

# SPORTS AUTHORITY OF INDIA (Stadia Division)

Sports Authority of India an autonomous organization under the Administrative control of the Ministry of Youth Affairs and Sports with its Head Office at Jawaharlal Nehru Sports Complex, Lodhi Road, New Delhi-110003 invites application from the eligible candidates for the engagement as Junior Consultant (Performance Monitoring), Junior Consultant (Infra), Young Professional (Athlete Relation Manager), Young Professional (General) (on Contract Basis) at various SAI Stadia New Delhi.

The details of the post and eligibility criteria are as under:-

# (a) Junior Consultant (Performance Monitoring)

# 1) Eligibility Criteria:-

#### (Table-I)

Name of the	No of	Essential	Desired	Essential	Desired Experience
Post	Post	Qualification	Qualification	Experience *	
Junior	02	MBA/PGDM (2	Candidates	05 Years (In	Experience in any
Consultant		Years) from a	who have	relevant field as	Government/ Semi
(Performance		recognized	participated in	mentioned in JD)	Govt./Autonomous/
Monitoring)		university.	nationals and		PSU as per JD.
			international		
			level in any		
			Sports		
			Disciplines		
			would be given		
			preference		

Note: \*Experience will be counted only if the same is acquired after the completion of Essential Qualification

# 2) Remuneration & Age Limit

#### (Table-II)

Remuneration** Age L	imit
<b>Junior Consultant(PM)</b> Rs. 75,000/ Rs.1,00,000/- 55 Yea	nrs

<sup>\*\*</sup>Remuneration within the pay range will be decided by the Interview Panel at the time of Interview.

# 3) **Job Description:**

- i. Provide Consultation in identification of sports talent, training methodology, monitoring and performance measurement systems, requirements of sporting facilities, sports science backup, sports medicine etc.,
- ii. Interact with the athletes and their support team on a regular basis, prepare a

- comprehensive data base for the athletes.
- iii. To make the detailed analysis on the Proposal/assistance applied by the athlete.
- iv. To give the detailed analysis of athletes like past performance, future potential, & make the comparative study/analysis with performance of sports persons in other countries & review the performance after every Competition.

# 4) **CRITERIA FOR SHORT LISTING OF CANDIDATES FOR THE INTERVIEW**: - Candidate will be shortlist in the ratio of <u>1:5</u> with following criteria for which necessary documents to be attached along with the application:

## (Table-III)

Designation	Evaluation Criteria (Total Marks-100)
Junior Consultant (Performance Monitoring)	i. Weightage for marks Obtained in Essential Qualification (Total - 40 Marks) with further break-up as given below: a. Greater or equal to 75% - 40 Marks b. 60% - 75% - 30 Marks c. 45% - 60% - 20 Marks Designation Evaluation Criteria (Total Marks-100) d. Less than 45% - 0 Marks ii. Weightage for work Experience (30 marks) with further break-up as: a. Greater than 05 Years- 30 Marks b. 05 Years- 20 Marks iii. Weightage for work Experience in Sports Sector (25 marks) with further break-up as: a. Greater than 03 Years- 25 Marks b. 03 Years- 20 Marks iv. Experience in any Government/ Semi Govt./Autonomous/ PSU in relevant field as mentioned in JD (Minimum 01 Year)05 Marks

**Note:** If a candidate is working in Sports Sector and (or) in government sector as specified in iv, he/she will be eligible for weight age in i, ii, iii & iv depending on number of Years of Experience.

# **NOTE:**

- THE ABOVE-MENTIONED SHORT-LISTING CRITERIA (TABLE -III) WILL BE USED FOR CALLING THE CANDIDATES TO APPEAR IN THE INTERVIEW.
- > THE FINAL MERIT WILL BE BASED ON THE SCORE OBTAINED IN THE INTERVIEW ONLY.
- > THE CANDIDATE MUST PRODUCE ALL THE ORIGINAL DOCUMENTS AT THE TIME OF JOINING OTHERWISE THE CANDIDATURE WILL BE CANCELLED.

#### 5) **DOCUMENTS:**

**i. Degree And Marksheet**: The certificate must be one issued by the Competent Authority (i.e. University or other examining body) awarding the particular qualification.

