



# भारतीय तीरंदाजी संघ ARCHERY ASSOCIATION OF INDIA

## Invitation of applications for the position of High-Performance Director

### Background :

AAI is the governing body for the sport of Archery in India and is affiliated to World Archery Asia, World Archery, Indian Olympic Association and recognized by the Ministry of Youth Affairs & Sports, Govt. of India. Its main objective is to promote, organize, and regulate the sport of Archery in India and to prepare Indian Archers for international sporting events. India today is among the top 10 Archery-playing nations and aspires to be among the top 3 to 5 with podium finishes at the Olympics & Paralympic Games 2028.

### Responsibility :

- Assess ongoing Archery programs from grassroots to elite level, evaluate their effectiveness, develop a strategic plan, and put together and lead the team for its implementation.
- Develop quadrennial and annual plans with budget, monitor and report regularly on progress against objectives.
- Collaborate closely with Coaches, Sports scientists, and Archers, periodically set and review Key Result Areas for coaches and sports scientists, monitor performance, track data, and provide detailed analytical insights.
- Develop and maintain strong relationships with key external stakeholders.
- Any other responsibilities assigned by Archery Association of India to achieve its objective.

### Qualification :

- Significant experience in strategically leading and developing successful high-performance sports programs for elite teams.
- Strong track record of influencing behaviour change and impacting progression while maintaining a thriving team culture.
- Thorough knowledge and understanding related to recent advancements in sports science, technology & world-class standards in high-performance sports environment.
- Proven experience of working in, and adapting to different cultural contexts with the ability to communicate well in English.

### Tenure :

- A four year term up to 2028 Olympic Games, subject to performance review after 2026 Asian Games.

### Remuneration :

- Will not be a constraint and will be commensurate with qualifications.

High Performance Director will report to the President/Secretary General or their assigned.

**Applications with details of Qualifications & Experience should be sent to  
"indian.archery@yahoo.in" by 31<sup>st</sup> October, 2024**