

Applications are invited from prospective Hockey Coaches from abroad for the contract job at National Hockey Academy (NHA), Major Dhyan Chand National Stadium (MDCNS) at New Delhi.

The primary role of the Foreign Coach is to provide the players of NHA a high level of coaching and knowledge, strategic direction and maintain the structural integrity of the NHA across all competitions that the NHA is competing in.

As foreign coach, He / She is responsible for the delivery of all trainings and game preparation for NHA team (the highest Level) as well as the ongoing support to the panel of coaches for the entirety of the season. A minimum of 5 years' experience as a head coach / assistant coach in the field of hockey program is preferred.

Position: Foreign Coach for National Hockey Academy

Reporting to: The CEO/High Performance Director of NHA

Contract Duration: February 1st, 2018 – January 31, 2021 subject to performance review once in every 6 months.

Salary: Commensurate with experience.

Hours: This is a full-time position on a two-year contract. It is a requirement of the job that full time coach. Travel will be necessary at the State, regional and national level as and when required by the NHA.

➤ **Duties & Responsibilities**

Hockey Training and Program Development

- To design and implement training and competition programs for National Hockey Academy.
- NHA team program coaching duties and travel to National Championships if necessary.
- Facilitating high performance camps for NHA players.
- Facilitating the delivery of developmental programs at NHA and regional levels associate with NHA/States academies.
- Responsible for the delivery of all trainings and game preparation for NHA.
- Plan and conduct practices and game day preparations.
- Develop a game schedule
- Organizing travel for away competitions.
- Manage the field hockey budget
- Develop and organize camps and clinics.
- Work with hockey staff in facility scheduling.
- Promote and be an ambassador for field hockey with in states.

Coach Training and Support

- To develop, implement, and facilitate a NHA attached coaches, education and mentorship program for the NHA/SAI.
- Attend meetings, as required, to represent the CEO/high performance director and coaching aspects of field hockey within and outside the NHA.
- Complete and participate in professional and coaching certification opportunities through Sport SAI/Hockey India when available.
- Arrange a suitable level of fitness trainings (quantity and quality), to players in all divisions and competitions (which is accessible to all members free of charge)
- Adhere to the NHA Selection Policy throughout the selection process.
 - Provide meaningful feedback to their panel of coaches
 - Provide meaningful player performance feedback
- Implement player recruitment and retention strategies
- Support the development of players, coaches of NHA/SAI/HI.
- Devise and implement strategies for the development of NHA/SAI/HI.
- Support NHA/SAI/HI Management policies, procedures and decisions
- Provide a seasonal report on coaches, team and player development to the CEO of NHA in every three months.
- Arrange off-season development of the players (plans must first be ratified by NHA CEO/SAI/HI)

- Provide and develop to experience a leadership role, and exposure to seasonal and NHA planning processes.
- Work in a positive and encouraging environment.

➤ **Administration and Organization**

- Create and implement a Long term/short term plan with the direct support of the CEO/High Performance Director
- The development, implementation, monitoring and evaluation of a comprehensive integrated performance model which ties in with the Long Term Athlete Development Strategy as developed by Hockey India/SAI.
- Help the SAI/States regional training centre that can be utilized in all centres as a feeder of NHA.
- Preparation of reports, plans or documents as required by the CEO/SAI/HI.
- Others Duties as required by SAI/CEO/HI

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➤ **Preferred Qualifications:**

- Proficient in coaching both Field Hockey and Indoor Field Hockey
- Experience in the creation, implementation and evaluation of multi-year development plans for grass roots through to Provincial (or equivalent) Team programs.
- Communication and planning skills
- Access to phone and internet
- Ability to develop coaches and assist with the implementation of our coaching program
- Hockey Elite Level 1 Coach Accreditation (FIH)

Facilities:

- 30 days leave in a calendar year on pro-rata basis on prior approval from competent authority
- Full medical insurance (individual), meet the expenses up to 2 lacs through recognized insurance company for the purpose. The treatment shall be in a hospital recognized by the insurance company issuing the med-claim policy. OPD expenses & hospitalization expenses beyond 2 lacs, if so warranted will be borne by the NHA. Medical examination of the foreign coach shall be carried out by SAI before he/she takes up the assignment and if it is diagnosed that the ailment is chronic continuing from a time prior to the joining of the job, NHA/SAI shall not be responsible for any liability.
- Transportation as and when require.
- Local traveling with team as team travel.
- Full furnished Accommodation is a decent place.
- Twice to and fro Air ticket from India to final destination of his/her country in economy class by shortest route preferably by Air India with permissible of two-piece concept up to max 40 kgs.
- When contract expire SAI/NHA will pay over and above permissible baggage allowances up to 40 kgs to carry the personal belonging to home country.
- Sports Kit as par with NHA norm of players

If NHA/SAI/HI find that foreign coach/his/her family involve in any unwarranted activities in India, his/her contract shall be terminated without giving notice with immediate effect.