### ii. Work Experience:

Documents claiming work experience must clearly mention the following:

a. Name of the establishment

- b. Signature of competent authority/issuing authority clearly stating their position of authority in the organization.
- c. Duration of work experience.
- d. The field in which the candidate has worked or the post held in the establishment.

#### iii. Other Documents:

- a. Proof of Date of birth: Aadhar Card/10th class mark sheet/12th class mark sheet.
- b. One recent passport size color photograph.
- **iv. Sports Participation:** The document proving participation in Sports at National and International level should be attest from the Federation/Association of the respective Sports.
- 6) Tenure:-

Initially for a period of 2 years which can be extended for 1 more years.

7) **How to Apply: -** The candidate has to apply only online through the link available on SAI website. Applications received through any other mode would not be accepted and summarily rejected.

**GENERAL INSTRUCTIONS** (All the instructions given below must be strictly followed or else the application is liable to be rejected)

- i. Applications are invited only from Indian citizens who fulfill eligibility criteria of essential educational qualification and essential work
- ii. The responsibility of ensuring genuineness of the certificate lies completely on the candidate by self-attestation. SAI reserves the right to discard experience certificates which do not provide correct details as mentioned above. Website links could be provided to ascertain genuineness.
- iii. Candidates will be called for the interview on the criteria as mentioned above. Hence, fulfillment of eligibility criteria does not entail that candidate will be considered for the interview.
- iv. The Candidates should note that their candidature at all the stages will be purely provisional, subject to satisfying the prescribed eligibility conditions. If, on verification at any stage, before or after Interview, it is found that they do not fulfill any of the eligibility conditions; their candidature will be cancelled by SAI.
- v. Selection of the candidate will be based on the interview for which no TA/DA will be paid.
- vi. The candidates will be called for the interview in the ratio 1:5. If the number of applications received is more than 5 times the number of vacancy advertised, a duly constituted selection committee shall scrutinize / shortlist the eligible candidates to be called for interview on the basis of suitable criteria.
- vii. NOTE: SELECTED CANDIDATES WILL BE REQUIRED TO PRODUCE THE ORIGINAL CERTIFICATES MENTIONED IN APPLICATION AT THE TIME OF JOINING. FAILING TO SUBMIT THE REQUIRED CERTIFICATES IN ORIGINAL AT THE TIME OF JOINING WILL LEAD TO CANCELLATION OF CANDIDATURE.

## 8) Terms and Conditions (For Contractual engagement):

i) **Tenure**: The engagement will be initially for a period of 02 (Two) years further extendable for 01 Year. The contract can be terminated by giving a 30 days' Notice period by either party, ie. SAI or the employee. In cases of extreme impropriety by the employee, the contract will be terminated immediately without prior notice.

Candidates should note that only the Date of Birth as recorded in the Matriculation/ Secondary Examination will be accepted. The maximum age limit will be calculated as on the last date of applications of this notification.

- **ii)** Tax Deduction at Source: The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the SAI will issue TDS /Service Tax Certificates, as applicable.
- **iii) Other Allowances**: No TA/DA shall be admissible for joining the assignment or on its completion. No other facilities like DA, Accommodation, Residential Phone, Conveyance /Transport, Personal Staff, Medical reimbursement, HRA and LTC etc. would be admissible.
- **iv)** Extension: Performance of the selected candidates would be continuously reviewed and their extension will be considered on the basis of periodic review / requirement.
- v) Leave: Selected candidates will be entitled for 30 days leave in a calendar year on pro-rata basis. Therefore, candidates shall not draw any remuneration in case of his/her absence beyond 30 days in a year. Also unveiled leave in a calendar year will lapse and will not be carried forward to the next calendar year.

# 9) Confidentiality:

- i. Selected persons will not be allowed to publish a book or a compilation of articles or participate in a radio broadcast or contribute an article or anonymously or pseudonymous in the name of any other person, if such book, article, broadcast, uses any information that he/she may gather as part of this assignment.
- ii. During the period of engagement, Employee would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him/her during the period of his/her engagement to anyone who is not authorized to know.
- iii. The Selected personnel at no instance can represent or give opinion or advice to others in any matter, which is adverse to the interest of the Government.

# 10) Other Conditions:

- i. In case he/she is required to proceed outstation from the place of posting on tour for official duty, he/she will be entitled to TA/DA as admissible under the rules.
- ii. In case the performance of Candidate is not found satisfactory, his/her services will be discontinued after giving one-month notice.
- iii. Without any prejudice to the above condition, the candidate will be terminated from his services with immediate effect without any obligations, in case the candidate is found guilty of violating any of the conditions contained in the terms of employment

- or is guilty of any misconduct including negligence of duties, unauthorized absence, etc.
- iv. Decision of SAI in all matters regarding eligibility, selection and posting would be final and binding upon all candidates. No representation or correspondence will be entertained by SAI in this regard.
- v. SAI reserves the right to cancel the advertisement and/or the selection process at any stage without assigning any reason.
- vi. The DG SAI shall be the final authority in case of any dispute.
- vii. The appointment will be purely on contract basis and does not confer any right to claim to permanent employment in SAI.
- viii. Any litigation matters pertaining to employment at SAI shall be restricted to the jurisdiction of the Delhi courts.
- ix. Owning to the requirement in SAI, a panel shall be drawn which will be valid for a period of one Year and can be utilized by any Scheme/project funded by Government of India along with SAI. SAI reserve the right to cancel the panel without assigning any reason

# (b) Junior Consultant (Infra)

# **Job Description:**

(Table- I)

Junior	To provide Consultation to:
Consultant	<ul> <li>Preparation of estimation, drawings, designs of infrastructure.</li> </ul>
(Infra)	• To get the work executed as per the design given by the Structural Engineer,
	Architectural Drawing issued by the project Architect and schedule of work
	of the contract agreement.
	To ensure the quality of the work executed as per scheduled item of work in accordance to the CPWD specifications and CPWD Manual with up-to-date
	correction slips.

# **Eligibility Criteria:**

(Table- II)

Position	Essential	<b>Desired Qualification</b>	Essential	Desired Experience
	Qualification		Experience	
Junior	BE/B.Tech in	M.Tech in Civil	05 Years (In	Experience in any
Consultant	Civil	Engineering from a	relevant field	Government/ Semi
(Infra)	Engineering	recognized university.	as mentioned	Govt./Autonomous/
	from		in JD)	PSU as per JD.
	recognized			-
	university.			

Note: Experience will be counted only if the same is acquired after the completion of Essential Qualification.

# CRITERIA FOR SHORT LISTING OF CANDIDATES FOR THE INTERVIEW: -

Candidate will be shortlist in the ratio of 1:5 with following criteria for which necessary documents to be attached along with the application:

Designation	Evaluation Criteria (Total Marks-100)
Junior	i. Weight age for marks Obtained in Essential Qualification (Total - 40 Marks)
Consultant	with further break-up as given below:
(Infra)	a. Greater or equal to 75% - 40 Marks
	b. 60% - 75% - 30 Marks
	c. 45% - 60% - 20 Marks
	d. Less than 45% - 0 Marks
	<ul><li>ii. Weight age for work Experience (30 marks) with further break-up as:</li><li>a. Greater than 05 Years- 30 Marks</li><li>b. 05 Years- 20 Marks</li></ul>
	<ul><li>iii. Weight age for work Experience in Sports Sector (25 marks) with further break-up as:</li><li>a. Greater than 03 Years- 25 Marks</li><li>b. 03 Years- 20 Marks</li></ul>
	iv. Experience in any Government/ Semi Govt./Autonomous/ PSU in relevant field as mentioned in JD(Minimum 01 Year)05 Marks
	Note: If a candidate is working in Sports Sector and (or) in government sector as specified in iv, he/she will be eligible for weightage in ii, iii & iv depending on number of Years of Experience.

#### **NOTE:**

 $\boldsymbol{\diamondsuit}$  THE ABOVE-MENTIONED SHORT-LISTING CRITERIA (TABLE -III) WILL BE USED

FOR CALLING THE CANDIDATES TO APPEAR IN THE INTERVIEW.

**❖** THE FINAL MERIT WILL BE BASED ON THE SCORE OBTAINED IN THE INTERVIEW

ONLY.

