should note that their candidature at all the stages will be purely provisional, subject to their satisfying the prescribed eligibility conditions. If on verification at any stage before or after Interview, it is found that they do not fulfill any of the eligibility conditions; their candidature will be cancelled by the IWLF.
5. **NOTE: SELECTED CANDIDATES WILL BE REQUIRED TO PRODUCE THE ORIGINALS OF THE CERTIFICATES MENTIONED ABOVE AT THE TIME OF JOINING. FAILURE TO SUBMIT THE REQUIRED CERTIFICATES IN ORIGINAL AT THE TIME OF PHYSICAL JOINING WILL LEAD TO CANCELLATION OF CANDIDATURE.**
6. **Terms & Conditions for contractual engagement:**
 - (i) **Tenure:** Initial contractual engagement will be for a period of two years. The tenure can be further extended on the basis of satisfactory performance and subject to requirement.
 - (ii) **Age limit:** The candidate must not have attained 60 years of age as on the closing date of advertisement.

The date of birth, accepted by the IWLF is that entered in the Matriculation or Secondary School Leaving Certificate or in a certificate recognized by an Indian University as equivalent to Matriculation or in an extract from a Register of Matriculates maintained by a University which extract must be certified by the proper authority of the University or in the Higher Secondary or an equivalent examination certificate. Aadhar Card/Passport/Voter Id will also be accepted. No other document relating to age like horoscopes, affidavits, birth extracts from Municipal Corporation, Service records and the like will be accepted. The expression Matriculation/Higher Secondary Examination Certificate in this part of the Instruction includes the alternative certificates mentioned above.

Annual Increment up to 10% (maximum) may be considered subject to satisfactory performance.

(iii) Tax Deduction at source: - The income tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the IWLF will issue TDS certificates/ Service Tax, as applicable.

(iv) Other Allowances: - No TA /DA shall be admissible for joining the assignment or on its completion. No other facilities like DA, Accommodation, Residential Phone, Conveyance/Transport, Personal Staff, Medical reimbursement, HRA, and LTC etc. would be admissible to them. In case he/she is required to proceed outstation from the place of posting for official duty, he/she will be entitled to boarding lodging and travel as per IWLF norms.

(v) Extension: - Performance of the selected candidates would be continuously reviewed and their extension will be considered on the basis of periodic review /requirements.

(vi) Leave: - Personnel will be entitled for 18 days leave in a calendar year on pro-rata basis. Employee shall not draw any remuneration in case of his/her

absence beyond 18 days in a year. Also any un-availed leave in a calendar year will lapse and will not be carried forward to the next calendar year.

(vii) Termination:- The contract can be terminated by giving a 30 days' Notice period by either party, ie. IWLF and the employee. In cases of extreme impropriety by the employee the contract may be terminated immediately without notice.

7. Candidates must apply within the scheduled time period, no application received after the lastdate shall be entertained.
8. Candidates who apply under this advertisement may also be shortlisted for future requirements of Support Staff in organisations covered under IWLF schemes.
9. Decision of IWLF in all matters regarding eligibility, selection and posting would be final and binding on all candidates. No representation or correspondence will be entertained by IWLF in this regard.
10. IWLF reserves the right to modify/alter/restrict/enlarge/cancel the recruitment process, if need so arises without issuing any further notice or assigning any further notice/any reasons thereafter. The decision of the IWLF will be final and no appeal will be entertained against this issue. A panel of eligible candidates will be created to cater to future requirements. The panel made by IWLF can also be utilized by various other Govt. Organization which are supported under various schemes of IWLF.
11. In case of any dispute, jurisdiction of Court, Delhi only will be applicable.
12. Please do visit your email account regularly for further updates.
13. Further notifications/corrigendum in this regard, if any, will be put up on IWLF website only.
14. In case of any dispute, English version of the Employment notice will be treated as valid.

CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION.