



# Basketball Federation of India

## Technical Director/ National Coach – Indian Men’s National Team Program

### About Basketball Federation of India:

Basketball Federation of India or BFI is the governing and controlling body of Basketball in India, and is responsible for the development and promotion of the sport at all levels. Towards this end, the BFI undertakes three major initiatives:

- (1) Developing and organizing the National Teams (Senior, U18, U16, U14),
- (2) Conducting National Championships and Federation Cups as platforms for scouting and talent identification and
- (3) Developing the sport from grassroots upwards through, inter alia, the conduct of coaching certification courses in collaboration with the international Basketball association i.e. FIBA and organising the Indian School and College Basketball Leagues.

### Job Description

#### Overview:

The National Coach for the Indian Men’s National Team Basketball Program under the Basketball Federation of India will be based in Bengaluru, however some extended travel (up to 1.5 months at a time) may be required. The position will be working with high-level and young, grassroots athletes and coaches to create a structure of National Team program that includes a robust and expansive grassroots reach.

#### Duties/Responsibilities:

- Guide overall Basketball development plan for the Men’s National Program – both for National Teams and grassroots levels
- Create and monitor grassroots development programs for players that will develop a structured system of play across India
- Create and implement the playing systems / structures that fit the Indian physical and mental capacities to best compete with the top teams across the world
- Assist in the re-organization of India’s Basketball operations through identifying systematic issues/holes, providing and implementing viable solutions
- Creation and implementation of Coaching Education programs / structures that will teach the playing systems / structures that will mould the Indian Basketball identity
- To identify potential Coaches and see what areas they can best be used to assist in the development of Basketball
- Liaise regularly with players and Basketball coaches on issues relating to needs/ concerns/ feedback.
- Train and assist the Indian Coaches of various age categories on methods, process, drills, etc. to conduct National Coaching Camps for the Indian Men’s National Teams, this includes transferring knowledge to Indian coaches on the following:
  - o National Team member identification and selection, including team captains
  - o Develop national team competition plan and schedule
  - o Individual player skill development
  - o Design and execute daily team practice plans, Scouting of opponents and developing comprehensive game plans



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- Explore and propose exposure trip / tournament options which will enhance the training programs for the National Teams
- Engagement in the local community
- Advisor and mentor to local coaches to support development through implementation of feeder system of junior teams
- Coordinate with Strength & Conditioning coaching staff to optimize the player performance
- Develop and conduct training programs for local coaches
- Conduct camps and other educational programs for coaches, players and administrators
- The position will report to the Secretary General, Basketball Federation of India.

## Skills/Knowledge Required:

- Bachelors Degree
- English as primary language
- Familiarity with international Basketball landscape
- Possess innovative and creative coaching mindset
- Expert knowledge of FIBA Rules and Regulations
- Strong leadership, organizational, and communication skills
- Ability to work independently and without direction
- Understanding and possess willingness to change and/or adapt to cultures differences.
- Excellent problem-solving skills
- Ability to adapt and cope with unconventional situations

## Experience Required:

- Minimum of 5 years of Basketball head coaching experience at National Team/ Club of International repute/ NCAA (National Collegiate Athletic Association) level or above
- Minimum of 5 years of Basketball playing experience at high school level or above
- Minimum of 3 years of athletic administration experience at high school level or above
- Experience in managing staff
- Experience in evaluating and recruiting Basketball player and coaching talent
- Experience in coaching international Basketball

National Coach for Senior Men's National Basketball Program will work with and train coaching staffs. Coaches will continue coaching and implementing team philosophies while national team coach is out of market. Friendly exhibition games to be scheduled during training camps and during preparation periods for international competition.

Basketball Operations will assist in the organization and readiness process of training programs for all national teams. Basketball Ops will be in contact with the national team coach throughout the year to discuss team strategy and provide updates on national team training initiatives.

## Application Process:

Submit the following to [careers@Basketballfederationindia.org](mailto:careers@Basketballfederationindia.org) and [Basketballfederationindia@gmail.com](mailto:Basketballfederationindia@gmail.com) to be considered for the position. Position will be open until fulfilled

- CV / Resume
- Cover Letter explaining how you would fit in the role and mentioning your desired salary
- Photograph
- List of 3 References – including phone numbers and emails