**❖** THE CANDIDATE MUST PRODUCE ALL THE ORIGINAL DOCUMENTS AT THE TIME

OF JOINING OTHERWISE THE CANDIDATURE WILL BE CANCELLED.

**i. DEGREE AND MARKSHEET**: The certificate uploaded must be one issued by the Competent Authority (i.e. University or other examining body) awarding the particular qualification.

# ii. WORK EXPERIENCE:

Documents claiming work experience must clearly mention the following:

- a. Name of the establishment
- b. Signature of competent authority/issuing authority clearly stating their position of authority in the Organization.
- c. Duration of work experience.
- d. The field in which the candidate has worked or the post held in the establishment.

#### iii. OTHER DOCUMENTS:

a. Proof of Date of birth: Aadhar Card/10th class mark sheet/12th class mark sheet. b.One recent passport size color photograph.

# iv. Sports Participation:

The document proving participation in Sports at National and International level should be attest from the Federation/Association of the respective Sports.

**GENERAL INSTRUCTIONS** (All the instructions given below must be strictly followed or else the application is liable to be rejected)

- WHO CAN APPLY: Applications are invited only from Indian citizens who fulfill eligibility criteria of essential educational qualification and essential work experience (as mentioned in Table-II).
- 1. After initial registration is completed online, the candidate must upload the following documents in the below mentioned order. Self-attested documents in PDF format are to be uploaded.
- 2. The order of documents is as follows:
  - a) Candidate details:
  - b) Document for DOB:
  - c) Online application printout.
  - d) Mark sheet of postgraduate degree.
  - e) Degree certificate of post-graduation course
  - f) Mark sheet of graduation degree.
  - g) Degree certificate of graduation course.
  - h) Work experience if any.
  - i) Documents supporting sports achievement if any.
- 3. The responsibility of ensuring genuineness of the certificate lies completely on the candidate by self-attestation. SAI reserves the right to discard experience certificates which do not provide correct details as mentioned above. Website links could be provided to ascertain genuineness.
- 4. Candidates will be called for the interview on the criteria as mentioned above. Hence, fulfillment of eligibility criteria does not entail that candidate will be considered for the interview.
- 5. The Candidates should note that their candidature at all the stages will be purely provisional, subject to satisfying the prescribed eligibility conditions. If, on verification at any stage, before or after Interview, it is found that they do not fulfill any of the eligibility conditions; their candidature will be cancelled by SAI.
- 6. NOTE: SELECTED CANDIDATES WILL BE REQUIRED TO PRODUCE THE ORIGINAL CERTIFICATES MENTIONED IN APPLICATION AT THE TIME OF JOINING. FAILING TO SUBMIT THE REQUIRED CERTIFICATES IN

# ORIGINAL AT THE TIME OF JOINING WILL LEAD TO CANCELLATION OF CANDIDATURE.

#### **Terms and Conditions:**

**Tenure**: The contractual engagement will be initially for a period of 02 (Two) years further extendable for 01 Year. The contract can be terminated by giving a 30 days' Notice period by either party, ie. SAI or the employee. In cases of extreme impropriety by the employee, the contract will be terminated immediately without prior notice.

# Age Limit& Salary:

Designation	Age Limit	Salary
Junior Consultant(Infra)	55 Years	Rs. 75,000/- Rs. 1,00,000/-

Candidates should note that only the Date of Birth as recorded in the Matriculation/ Secondary Examination will be accepted. The maximum age limit will be calculated as on the last date of applications of this notification.

**Tax Deduction at Source:** The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the SAI will issue TDS /Service Tax Certificates, as applicable.

**Other Allowances**: No TA/DA shall be admissible for joining the assignment or on its completion. No other facilities like DA, Accommodation, Residential Phone, Conveyance /Transport, Personal Staff, Medical reimbursement, HRA and LTC etc. would be admissible.

**Extension:** Performance of the selected candidates would be continuously reviewed and their extension will be considered on the basis of periodic review / requirement.

Remuneration Enhancement will also depend on the periodic performance review subject to a maximum of 10%.

**Leave:** Selected candidates will be entitled for 30 days leave in a calendar year on pro-rata basis. Therefore, candidates shall not draw any remuneration in case of his/her absence beyond 30 days in a year. Also unveiled leave in a calendar year will lapse and will not be carried forward to the next calendar year.

**How to Apply: -** The candidate has to apply only online through the link available in SAI website. Applications received through any other mode would not be accepted and summarily rejected.

#### **Confidentiality:**

- a) Selected persons will not be allowed to publish a book or a compilation of articles or participate in a radio broadcast or contribute an article or anonymously or pseudonymous in the name of any other person, if such book, article, broadcast, uses any information that he/she may gather as part of this assignment.
- b) During the period of engagement, Employee would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him/her during the period of his/her engagement to anyone who is not authorized to know.
- c) The Selected personnel at no instance can represent or give opinion or advice to others in any matter, which is adverse to the interest of the Government.

#### **Other Conditions:**

a) The applications received will be scrutinized/ shortlisted on the basis of relevant experience and job description and the eligible candidates will be called for Interview at cost to the applicant.

- b) In case he/she is required to proceed outstation from the place of posting on tour for official duty, he/she will be entitled to TA/DA as admissible under the rules.
- c) In case the performance of Candidate is not found satisfactory, his/her services will be discontinued after giving one-month notice.
- d) Without any prejudice to the above condition, the candidate will be terminated from his services with immediate effect without any obligations, in case the candidate is found guilty of violating any of the conditions contained in the terms of employment or is guilty of any misconduct including negligence of duties, unauthorized absence, etc.
- f) Decision of SAI in all matters regarding eligibility, selection and posting would be final and binding upon all candidates. No representation or correspondence will be entertained by SAI in this regard.
- g) SAI reserves the right to cancel the advertisement and/or the selection process at any stage without assigning any reason.
- h) The DG SAI shall be the final authority in case of any dispute.
- i) The appointment will be purely on contract basis and does not confer any right to claim to permanent employment in SAI.
- j) Any litigation matters pertaining to employment at SAI shall be restricted to the jurisdiction of the Delhi courts.
- k) Owning to the requirement in SAI, a panel shall be drawn which will be valid for a period of one Year and can be utilized by any Scheme/project funded by Government of India along with SAI. SAI reserve the right to cancel the panel without assigning any reason.

# (c) Young Professional (Athlete Relation Manager) (Table- I)

Position	Job Description
Young	To provide Consultancy to:
Professional	<ul> <li>One stop service point for the athletes assigned to him/her.</li> </ul>
(ARM)	<ul> <li>Ensure the processing of athlete's proposal in SAI from start to end.</li> </ul>
	<ul> <li>Communicate with and provide support to athlete in person when needed.</li> </ul>

#### **Eligibility Criteria:**

#### (Table- II)

Category	Essential Qualification	Essential **Experience	Desired Experience
1	Graduate in any discipline with certificate/Diploma course in sports management (certificate/diploma duration must be more than 06 months) from a reputed institute.  OR	02 Year	Candidates who have participated in nationals and international level in Olympic Sports Disciplines would be given preference
2	MBA/Post Graduate Diploma (2 Years) from a recognized university.	01 Year	

\*\*Note: Experience will be counted only if the same is acquired after the completion of Essential Qualification.

CRITERIA FOR SHORT LISTING OF CANDIDATES FOR THE

# **INTERVIEW:**

Candidate will be shortlist in the ratio of 1:5 with following criteria for which necessary documents to be attached along with the application:

(Table- III)

Designation	Evaluation Criteria (Total Marks-100)
Eligibility as mentioned in	Weight age for marks Obtained in Essential Qualification (Total - 40 Marks) with further break-up as given below
Category 1 (Table II)	<ul> <li>a. Greater or equal to 75% - 40 Marks</li> <li>b. 60% - 75% - 30 Marks</li> <li>c. 45% - 60% - 20 Marks</li> <li>d. Less than 45% - 0 Marks</li> </ul>
	Weight age for work Experience (30 marks) with further break-up as:  a. Greater than 03 Years- 30 Marks  b. 2-3 Years- 20 Marks
	Weight age for work Experience in Sports Sector (25 marks) with further break-up as: a. Greater than 03 Years- 20 Marks b. 2-3 Years- 10 Marks
	Weight age Sports Participation at national and International Level in Olympic Discipline- 05 Marks
	Note: If a candidate is working in Sports Sector, he/she will be eligible for
Designation	weight age in ii & iii depending on number of Years of Experience.  Evaluation Criteria (Total Marks-100)
Eligibility as mentioned	Weight age for marks Obtained in Essential Qualification (Total - 40 Marks) with further break-up as given below a. Greater or equal to 75% - 40 Marks b. 60% - 75% - 30 Marks c. 45% - 60% - 20 Marks d. Less than 45% - 0 Marks
in Category 2 (Table II)	Weightage for work Experience (30 marks) with further break-up as: e. Greater than 02 Years- 30 Marks f. 1-2 Years- 20 Marks Weightage for work Experience in Sports Sector (25 marks) with further break-up as:
	<ul> <li>g. Greater than 02 Years- 20 Marks</li> <li>h. 1-2 Years- 10 Marks</li> <li>Weightage: Participation at International Level in any Sports Discipline- 10 Marks Participation at National Level in any Sports Discipline- 05 Marks</li> </ul>
	Note: If a candidate is working in Sports Sector, he/she will be eligible for weightage in ii & iii depending on number of Years of Experience.

NOTE: Candidate eligible under both categories as mentioned in Table – II, shall specify under which category they are applying. If it is not specified by

candidate, higher education qualification will be considered and screening will be done accordingly.

**NOTE:** 

- **❖** THE ABOVE-MENTIONED SHORT-LISTING CRITERIA (TABLE -III) WILL BE USED FOR CALLING THE CANDIDATES TO APPEAR IN THE INTERVIEW.
- **❖** THE FINAL MERIT WILL BE BASED ON THE SCORE OBTAINED IN THE INTERVIEW ONLY.
- \* THE CANDIDATE MUST PRODUCE ALL THE ORIGINAL DOCUMENTS AT THE TIME OF JOINING OTHERWISE THE CANDIDATURE WILL BE CANCELLED.
- i. **DEGREE AND MARKSHEET**: The certificate uploaded must be one issued by the Competent Authority (i.e. University or other examining body) awarding the particular qualification.

#### ii. WORK EXPERIENCE:

Documents claiming work experience must clearly mention the following:

- a. Name of the establishment
- b. Signature of competent authority/issuing authority clearly stating their position of authority in the organization.
- c. Duration of work experience.
- d. The field in which the candidate has worked or the post held in the establishment.
- e. Offer of appointment will not be considered as experience certificate.

#### iii. OTHER DOCUMENTS:

- a. Proof of Date of birth: Aadhar Card/10th class mark sheet/12th class mark sheet.
- b. One recent passport size color photograph.
- c. Scanned signature.

#### iv. Sports Participation:

The certificate issued by National/International federation to be provided.

**GENERAL INSTRUCTIONS** (All the instructions given below must be strictly followed or else the application is liable to be rejected)

**WHO CAN APPLY**: Applications are invited only from Indian citizens who fulfill eligibility Criteria of essential educational qualification and essential work experience (as mentioned in Table-II).

- The responsibility of ensuring genuiness of the certificate lies completely on the candidate by self – attestation. SAI reserves the right to discard experience certificates which do not provide correct details as mentioned above. Website links could be provided to ascertain genuineness.
- 2. Candidates will be called for the interview on the criteria as mentioned above.

Hence, fulfillment of eligibility criteria does not entail that candidate will be considered for the interview.

- 3. The Candidates should note that their candidature at all the stages will be purely provisional, subject to satisfying the prescribed eligibility conditions. If, on verification at any stage, before or after Interview, it is found that they do not fulfill any of the eligibility conditions; their candidature will be cancelled by SAI.
- 4. NOTE: SELECTED CANDIDATES WILL BE REQUIRED TO PRODUCE THE ORIGINAL CERTIFICATES MENTIONED IN APPLICATION AT THE TIME OF JOINING. FAILING TO SUBMIT THE REQUIRED CERTIFICATES IN ORIGINAL AT THE TIME OF JOINING WILL LEAD TO CANCELLATION OF CANDIDATURE.

# **Terms and Conditions:**

**Tenure**: The contractual engagement will be initially for a period of 02 (Two)years further extendable for 01 Year. The contract can be terminated by giving a 30 days' Notice period by either party, ie. SAI or the employee. In cases of extreme impropriety by the employee, the contract will be terminated immediately without prior notice.

# **Age Limit & Salary:**

Designation	Age Limit	Salary
Young Professional (ARM)	35 Years	Rs. 40,000/-
		Rs. 60,000/-

Candidates should note that only the Date of Birth as recorded in the Matriculation/ Secondary Examination will be accepted. The maximum age limit will be calculated as on the last date of applications of this notification.

**Tax Deduction at Source:** The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the SAI will issue TDS /Service Tax Certificates, as applicable.

**Other Allowances**: No TA/DA shall be admissible for joining the assignment or on its completion. No other facilities like DA, Accommodation, Residential Phone, Conveyance

/Transport, Personal Staff, Medical reimbursement, HRA and LTC etc. would be admissible.

**Extension:** Performance of the selected candidates would be continuously reviewed and their extension will be considered on the basis of periodic review / requirement. Remuneration Enhancement will also depend on the periodic performance review subject to a maximum of 10%.

Leave: Selected candidates will be entitled for 30 days leave in a calendar year on a

pro-rata basis. Therefore, candidates shall not draw any remuneration in case of his/her absence beyond 30 days in a year. Also unveiled leave in a calendar year will lapse and will not be carried forward to the next calendar year.

Applications through other means will not be accepted. Detailed advertisement and application form are available on the website only.

# **Confidentiality:**

- a) Selected persons will not be allowed to publish a book or a compilation of articles or participate in a radio broadcast or contribute an article or anonymously or pseudonymous in the name of any other person, if such book, article, broadcast, uses any information that he/she may gather as part of this assignment.
- b) During the period of engagement, Employee would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him/her during the period of his/her engagement to anyone who is not authorized to know.
- c) The Selected personnel at no instance can represent or give opinion or advice to others in any matter, which is adverse to the interest of the Government.

#### **Other Conditions:**

- a) The applications received will be scrutinized/ shortlisted on the basis of relevant experience and job description and the eligible candidates will be called for an Interview at cost to the applicant.
- b) In case he/she is required to proceed outstation from the place of posting on tour for official duty, he/she will be entitled to TA/DA as admissible under the rules.
- c) In case the performance of the Candidate is not found satisfactory, his/her services will be discontinued after giving one-month notice.
- d) Without any prejudice to the above condition, the candidate will be terminated from his services with immediate effect without any obligations, in case the candidate is found guilty of violating any of the conditions contained in the terms of employment or is guilty of any misconduct including negligence of duties, unauthorized absence, etc.
- f) Decisions of SAI in all matters regarding eligibility, selection and posting would be final and binding upon all candidates. No representation or correspondence will be entertained by SAI in this regard.
- g) SAI reserves the right to cancel the advertisement and/or the selection process at any stage without assigning any reason.
- h) The DG SAI shall be the final authority in case of any dispute.
- i) The appointment will be purely on contract basis and does not confer any right to claim to permanent employment in SAI.
- j) Any litigation matters pertaining to employment at SAI shall be restricted to the jurisdiction of the Delhi courts.
- k) Organization reserves the right to terminate the contract, by giving one month's notice to Candidates.
- 1) Owing to the requirement in SAI, a panel shall be drawn which will be valid for a period of one Year and can be utilized by any Scheme/project funded by

Government of India along with SAI. SAI reserves the right to cancel the panel without assigning any reason.

# (D) Young Professionals (General) on contract basis.

Sports Authority of India (SAI), an autonomous organization under the Ministry of Youth Affairs and Sports, Government of India invites applications online for engagement of Young Professionals on contract basis initially for a period of two years for support in its various activities in the field of Administration, Finance, Sports Management, Law, General Management & Engineering etc.

# 1. Job Description

Assisting, coordinating and managing the implementation of various Sports Promotional Schemes of Sports Authority of India.

# **2.Oualifications:**

#### **Essential:**

Post Graduation or equivalent from a recognized University with minimum 50% of marks

OR

Graduate with at least Three years of work experience

**Vacant Positions:-01**(the number of vacancies may be changed as per therequirement of SAI).

#### 3. The other Terms and Conditions shall be as under :-

The applications received will be scrutinized and candidates found eligible & shortlisted will be called for an Interview at cost to the applicant in the ratio 1:5 Based on the marks obtained in the essential Qualifications.

**Tenure:** - The contractual engagement will be initially for a period of one year which could be further extended for a maximum of two more years on the basis of performance.

**Age Limit:** - The maximum age shall not be more than 32 years on the last date of receipt of Applications.

**Remuneration:** - Fixed monthly remuneration of Rs. 40,000/-.

<u>Tax Deduction at source</u>: The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the SAI will issue TDS Certificates/Service Tax, as applicable.

<u>Other Allowances</u>: - No TA/DA shall be admissible for joining the assignment or on its completion. No other facilities like DA, Accommodation, Residential Phone, Conveyance

/Transport, Personal Staff, Medical reimbursement, HRA and LTC etc. would be admissible to them.

**Extension:** - Performance of the Young Professional would be continuously reviewed and their extension will be considered on the basis of performance review reports.

**Leave:** - They will be entitled for 30 days leave in a calendar year on pro-rata basis. Unavailed leave in a calendar year will lapse and will not be carry- forwarded to the next calendar year.

# **Confidentiality: -**

- i. Young Professionals may not, except with the previous sanction of Sports Authority of India in the bonafide discharge of his/her duties, publish a book or a compilation of articles or participate in a radio broadcast or contribute an article or anonymously or pseudonymous in the name of any other person, if such book, article, broadcast, uses any information that he/she may gather as part of this assignment, without the prior approval of the Sports Authority of India.
- ii. During the period of engagement with Sports Authority of India, the Young Professional would be subjected to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by his/her during the period of his/her engagement to anyone who is not authorized to know.
- iii. The Young Professional engaged by the Sports Authority of India shall in no case represent or give opinion or advice to others in any matter which is adverse to the interest of Sports Authority of India.

#### 2. Other Conditions: -

- (a) In case they are required to proceed outstation from their place of posting on tour for official duty, they will be entitled to TA/DA as admissible under the rules as applicable to Officers in SAI of the level of pay **matrix level 06**.
- (b) In case of performance of any Young Professional is not found satisfactory Sports Authority of India reserves the right to terminate the contract by giving thirty days notice to any young professional, and also Sports Authority India may withdraw offer at any time without assigning any reason.
- (c) The DG SAI shall be the final authority in case of any issue arising out of the contractual engagement.
- (d) This appointment will be on contract basis and does not confer any right to claim to permanent employment in SAI.

Applications through other means will not be accepted. Detailed advertisement and application form are available on the website only.

**LAST DATE FOR RECEIPT OF APPLICATION:** The schedule for applying online is given below:-

- a. Date of opening of online registration 22.06.2022 at 5:00 PM.
- b. Last date of submission of online application 06.07.2022 at 5:00 PM.
- c. Link <a href="https://sportsauthorityofindia.nic.in/saijobs">https://sportsauthorityofindia.nic.in/saijobs</a>.
- d. Candidates who are working Central/State Governmen/Autonomous Organizations have to produce No Objection Certificate from employer along with all original as well as photocopy of all the documents at the time of interview.

# **APPLICATION FORM**

For the Post/ Appointment of (a) Junior Consultant (Performance Monitoring), (b) Junior Consultant (Infra), (c) Young Professional (Athlete Relation Manager), (d) Young Professional (General)-please mark tick( ✓) on contract basis.

- 1. Full Name in Capital Letters (as per the matriculation certificate):
- 2. Gender:
- 3. Date of Birth (as per the matriculation certificate):
- 4. Father's Name (as per the matriculation certificate):
- 5. Nationality:
- 6. Post Applied For:

Paste your recent passport size colored photograph

12. Academic Qualif Qualification	Name And Address of College / Institution	Universit	y	Year
13. Details of Service graduation)	ces rendered earlier/ Experi	ence in rel	ated field: (	 (After th
Post/ Designation	Name and Address of the Organization		of Tenure	Total
				1
		From	10	
		From	10	
		FIOM	10	
the best of my know	nnly declare that the above ledge and belief and nothing of Sports Authority of India.	statements g is conceal	made by m	
the best of my know	ledge and belief and nothing	statements g is conceal	made by m ed in it. I sh	

7. Permanent Address: