



**51st Meeting of the Governing Body
30th October, 2018, 11:00 hrs.**

Agenda Papers

**Sports Authority of India
New Delhi**

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For Approval of the Governing Body

Agenda Item No. 1

Confirmation of Minutes of the 50th GB Meeting held on 4th July, 2018

The Minutes of the 50th Meeting of the Governing Body held on 4th July 2018 were circulated by Member Secretary, Governing Body of SAI, on 18th July, 2018 and a copy of the same is enclosed as **Annexure – I**. No comments were received from any of the Members of the Governing Body on the same. The Minutes as circulated may, therefore, be confirmed.

Agenda Item No. 2

Action Taken Report on the decisions taken in the 50th GB Meeting held on 4th July, 2018

| Item No. | Agenda Items | Gist of Minutes of 50 th Governing Body | Action Taken |
|----------|--|---|--|
| 1. | Retrofitting work of existing RCC Structure of Old Gymnastic Hall and AC Plant, Indira Gandhi Sports Complex (IGSC) through CPWD at an estimated cost of Rs. 3,78,20,800/- | It was informed to GB by Director (Infra) that the existing RCC Structure of Old Gymnastic Hall and AC Plant at IGSC have been declared unsafe by CPWD and needed the necessary retrofitting and upgradation. Accordingly the proposal is approved. | Administrative approval & Expenditure sanction conveyed to CPWD on 27.09.2018 for Rs.3.78 Crores and 10% funds released. CPWD has informed that tendering process is in hand and work likely to be awarded by mid December, 2018 and expected to be completed by 31.10.2019. |
| 2. | Up-Gradation/ Modernization of Sports Library at an estimated cost of Rs.176.30 lakhs | Hon'ble Minister desired that a study should be carried out by hiring a Consultant/Expert within next two to three months and a comprehensive proposal be proposed regarding modernizing and making the state-of-the-art sports library in the country having all the requisite divisions viz audio/video and films on sports/sports personalities. It was also stressed that efforts be made for transiting physical library to e-library with link to other sports libraries across the world alongwith a mobile application. It was also deliberated and suggested that the Library would be modernized to ensure greater access of resources on sports to researchers, coaches and athletes. The Library would make its resources available on e-platform that would be | The file is under process to appoint the Consultant for preparing a comprehensive proposal regarding modernizing and making the state-of-the-art sports library in the country. |

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| | | easily accessible throughout the country. Global benchmarks would be studied to improve the functioning of the Library. | |
| 3. | Setting up of South Asian Paralympics Centre (SAPC) at SAI NSWC, Gandhinagar at an estimated cost of Rs. 73.60 Crore (Rs. 50.47 Crore – Phase -I and Rs. 23.13 Crore Phase II) | The proposal is approved. It was decided that the Centre may be established in a phased manner by clearly specifying the area to be covered under each phase and ensure the work is completed within the stipulated budget. DDG informed that if required necessary funds will be made available under Khelo India Scheme. | Administrative approval and Expenditure sanctioned conveyed to CPWD on 28.8.2018 for Rs.50.47 crores (Phae – I) and 10% funds released. CPWD has informed that tendering process is underway and work likely to be awarded by end of December, 2018 and expected to be completed by 31.03.2020. |
| 4. | Up-gradation of Golf Course at SAI Trivandrum Golf Club by SAI at SAI LNCPE Trivandrum at an estimated cost of Rs 24.65 crore | The Chairman observed that SAI should establish an Academy in Golf in partnership with the already running international level Academies in India. He informed that whatever the expenditure has been made by SAI and committed by Ministry of Tourism may be spent and no further liability on SAI shall be allowed. He further opined that SAI should discuss Kerala Government to enter into a tripartite agreement wherein Government of Kerala, SAI and third partner may be roped in to be selected by SAI, who can run the Golf Course and revenue generated is shared between SAI and the third partner. The portion of revenue generated for SAI may be used for running the Academy. A committee may be constituted to suggest the further course of action. | Rs.2.00 crores released to CPWD on 20.07.2018. Project Monitoring Committee met and decided that the item of work related to up-gradation of Golf Course should be planned by a Golf consultant and other items of the work like Recreation and Facilitation Centre can be planned inhouse by CPWD. CPWD has taken tender action separately for engaging a consultant and construction of Recreation and Facilitation Centre. Tender likely to be awarded by end of December, 2018 and works planned to be completed by 31.12.2019. |

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| 5. | Remuneration for the contractual staff for SAI Regional/National Sports Academies | The proposal is approved. However, it was observed by the Chairman that upper cap sealing of remuneration may not be there. It was suggested by the Chairman that a panel should be set up to decide the remuneration, depending upon the experience and knowledge of the contractual staff being appointed in Regional/National Sports Academies. The performance of staff so appointed shall be reviewed in the next Governing Body. After deliberation, it was approved that 100 percent increase be done on the higher cap. | In accordance with the approval of Governing Body, the posts of Head Coach for Academies on contractual basis have been advertised. The selection of Head Coach & fixation of their remuneration has been done on the basis of their experience and knowledge on recommendation of duly constituted panel/committee. The remuneration ranges from Rs.1.00 to Rs.2.00 lakh. The selection of other contractual staff for Academies will be done in due course of time and will be informed accordingly from time to time. |
| 6. | Change of name of Sports Authority of India (SAI) | The proposal is approved in principle. However, it was recommended that it should be ensured from the concerned agencies the name "Sports India" is not registered by anyone else and is available for use to avoid any legal complications. | A letter dated 13/07/2018 to reserve the name " Sports India " written to District Magistrate who has further written letters to District South East and also to Delhi of Consumer Affairs, MoCA for advice under Emblem & Names (PIU) Act, 1950. Office of Registrar of Societies has also forwarded a check list for amendment in Name wherein the General Body Meeting has to pass a resolution to change the name. Reconstitution of General Body of SAI is under process. |
| 7. | Cadre Restructuring in Sports Authority of India (SAI) | The proposal is approved in principle. It was informed by DG, SAI that this is revenue neutral and would enable SAI to be more lean and efficiently managed structure. The Governing Body also advised SAI to encourage entry of professionals at various levels to manage | The proposal was forwarded to MYAS for formal approval. |

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| | | critical activities for better accountability and efficient functioning. It is also suggested by the Chairman that there should be a system of internship in SAI from the top sports management institutions like IIM etc. | |
| 8. | Adoption of Akharas | The proposal of adopting Capt. Chandroop Vedic Vyayamshala, New Sabzi Mandi Mandi, Delhi and Vikas Pehlwan Vyayamshala, Jalebi Road, Rohtak is approved. | Approval conveyed and necessary orders for adoption of both the Akharas have been issued on 27.07.2018. |
| 9. | Revised Guide-lines for functioning of SAI National Sports Academies in connection with Insurance Cover, Educational Tie-up & Pocket Money to the trainees | The proposal with regard to Insurance Cover, Educational Tie-up and Pocket Money is approved. Chairman also suggested a panel of nutritional experts be set up and submit a report within 2 to 3 months with emphasis on devising the diet beneficial to different sportspersons for specific sports, however, pending the report of panel, the enhancement to Rs.450 on boarding charges is approved. Chairman further suggested that awarding the contract for Mess may also be relooked. | A letter no. 1006/48/SAI/SP/GB/2018-19/37 dated 28.8.2018 w.r.t. revision of norms in respect of Boarding charges, Educational Tie-up and Pocket Money to the residential trainees of SAI National Sports Academy has been sent to all SAI Heads/In-charge/CEO/COO of SAI National/ Regional Sports Academies. |
| 10. | Restructuring Target Olympic Podium Scheme (TOPS) | The proposal is approved to provide support to the Mission Olympic Cell. | Target Olympic Podium Scheme (TOPS) Secretariat has been established in September, 2018 and is fully functional with the following pattern : (i) CEO, TOPS – one (ii) Head of Communications, SAI - one (iii) Chief Athlete Development Manager - one (iv) Chief Athlete Relationship Manager - one |

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| | | | <p>(v) Senior Research Officers - three</p> <p>(vi) Research Officer - six</p> <p>(vii) Assistant Manager (Athlete Development) - three</p> <p>(viii) Assistant Manager (Athlete Relationship) - five</p> |
| 11. | Procurement of Kayaking and Canoeing Equipments at an estimated cost of Rs. 399.95 lakh by Inviting Open Tender | The proposal was approved. | Under process. A meeting has been convened with the NSF on 29.10.2018 to discuss and finalise the specifications, justification, location and other details related to the procurement. Regarding Kayaking and Canoeing boats, NSF has forwarded PAC (Propriety Article Certificate) for procurement of Kayaking and Canoeing boats of single brand of NELO, Portugal, no justification as per GFR have been provided as to why single brand is required, SAI has already issued online tender and invited bids for procurement of Motor Boats/Safety boats for various SAI Centre including Bhopal Technical Bid Evaluation Committee is to meet in the 1 st week of November, 2018 to evaluate the bid for motor boats. |
| 12. | Providing and Laying of International Size FIFA approved Synthetic Football Surface for SAI, SAG NEHU, Shillong at an estimated cost of Rs. 527.00 lakh | The proposal was ratified. | Work is under progress. 60% work is completed with likely date of completion is as 31.01.2019. |
| 13. | Construction of 100 bedded hostel at SAI NRC, Sonapat at an estimated cost of Rs. 833.50 lakh | Noted by GB. | Work is under progress. 65% work completed with likely date of completion is 31.03.2019. |

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| 14. | Approval of Annual Accounts and Financial Statement (2016-17) of Sports Authority of India (SAI) | The proposal is ratified. | Annual Report alongwith Accounts and Financial Statement under printing and will be placed in Parliament in Winter Session. |
| 15. | Approval of Annual Report of SAI for the year 2016-17 | The proposal is ratified. | |
| 16. | Extending the benefit of allowances admissible under 7 th CPC to the employees of SAI | The proposal is ratified. | Complied with |
| 17. | Revision of wages of Contractual Employees working in SAI | The proposal is ratified. Chairman desired that SAI should not hire the services of contract employees any further directly and any requirement should be met by outsourcing mode. | Complied with |
| 18 | Procurement of Yachting Boats for Yachting Association of India at an estimated cost of Rs.85.64 Lakhs. | The proposal is approved. | Contract Awarded. Supply completed. |
| 19 | Up-gradation of Shooting Equipments (Electronic Targets and Shot Gun equipments) installed at Dr. KSSR at the estimated cost of Rs.23,43,31,440/- for Small bore Range and Rs.1,62,19,835/- for Shot Gun Range. | The proposal is approved for forwarding it to MYAS under NSF. However, it was suggested that the procurement procedure should be strictly in accordance with GFR. | Case has been referred to MYAS to provide funds to procure the equipment prior to World Championship proposed to be held in February, 2019. |

Agenda Item No. 3

Approval of Annual Accounts of SAI for the year 2017-18

1. Sports Authority of India (SAI), a registered society and a fully funded Central autonomous body under Ministry of Youth Affairs & Sports, is required to present its Annual Accounts in the format prescribed for Central Autonomous Bodies. As per provisions under the Rules of SAI (MOA) the Annual Accounts along with the Annual Report are required to be placed in the both the Houses of Hon'ble Parliament latest by 31st December of the year. Accordingly, the Accounts after the approval of Governing Body of SAI are to be submitted to DGA (CE) for audit and to issue SAR. Further, on receipt of SAR from the DGA (CE) the Annual Accounts & Audit Report along with the Annual report will be forwarded to MYAS to place the same in the both the Houses of Hon'ble Parliament.
2. The Annual Accounts comprising the following documents for the year 2017-18 has been prepared by the Chartered Accountant firm .
 - a) Balance sheet for the FY 2017-18
 - b) Income & Expenditure Statement for the period
 - c) Schedules of the Income & Exp. A/c and Balance Sheet
 - d) Significant Accounting Policies
 - e) Notes on Accounts
 - f) Receipt and payment Account.
 - g) Separate Account for GSLIS ,NPS , GPF and CWG
3. The funds made available are as under:

| (Rs. in Crore) | | | |
|----------------|--|----------------|----------------|
| Sr. No. | Items of Receipts | 2017-18 | 2016-17 |
| 1 | Block Grants | 464.81 | 478.44 |
| 2 | Grants from MYAS for Sponsored Schemes | 445.74 | 531.83 |
| 3 | Grants from Other Ministry | 15.20 | 0.00 |
| 4 | Internal Receipts generated by SAI | 227.11 | 158.07 |
| | TOTAL FUNDS | 1152.86 | 1168.34 |

4. Internal Receipts generated are under

| (Rs in crore) | | | |
|---------------|--|---------------|---------------|
| S. No. | Particulars | 2017-18 | 2016-17 |
| i | Net Income on Investment | 15.04 | 31.70 |
| ii | Rent from Stadia | 123.93 | 81.33 |
| iii | Fees/Subscriptions | 2.78 | 2.27 |
| iv | Receipts from Royalty, Publication etc., | 0.14 | 0.15 |
| v | Donations | 0.07 | 0.87 |
| vi | Refund of Loans and Advances | 24.35 | 15.94 |
| viii | Misc Receipts | 60.80 | 25.81 |
| | Total | 227.11 | 158.07 |

5. Expenditure Pattern over a year for SAI :

A comparative statement of plan expenditure of SAI during the year is detailed below. In the current year, the performance with regard to utilization of plan grant of SAI is 128.01% of the total Plan fund received during 2017-2018. The excess expenditure has been met out from Internal Receipts of SAI. Close monitoring, throughout the year has resulted in optimum utilisation of the fiscal resources.

FINANCIAL STATUS OF SAI AT A GLANCE FOR 2017-2018

A. Grants from Ministry for Plan Schemes of SAI

(Rs. in Crore)

| Sr. No. | Details | Funds Received from MYAS | Funds Utilised | Percentage of utilization |
|--------------|-----------------------|--------------------------|----------------|---------------------------|
| 1 | Plan (other than NER) | 419.89 | 537.02 | 127.89% |
| 2 | Plan (NER) | 44.92 | 58.01 | 129.14% |
| Total | | 464.81 | 595.03 | 128.01% |

B. Grants from MYAS for Sponsored Schemes

(Rs. in Crore)

| Opening Balance as on 1.4.2017 | Funds Received | Total | Utilization | Closing Balance as on 31.3.2018 |
|--------------------------------|----------------|--------|-------------|---------------------------------|
| 273.64 | 445.74 | 719.38 | 432.38 | 287.00 |

C. Grants from other Ministries

(Rs. in Crore)

| Funds Received | Total | Utilization | Closing Balance as on 31.3.2018 |
|----------------|-------|-------------|---------------------------------|
| 15.20 | 15.20 | 2.88 | 12.32 |

6. Comments on Income and Expenditure statement:

- i) During the current year, the internal receipt generated of Rs.227.11 crores is mainly on account of Rental receipt from stadia, Interest on investment including receipt of Lodging charges from other Regional Centres,.
- ii) Depreciation of assets has also been reflected in the Income & Expenditure Account and also in the Fixed Assets in the Assets Side of Balance Sheet as per Income Tax Rules.

7. Comments on Balance Sheet:

- Provision for Pension, Gratuity and Leave Encashment as per actuaries has been shown in the accounts
- The Units/Centres of SAI has been bifurcated under the Components of Salaries/SC/ST/General/Capital Components as per direction.
- The Annual Accounts of SAI has been prepared on the basis of Uniform format of accounts prescribed by Ministry of Finance, for Central Autonomous Bodies.
- As per the laid down procedure in SAI the allocation received from MYAS under various components and the Opening balance available with SAI together with the estimated Revenue is being re-appropriated to various schemes duly approved by the Governing Body and the grants are being utilised accordingly.
- The details of interest earned on Corpus fund and the expenditure incurred has been shown separately in the Balance Sheet.
- The Accounts of SAI has been maintained as per Double Entry System.
- During the current financial year fund allocated by the MYAS under Plan schemes has fully been utilised for the purpose for which fund was sanctioned.
- The Unspent/Closing Balance pertaining to internal Receipts provided for accrued liabilities.
- The utilisation Certificate of Plan/NER Schemes has also been submitted accordingly for Plan Grant to the extent Grant/Fund released by MYAS.
- As per the Annual Accounts Rs.119.46 Crores has been shown as Accrued Liabilities as on 31.3.2018 out of which Rs.43.07 Crores was released on account Pension Arrears during the month of August 2018.

All the documents with details on the Annual Accounts/Financial Statements for the year 2017-18 have been forwarded to the Hon'ble Members of Governing Body through Email.

The Finance Committee in its 81st Meeting has concurred the proposal, accordingly approval of Governing Body is being sought for submission of Annual Accounts, 2017 to DGACE for Audit.

Approval of the Governing Body is solicited for Annual Accounts of SAI for the year 2017-18

Agenda Item No. 4

Approval of Annual Report of SAI for the year 2017-18

The Annual Report of SAI for the year 2017-18 has been finalized and needs to be approved by the Governing Body before laying the same in both Houses of the Parliament.

The draft Annual Report for the year 2017-18 have been forwarded to the Hon'ble Members of Governing Body through Email.

Approval of the Governing Body is solicited for Annual Report of SAI for the year 2017-18

Agenda Item No. 5

Redevelopment of Jawaharlal Nehru Stadium on PPP Model

The Sports Authority of India, a successor organization of the IXth Asian Games held in New Delhi in 1982, was set up as a Society registered under the Societies Act, 1860 in pursuance of the Resolution No. 1-1183/SAI dated 25th January 1984 of the Department of Sports, Government of India with the objective of promotion of Sports and Games.

Sports Authority of India (SAI), is also entrusted with the responsibility , on behalf of Ministry of Youth Affairs & Sports, of maintaining, utilizing and upgrading the under mentioned five Stadia in Delhi, having Infrastructure and training facilities in almost all the Olympic disciplines, which were constructed for the IX Asian Games in 1982 and / renovated for CWG, 2010 viz

- Jawaharlal Nehru Sports Complex,
- Indira Gandhi Sports Complex,
- Major Dhyani Chand National Stadium,
- Dr. Syama Prasad Mookerjee Swimming Pool Complex &
- Dr. Karni Singh Shooting Ranges.

As directed by the Hon'ble Minister for Youth Affairs & Sports, SAI initiated the vision of promoting the National Capital Region's sports culture by implementing a Public Private Partnership (PPP) model for its iconic stadium viz J.N. Stadium. The overarching objective is to promote holistic development of the stadia based on an integral economic base that promotes sports, supporting participation and excellence, while at the same time utilizing the unutilized or underutilized spaces for sports and fitness related activities so as to maximise the stadium 's potential from all angles.

In this regard, series of meetings were held with NITI Aayog and accordingly, NITI Aayog has prepared a pre-feasibility report for redevelopment of Jawaharlal Nehru Stadium. As suggested by NITI Aayog, Transaction Advisor should be engaged who will prepare the necessary documentations for engaging the connoisseur for redevelopment of J.N. Stadium on PPP model.

The proposals on similar lines were earlier also placed before the Governing Body of SAI twice on earlier occasions. 1st in the 37th meeting held on 24th July 2009 as Agenda Item No: XIV “Appointment of Transaction Adviser for submission of Business Plan for the SAI Stadia and to prepare RFP document accordingly” and approved as “.....Governing Body approved the engagement of M/s Feedback Ventures Pvt Ltd as Transaction Advisorat a total cost not higher than Rs. 84 lakhs.....” The then Hon'ble Minister of Youth Affairs and Sports vide order dated 03.02.2010 had constituted two Committees –

The Executive Committee headed by the Joint Secretary(Sports), MYAS and the Empowered Committee, headed by the Secretary (Sports), MYAS to evaluate the work done by TA and to release the payment as per agreed mile stones. But due to inadequate response in pre-bid stage for selection of the concessionaires, the MYAS terminated the PPP process on 21.01.2011 and subsequently orders were issued on 09.06.2011 terminating the agreement.

The issue was again placed before the Governing Body of SAI in its 44th meeting held on 25th May 2015 as Agenda items No: 24 “*Optimal use of Major Dhyan Chand National Stadium for Revenue Generation*” and Agenda Item No 25 “*Optimal use of Jawaharlal Nehru Stadium for Revenue Generation*” and approved as “It was decided that the proposal may be referred to Government for approval”.

The main point for consideration was to lease out the vacant / un-utilize space to Government Deptt/ Agencies for use as office space at market rate. Accordingly in JNS 79703.16 sq.ft area on second floor has been leased out to Income Tax Department on a monthly rental of Rs.3,31,15,921/- and in MDCNS 105378 sq.ft. area on first floor has been leased out to MHA on a monthly rental of Rs.4,75,71,844/-, National Mission for Clean Ganga had also been leased out 19719 sq.ft area on a monthly rental of Rs.97,06,309/-.

Approval of the Governing Body is solicited before seeking approval of Govt. of India for Redevelopment of Jawaharlal Nehru Stadium on PPP Model

Agenda Item No. 6

Corporate Social Responsibility (CSR) Partnership

Under Memorandum of Association of SAI 1990 one of the objects of Sports Authority of India (SAI) is to accept and collect donation grants, gifts, and to undertake management of any endowment or trust fund and to make donations, grants and gifts etc for the purposes of other objects for which SAI is established (Para 3(xix) with the approval of Governing Body under the provision of SAI Rules 1990[34-b (vi) & (xii)].

This is also part of the 'Khelo India' Scheme in which the Gazette Notification states that :
“The Scheme provides for complete transparency and also provides for convergence with Corporate Social Responsibility (CSR) activities and Public Private Partnership (PPP).”

Ministry of Corporate Affairs, Government of India has notified CSR Rules which have become mandatory w.e.f 01.04.2014 for the Companies who fulfil the criteria mentioned in the sub-section 1 of Section 135 of these Rules. To ensure that at least 2% of the average net profit is contributed towards Corporate Social Responsibilities. Sports and Culture have been included recently in the CSR activities under the CSR Rules.

Glenmark Aquatic Foundation & Pro-cam International Pvt. Ltd. are already contributing for nurturing the sports persons in two SAI Academies namely:- SAI National Swimming Academy, at Delhi & SAI National Athletics (Middle & long Distance) Academy, Bhopal respectively. The detailed agreements have been signed with due approvals, clearly defining the role of CSR partners. Many other Corporate Houses have shown their interest to contribute funds or services for the development of Sports in various areas in past 2-3 years. Therefore it has become necessary to streamline the process of CSR partners.

Funds/expertise/services from various interested Corporate Houses/Organization under CSR, may be mobilised for different activities such as development of sports infrastructure, training, expertise, sports science back-up, nutrition to sports persons, design of implementation of Athletes education, kitting, equipment, travel arrangement , medical expenses or any other areas for the development of sports under the sports promotional schemes of SAI, Khelo India or any other sports activity assigned to SAI by Government of India. While doing so SAI will strictly adhere to Government of India Policy and follow a transparent procedure by inviting proposals. The evaluation will be done by the committees headed by DG, SAI, constituted with the approval of Chairperson Governing Body, SAI.

Proposal is placed before the Governing Body for approval please.

Agenda Item No. 7

Increase in delegated financial powers of DG, SAI

Sports Authority of India is a registered society under Societies Registration Act, 1860. Financial Powers of the Society shall be exercised by the Governing Body of the Society under Rule 34 (a) and as per Rule No. 34 (b) (xix) of Memorandum of Association, Sports Authority of India. Governing Body may delegate such administrative, financial and other powers to Director General as it may consider necessary and proper, subject to such limitations as Govt. of India may, from time to time, impose. The existing Financial Powers were delegated during the year, 2008-09. Since there is considerable time gap of approximate 10 years, it is felt necessary to enhance the powers of DG, SAI for smooth functioning of the administration. Those powers are to be exercised in consultation with FA, SAI.

Accordingly, the financial powers proposed to enhance to the Director General, SAI are prepared as under for kind perusal and if agreed to, same will be placed as an Agenda in the 51st Governing Body Meeting proposed to be held on 30th October, 2018 for approval.

| S. No. | Para No. | Nature of Powers | Existing Powers | Proposed Powers |
|--------|----------|---|-----------------------------|-------------------------------|
| 1 | 1. | Works | | |
| 2 | 1.1 | New Infrastructure:- Construction of new infrastructure/works provided execution of work is entrusted to CPWD/State PWD/other government agencies/Public Sector Agencies through Deposit works (GFR 133 (2) & (3)) | Rs. 1.00 Crore in each case | Rs. 10.00 Crores in each case |
| 3 | 1.3 | Other than Stadia Maintenance of existing infrastructure/buildings /playfields etc. provided execution works is entrusted to Public Works Organization (CPWD/State/PWD/Other Government Agencies Public Sector Agencies) through Deposit works as per GFR 133 (2) & (3) | Rs. 1.00 Crore in each case | Rs. 5.00 Crore in each case |
| 4 | 1.4 | Maintenance of existing Infrastructure/Building/Stadium/Playfields etc. through any reputed | Rs. 1.00 Crore in each case | Rs. 5.00 Crore in each case |

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| | | construction agency or private contractors duly registered with PWD/PWD/MES/Railway (as per departmental works) through open competitive tendering/Departmentally | | |
| 5 | 2. | New Schemes | | |
| 6 | | Sanction of New Schemes | Rs. 10.00 Lac provided that the funds are available by re-appropriation or otherwise The Schemes is considered urgent and its sanction cannot be deferred to the next meeting of the Finance Committee and Governing Body Approval is obtained from Finance Committee and Governing Body in the next meeting | Rs. 20.00 Lakhs provided that the funds are available by re-appropriation or otherwise The Schemes is considered urgent and its sanction cannot be deferred to the next meeting of the Finance Committee and Governing Body Approval is obtained from Finance Committee and Governing Body in the next meeting |
| 7 | 4. | Powers to Write Off of Losses/Nature of Losses | | |
| 8 | 4.1 | Irrecoverable losses of Stores or of Public Money | Rs. 30,000/- per annum for losses of stores not due to theft, fraud or negligence and Rs. 5000/- for other cases | Rs. 1 lacs in each case subject to 10 lakhs per annum for losses of stores not due to theft, fraud or negligence and Rs. 20,000/- for other cases |
| 9 | 4.2 | Loss of Revenue of irrecoverable Loan and Advances | Rs. 5,000/- P.A | Rs. 10,000/- P.A |

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| 10 | 5. | Stores indents/contracts including sports equipment and sports kit items (other than work contracts) | | |
| 11 | 5.1 | Purchase of Sports Kit items | Rs. 2.00 Crores in each case | Rs. 5.00 Crores in each case within the norms of the approved schemes already approved. |
| 12 | 5.2 | Purchase of Sports/Goods/Equipments (both Imported & Indigenous) such as Sports Goods (Consumables and non-consumables), Sports Equipment, Medical Equipment, Sports Science Equipment, Fitness Equipment, Sports Software, Accessories of Equipment etc. | Rs. 2.00 Crores in each case | Rs. 5.00 Crores in each case |
| 13 | 5.3 | Purchase of Sports Goods/Equipments (both Imported & Indigenous) such as Sports Goods (consumables and non consumables), Sports Equipment, Fitness Equipment, Sports Software, Accessories of Equipments etc. on single tender (Rule 186 of GFR's | Rs. 80.00 Lac in each case | Rs. 2.00 Crores in each case |
| 14 | 5.4 | Purchase of other consumables store such as linen items, furnishing items including mattresses, curtains, blankets, carpets, towels etc. and bucket jugs, mugs and cleaning material etc., | Rs. 2.00 Crore in each case | Rs. 5.00 Crore in each case |
| 15 | 5.5 | Contracts for supply of food stuff and purchase of stores for departmental catering | Full powers | Full powers within the approved norms |
| 16 | 5.6 | Contracts such as contract for Security Services, Cleaning Services, Horticulture Services, AMC, Comprehensive AMC, IT Related Services, Cleaning House Agent Services (CHA), Freight Forwarding Agent Services, Inspection | Rs. 2.00 Crore in each case | Rs. 5.00 Crore in each case |

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| | | Agency Services and other related services. | | |
| 17 | 6. | Motor Vehicles (including Motor Cycles, Motor Boats) | | |
| 18 | 6.6 | Re-imbusement of Conveyance hire charges | Full Powers | Full Powers subject to restriction imposed by Govt. from time to time |
| 19 | 7 (i) | Hospitality and Entertainment | | |
| 20 | | Powers to incur expenditure on Hospitality and Entertainment. | Rs. 5,000/- in each case subject to the condition that overall budget provision under the head is not exceeded and also that no re-appropriation is made from other heads to the "hospitality". | 1 lakhs in each case subject to the condition that overall budget provision under the head is not exceeded and also that no re-appropriation is made from other heads to the "hospitality" and the instructions of the Government of India issued on the subject are followed. |
| 21 | 7 (ii) | Gifts | | |
| 22 | | Powers to incur expenditure on gifts | Rs.2,000/- on each occasion subject to Rs.20,000/- during the year | Rs. 10,000 in each occasion subject to 1.00 lakhs per annum. |
| 23 | 8 | Furniture and fixture | | |
| 24 | 8.1 | Purchase on replacement against condemnation | Rs. 2.00 Crore in each case | Full Powers |
| 25 | 8.2 | New purchases of furniture and fixtures | Rs. 2.00 Crores | Rs. 5.00 Crores subject to restriction imposed by Govt. from time to time |
| 26 | 8.3 | Repair of furniture and fixtures | Rs. 2.00 Crore in each case | Rs. 3.00 Crore in each case |
| 27 | 11. | Local Purchase of Stationary stores | | |
| 28 | 11.1 | Local Purchase of Stationary stores | Rs. 2.00 Crore in each case | Rs. 5.00 Crore in each case |

| | | | | |
|-----------|------------|---|-----------------------------|---|
| 29 | 13. | Teaching Aids for Academic Wing/Chemicals, Medicines and other stores for Health centers | | |
| 30 | 13.1 | Purchase of Teaching Aids in respect of Academic Wings like Audio Visual Aids and Photographic materials (To be operated at Academic Institutions only) | Rs. 2.00 Crore in each case | Rs. 5.00 Crore in each case |
| 31 | 13.2 | Purchase of Chemicals, Medicines and other stores for Health/Medical Centres and Faculty of Sports Sciences | Rs. 2.00 Crore in each case | Rs. 5.00 Crore in each case |
| 32 | 15. | Rent | | |
| 33 | 15.4 | Special repairs/addition & alteration to hired and requisitioned buildings | Rs. 50,000/- P.A | Rs. 1.00 lakhs P.A |
| 34 | 17. | Expenditure on Coaching Camp | | |
| 35 | 17.1 | Expenditure on Coaching Camp | Full Powers | Full Powers where approval of ACTC Committee or MYAS has been obtained subject to financial norms provided under the schemes of assistance to NSF and availability of funds |
| 36 | 20. | Legal Charges | | |
| 37 | 20.1 | Fees to Barristers, Advocates, Pleaders | Rs. 2.00 Crores p.a | Rs. 3.00 Crores p.a |
| 38 | 20.2 | Arbitration Cases | Rs. 2.00 Crores | Full powers as per norms approved by Ministry of Law and Justice |
| 39 | 20.3 | Power to compromise, settle and referred cases to Arbitration | Upto Rs. 5.00 Lac | Upto Rs. 10.00 Lac |

| | | | | |
|-----------|------------|--|-----------------------------|--|
| 40 | 23 | Office Equipment/Setting up of LAN | | |
| 41 | 23.1 | Purchase of All office equipment including computers and peripherals | Rs. 2.00 Crore in each case | Rs. 4.00 Crore in each case |
| 42 | 23.2 | Purchase and setting up of Local Area Network Infrastructure | Rs. 2.00 Crore in each case | Rs. 4.00 Crore in each case |
| 43 | 30. | Welfare activities of trainees/staff | | |
| 44 | 30.1 | Sanction of expenditure towards welfare activities of trainees/staff | Rs. 50,000/- P.A | Rs. 5 lakhs P.A |
| 45 | 38. | Advances/part payment to the Private parties against approved contract/supply orders | | |
| 46 | 38.1 | Sanctions of the advances/part payment to the Private parties against approved contract/supply orders (Under Rule 172 (1) & (2) of GFR, 2017) | Nil | Full Powers subject to limitations and conditions contained in GFR, 2017 as amended from time to time. |

Approval of the Governing Body is solicited for increase the delegated financial powers of DG, SAI

Agenda Item No. 8

Waiver and Refund of booking charges of SAI Stadia being Stakeholders or extraordinary circumstances

A) Women's World Boxing Championship – waiver of booking charges

The Boxing Federation of India is organizing Women's World Boxing Championship at K.D. Jadav Wrestling Stadium, IG Stadium Complex from 8-26 November' 2018 for which BFI, are keen to associate Khelo India, Sports Authority of India/ Ministry of Youth Affairs & Sports, Govt. of India as event partner so that the this mega sporting event gets a national image and put positive impact on the mass to take up Boxing sports which is one of the fastest growing sports from the perspective of medal as well as its popularity in the country.

It is to mention that this is the first time that the event of such a big magnitude in boxing discipline is being held in the country wherein nation's icon like MC Mary Kom is taking part with other elite boxers of India. It may not be out of place to mention here that in recent times boxing has grown up very fast and bagged many titles, including Olympic medal, for the country and its continuous progress is indicator for many more to come in future also.

In view of the above, it would be prudent to support the Women's world Boxing Championship by considering the request of BFI to hold this prestigious international event as joint venture of MYAS, SAI, BFI & Khelo India

B) CISF Annual Program 'Sanrakshika' - Refund of booking charges

The CISF had booked the Weightlifting Auditorium of JN Stadium for 6th & 7th Sept-18 for its annual event 'Sanrakshika' by inviting participants of CISF from all over the country and guests from different CPMFs and Ministries of the Central Government by depositing an amount of Rs.10,53,200/- towards rental charges.

But due to natural calamity of floods in Kerala wherein a large number of CISF personnel have been affected and are also deployed for rescue and rehabilitation, therefore they have taken a decision to significantly scale down the said event at Weightlifting Auditorium on humanitarian grounds and make it a low key affairs and further requested that under these extraordinary circumstances give full waiver of cancellation charges as a onetime measure.

The Point No.22 of General Terms & Conditions for booking of SAI Stadia states that ***"Under extra ordinary circumstances, the cancellation of booking will be examined on case to case basis by the Competent Authority for partial or full waiver of cancellation charges. All such cases shall have the approval of Governing Body of SAI"***.

In the instant case, the DG, CISF had requested for refund full waiver of booking charges due to natural calamity at Kerala. However, GST cannot be refunded as the same has already been deposited to Government.

Approval of the Governing Body is solicited for:

- A. (i) Providing of venue with allied facilities on gratis for holding of Women's World Boxing Championship.**
- (ii) All the major branding of the event will have the logo of all the partners equally.**
- B. Refund booking charges except GST to CISF deposited by them for holding of JNS for holding of their annual event 'Sanrakshika' but cancelled under extra ordinary circumstances.**

Agenda Item No. 9

Adoption of School under Akhara Scheme of NSTC

Wrestling has been a traditional sports in the country. India has won many International medals in the past and has been a forced to reckon with. In order to create broader base for modern wrestling and supplement, the efforts made by various Akharas in the country, the akhara scheme was introduced during the year 2003-04. As on date 40 Akharas have been adopted with trainees.

Now, it is proposed to adopt the following school under Akhara Scheme:

Rajkiya Sardar Higher Secondary School, Kotputli, District Jaipur(Rajasthan)

The above school has all the requisite facilities like Wrestling Halls, Fitness Hall and equipments and is promoting Wrestling in urban areas. This school has also been visited by respective representative of Regional Head and is found to be feasible for adoption by SAI. At present large number of wrestlers in different age group are being trained on regular basis.

Financial implications

For adoption of one Akhara with 30 trainees and to provide wrestling mat and or Mutli-Gym., the financial implications will be Rs. 11.11 lakh(approx.) for each Akhara which is as under:

- i. Rs. 4.84 lakh for recurring expenses for 30 trainees per annum.
- ii. Rs. 4.27 lakh for purchase of wrestling mat with cover.
- iii. Rs. 2.00 lakh for purchase of 16 Station Multi-Gym.

Thus, total financial implications for adoption of the above school under Akhara Scheme would be Rs. 11.11 lakh. Sufficient funds are available to meet the expenditure.

Finance Committee in its 81th Meeting has concurred the proposal for adoption of Rajkiya Sardar Higher Secondary School, Kotputli, District Jaipur (Rajasthan)

Approval of the Governing Body is solicited for adoption of Rajkiya Sardar Higher Secondary School, Kotputli, District Jaipur(Rajasthan)

For Ratification of the Governing Body

Agenda Item No. 10

Development of Khelo India Fitness Mobile Application

The Khelo India Scheme focus on achieving the twin objectives of mass participation and promotion of excellence in sports. Further, it aims at strengthening the entire sports ecosystem to promote the above mentioned twin national objectives of sports development, which includes playfield development; community coaching development; promotion of community sports; establishment of a strong sports competition structure at both school and university level as also for rural / indigenous sports, sports for persons with disability and women sports; filling up of critical gaps in sports infrastructure, including creation of hubs of sports excellence in select universities; talent identification and development; support to sports academies; implementation of a national physical fitness drive for school children; and sports for peace and development.

2. To accomplish the above objectives, Khelo India programme has been divided into 12 Components, of which Physical Fitness of School Going Children is one such component. The major aim of this component is to identify the fitness level of the school going children through various physical fitness tests conducted across the country. In order to achieve the same, Physical Fitness Parameters has to be defined first and then Physical Fitness Tests through which these Physical Fitness Parameters can be collected has to be identified.

3. In this regard, a series of meetings were conducted by calling fitness experts across the country to formulate physical fitness tests. Accordingly, the physical fitness parameters and physical fitness tests were recommended by the committee of experts and it was later approved by Hon'ble Minister of State (I/C) of Ministry of Youth Affairs and Sports. (Copy of OM placed at **Annexure-II**).

4. Further, through an office memorandum No: 7-9/MYAS/MDSD/2018, dated 13.03.2018 issued by Mission Directorate Sports Development, MYAS (copy placed at **Annexure-III**), SAI was assigned the task of responsibility for the development of mobile app for mapping sports infrastructure (where to play), tutorial on various sports (how to play) and measurement of children.

5. On the basis of OM mentioned in para 4 above, it was decided to float a Request for Proposal (RFP) to develop Khelo India Fitness Mobile Application. After having detailed discussion with finance, legal, IT experts on technicalities on various issues related to eligibility of the bidders, selection criteria, expertise required, experience required, deployment plan etc., RFP was prepared.

6. The RFP broadly had two major components i.e. Development of mobile application and Operation & maintenance of the mobile application. The draft RFP was later vetted by Legal and Finance division.

7. The estimated cost for the Khelo India mobile application development and Operation & maintenance is as under:

| S. No | Purpose | Costing | | Total |
|-------|----------------------------------|---|------------------------------------|---------------------------------|
| 1 | Development Cost | Rs. 90 Lakhs Approx (with 10 % variation) | | Rs. 1 Crore Approx |
| 2 | Operational and Maintenance cost | Rs. 34 Lakhs Approximately per month | Rs. 4 crore Approximately per Year | Rs. 8 Crore (for 2 years Approx |

8. The RFP was published on 03.07.2018 in SAI website, Khelo India website & CPP portal. Copy of RFP is placed at **Annexure-IV**.

9. A Pre Bid meeting held on 13.07.2018 at 12:30 PM was conducted in SAI-HO. The minutes of the pre bid meeting is placed at **Annexure-V**. The queries raised by the bidders, through email and in Pre bid meeting, were compiled and a consolidated report was prepared. Thereafter, the consolidated report was uploaded on SAI Website, Khelo India Website and CPP Portal on 20.07.2018. (**Annexure-VI**)

10. The last date for submission of bids was 27.07.2018 at 04:00 PM. The bids were opened by the designated bid opening committee on 27.07.2018 and summary of technical bid opening committee is placed at **Annexure-VII**. Against the RFP floated, the following four (04) bidders had submitted their bids:

- i. Edumerge Solution Pvt. Ltd.
- ii. Value First Digital Media Pvt. Ltd.
- iii. N.A Sportz Interactive Pvt. Ltd.
- iv. E-Connect Solutions Pvt. Ltd.

11. The technical bids were placed in front of Pre Qualification Evaluation Committee (PQEC) on 27.07.2018 at 05:00 PM. The committee went through the bids submitted by the bidders and found that there was some deficiency in the documents submitted by the bidders which has been summarized in the comparative statement is placed at **Annexure-VIII**. As per recommendation of the committee deficient documents were sought from the bidders. The deficient documents submitted by the bidders were again placed before the PQEC on 08.08.2018 at 11:00 AM. The minutes of PQEC is placed at **Annexure-IX**. As per the recommendation of the committee, all four companies mentioned in para. 10 were called for technical presentation on 14.08.2018 at 11:00 AM.

12. Technical Bid Evaluation committee on 14.08.2018 at 11:00 AM evaluated technical bids and technical presentation. Minutes of Committee is placed at **Annexure-X**. Comparative chart of Technical scores scored by the companies is placed at **Annexure-XI**. The committee observed that one Joint Venture (M/S E-connect Solutions Pvt. Ltd. and secure Learning Pvt. Ltd.) didn't get minimum marks (35/70) in technical evaluation.

The committee had recommended that the financial bids of below mentioned 3 Joint Ventures may be opened:

- i. Edumerge Solution Pvt. Ltd. & MMAD Apps.
- ii. Value First Digital Media Pvt. Ltd. & Sequoia Fitness and Sports Pvt. Ltd.
- iii. N.A Sportz Interactive Pvt. Ltd. & Salvem Health Pvt. Ltd.

13. As per the recommendation of the Technical Evaluation committee (TEC) financial bids of above 3 mentioned companies were opened by Financial Bid Evaluation and QCBS evaluation committee on 14.08.2018 at 05:30 PM. Minutes of Financial Bid Evaluation and QCBS evaluation committee is placed at **Annexure-XII** and QCBS evaluation is placed at **Annexure-XIII**. Amount Quoted by the bidders are as follows:

| S. No | Name of the Joint Ventures | Estimated Cost | Amount Quoted |
|-------|--|-----------------|-------------------------------|
| 1 | Value First Digital Media Pvt. Ltd. & Sequoia Fitness & Sports Pvt. Ltd. | 9 Crores | Rs. 4,47,38,520/- (L1) |
| 2 | Edumerge Solutions Pvt. Ltd. & MMAD Apps Pvt. Ltd. | | Rs. 9,90,00,000/- (L2) |
| 3 | N.A. Sportz Interactive & Salvem Health Pvt. Ltd. | | Rs. 16,68,52,000/- (L3) |

14. QCBS Scores are as follows:

| S. No | Name of the Joint Ventures | Technical Score Obtained Out of 70 | Final QCBS Score |
|-------|--|------------------------------------|------------------|
| 1 | Value First Digital Media Pvt. Ltd. & Sequoia Fitness & Sports Pvt. Ltd. | 61 | 100 (H1) |
| 2 | Edumerge Solutions Pvt. Ltd. & MMAD Apps Pvt. Ltd. | 39 | 58.31 (H3) |
| 3 | N.A. Sportz Interactive & Salvem Health Pvt. Ltd. | 50 | 65.42 (H2) |

15. The Committee recommended to place the contract with Joint Venture M/s “**Value First Digital Media Pvt. Ltd. & Sequoia Fitness & Sports Pvt. Ltd.**” Being H1 (QCBS) and quoted below the estimated cost. Further, to ensure that “All the product/services will be provided as per RFP without compromising the quality, without any deviation in the scope of work and provide within the stipulated time.” an undertaking/Confirmation may be obtained from the firm. Accordingly, a confirmation letter was sent by “**Value First Digital Media Pvt. Ltd. & Sequoia Fitness & Sports Pvt. Ltd.**” through email dated 29.08.2018. Copy is placed at **Annexure –XIV**.

16. Keeping in view of the above, as per Delegation of Financial Powers clause 5.2 i.e Sports Software, the powers of DG, SAI is Rs.2.00 Crores. (Rs. Two Crores only) in each case. However, but the total expenditure to be incurred on above said Sports Software (Development of Khelo India Fitness Mobile Application) is Rs. 4,47,38,520/-. Therefore, the matter for the award of work to Joint Venture M/s “**Value First Digital Media Pvt. Ltd. & Sequoia Fitness & Sports Pvt. Ltd.**” at their tender cost **Rs. 4,47,38,520/-** was be placed before Finance Committee to accord Financial concurrence.

Finance Committee in its 81th Meeting has concurred the proposal. However, it was decided in the Finance Committee that due to time constraints, approval of the Chairman, Governing Body (GB) may be obtained. Accordingly, approval of the Chairman, GB was obtained on file.

The proposal to award the contract to M/s Value First Digital Media Pvt. Ltd. & Sequoia Fitness & Sports Pvt. Ltd. at their tender cost of Rs. 4,47,38,520/- may be ratified.

Agenda Item No. 11

Amendment in the Recruitment Rule for the post of Assistant Director in Pay Matrix level 10 corresponding to Rs. 15600-39100 plus GPRs. 5400/- in 6th CPC

SAI had advertised 08 posts for recruitment of Assistant Director vide Ad dated 18.07.2018, as per the existing approved RRs (modified during the year 2012). However, keeping in view the decision of the Competent Authority that the said RRs are to be amended and that fresh recruitment cycle is carried out as per the revised RRs. In the meantime number of vacancies has gone up and as proposed in the concerned file now 16 posts are to be filled up (UR-11, SC-01, ST-01, OBC-03).

2. With a view to streamline the procedure for recruitment for the posts of Assistant Directors in such a manner to evaluate/assess the candidates psychometric aptitude, interest, knowledge and commitment for sports sector and suitability for being appointed in Sports Authority of India, it has been decided by the Competent Authority to modify the recruitment rules for the post of Assistant Director in SAI as in the following manner:-

| Existing | Modified |
|---|--|
| Merit list to be prepared from amongst waitlisted candidates of Civil Services Main Examination conducted by UPSC based on the total number of marks in written and interview | Merit list of shortlisted candidates shall be based on combination of 70% of the total marks (written and interview) obtained by the candidate in the Civil Services main Examination, and, the remaining 30%, based on personal interview in Sports Authority of India, with a view to evaluate/assess the candidates psychometric aptitude test, interest, knowledge and commitment for sports sector and suitability for being appointed in Sports Authority of India. The candidates finally selected shall have to give an undertaking that they will not reappear in the CSE in future and for this purpose they will not be given NOC. |
| Desirable MBA in Sport Management Participation at at-least Junior National Levels/SGFI (In Recognized events) | Desirable No change and the existing desirable qualification to continue. |

3. The above proposal has been approved by the Chairman, Governing Body, SAI on file.

The proposal for amendment in the Recruitment Rule for the post of Assistant Director in Pay Matrix level 10 corresponding to Rs. 15600-39100 plus GPRs. 5400/- in 6th CPC is submitted for ratification of the Governing Body.

For Information of the Governing Body

Recruitment in Khelo India/ TOPS Secretariat

A) KHELO INDIA SCHEME

Khelo India is a new scheme notified by MYAS (vide Gazette notification dated 16th October, 2017) which has 12 verticals. Vide **OMs dated 7.3.2018, dated 13.3.18 and dated 14.9.18**, SAI has been entrusted with the responsibility of executing the following verticals:-

1. Playfield development
 2. State level Khelo India Centres
 3. Annual Sports Competitions
 4. Talent Search and Development
 5. Support to National/Regional/State Sports Academies
 6. Physical fitness of School going children
 7. Sports for Women
 8. Promotion of Sports among persons with disabilities
 9. Promotion of rural and indigenous/tribal games
- No new staff was sanctioned when these verticals were assigned to SAI. Also SAI does not have sufficient staff to handle such a voluminous work of 9 verticals with budget of Rs 300 Crore in year 2018-19 alone.
 - The OM dated 7.3.18 of MYAS, it was stated at 3 (b) that **‘SAI may setup a separate substructure under it, dedicated to conduct of the events. SAI may devise a suitable design for this structure and put in place a mechanism, including to ensure that this structure is delivery ready well in advance of the events’**.
 - MYAS issued operational Guidelines for Talent Search and Development & Support to National/regional/state academies vide notification F. No. 54-1/MYAS/MDSD/2017 dated 26th December, 2017. Para 5.1 of the notification reads as under:

“The scheme will be implemented through a three tier structure, comprising the Talent Identification & Development Committee (TIDC) for each Sports discipline, the Talent Screening Committee (TSC), and the High Power Committee (HPC) to be appointed by the Government as the apex body.”

Earlier, the Secretary (Sports) was the chairman of the HPC. Subsequently, DG was appointed as chairperson. Further, Para 5.4 of the notification reads as under:

“More specifically, the powers and responsibilities of the HPC shall include, but not be limited to:

- 1) To manage, monitor and ensure effective implementation of the scheme..
- 2) To put in place monitoring mechanism for which these institutes/organisations to ensure players are getting adequate services.
- 3) To hire coaches, support staff, personnel & other experts required to run the program successfully.....”

The clause 11.1(2) of the guideline states that a Project Implementation Unit (PIU) will be set up for assisting the CEO in discharge of his rules and responsibilities. Clause 11.1(4) states as under:

“The necessary expert manpower will be engaged either through a transparent tendering process or by advertising position on a project basis through total solution provider (TSP). Project Management Executives will also be appointed, on need basis through a transparent engagement process, at various locations in the country.”

It was decided in the HPC meeting dated 19.7.18 that the secretariat requirement and procurement of services will be assessed and approved at the level of DG & Chairman, HPC.

- **Justification for the Human Resource for Talent Development & Support to National academies:**
 - Annual budget allotted is Rs. 170 approximately.
 - For each of 20 sports disciplines, there is talent screening committee & Talent Development Committee comprising of Arjun Awardees, Dronacharya Awardee & Representative of NSFs. The selection of each of the athlete undergoes scrutiny of two committees. All members of the committee observe various national competitions, conduct assessment camps, followed by age verification. This requires huge coordination/logistics work & settling of bills for various expenditures related to athletes & committee members.
 - 1200 athletes already identified under KITD. It is planned to identify 3,000 athletes by the end of March, 2019. Thus overall management of athletes including performance management will be huge task.
 - More than 80 academies have been accredited under this program. The talent identified is to be trained in these academies. The funding norms for the academy have been finalised. This will involve huge work related to Academy funding, utilization certificates, account maintenance of academies. The Out of Pocket allowance (OPA) of Rs 10,000 per month to each athlete is being given. In future, there will be many expenses related to

individual athletes for which accounts, utilisation certificates etc will be required to be maintained.

- Verification of bills, release of payments, UCs, audit will be huge task.
- Legal, procurement and administration related matters of Khelo India.
- Outcome Monitoring and the Third Party Evaluation of the academies for funding.

Thus, the current recruitment purely on contract basis is sought to be done by SAI to meet the above additional work load which may be judged from the fact that overall budget of entire SAI is approx Rs.425 Crore whereas the budget pertaining to the verticals of Khelo India assigned to SAI is approx Rs. 300 Crore.

The above schemes are part of MYAS schemes assigned to SAI. As mentioned earlier, the notification empowers DG SAI as chairperson of HPC recruits people on need basis for talent development vertical. Further, in view of the notification of 7th March, of MYAS, DG has approved recruitment of personnel on a contract basis for the Games vertical.

- In this context, an extensive exercise was carried out and an overall structure was formed for all the verticals to be implemented by SAI. The structure was then approved by DG, SAI for the engagement of following contractual staff:

| S. No. | Designation (Post) | No. | Events | Talent Search and Development & Support to National Academies |
|--------------|--------------------------|-----------|-----------|---|
| 1 | GM | 2 | 1 | 1 |
| 2 | Sr. Manager | 12 | 3 | 9 |
| 3 | High Performance Manager | 10 | | 10 |
| 4 | Manager | 12 | | 12 |
| 5 | Asst. Manager | 25 | 4 | 21 |
| 6 | Junior Accountant | 18 | 2 | 16 |
| Total | | 79 | 10 | 69 |

- As depicted in the table above, human resources will be hired for verticals involving conduct of the events, talent search and development and physical fitness of school going children on need basis. This includes HR, Admin, accounts & IT staff.

Additional Justification:

- Services required in the Khelo India Division are of specialized nature requiring a specific set of skills and abilities like managements of events; technical conduct of the Games; application development and analysis of the consumer feedback; management of the sports academies; scouting the talent; marketing and branding of Khelo India scheme; maintenance of accounts of Khelo India; etc. Therefore, the

recruitment is sought to be done directly through open advertisement, screening and interview.

- **Proposed hiring for Khelo India:**

| S. No. | Designation (Post) | Recruitment advertised for | Appointed as on date 9.10.18 |
|--------------|--------------------------|----------------------------|------------------------------|
| 1 | GM | 2 | 0 |
| 2 | Sr. Manager | 12 | 3 |
| 3 | High Performance Manager | 10 | 0 |
| 4 | Manager | 12 | 1 |
| 5 | Asst. Manager | 25 | 2 |
| 6 | Junior Accountant | 18 | 0 |
| Total | | 79 | 6 |

As against total 79 posts advertised, hiring will be done in a phased manner and on need basis, as of now, only 6 persons have been hired. It is proposed to engage approximately 50 staff out of above till 31st March, 2019.

B) **TARGET OLYMPIC PODIUM SCHEME (TOPS)**

The Target Olympic Podium Scheme (TOPS) scheme was established by Ministry of Youth Affairs and Sports under the aegis of National Sports development Fund (NSDF) to achieve more medals at the Olympics in 2014. In order to overcome the shortcomings of the previous system involving multiple agencies like NSDF, MOC and MYAS, restructuring of the scheme was proposed and subsequently approved by the Governing Body of SAI. TOPS and MOC were merged under one umbrella committee. The TOPS Secretariat was established for the smooth and efficient functioning of the scheme.

- The Minister for Youth Affairs & Sports as Chairman, Governing Body approved the appointment of CEO, TOPS and DG, SAI has approved the engagement of the other contractual staff.

| S.No | Designation (Post) | No. | Hired till date |
|---|---------------------------------------|-----|-----------------|
| 1 | CEO (TOPS) | 1 | 1 |
| Marketing & Communication Unit | | | |
| 2 | Senior Manager (Marketing) | 1 | - |
| 3 | Senior Manager (Communication) | 1 | 1 |
| 4 | Manager (Marketing) | 1 | - |
| 5 | Assistant Manager (Marketing) | 1 | - |
| Research Unit | | | |
| 6 | Senior Research Officer | 3 | 3 |
| 7 | Research Officer | 6 | 5 |
| Athlete Relationship Unit | | | |
| 8 | Assistant Manager (Athlete Relations) | 6 | 6 |

| Athlete Development Unit | | | |
|---------------------------------|---|-----------|-----------|
| 9 | Assistant Manager (Athlete Development) | 3 | 3 |
| Total | | 23 | 19 |

- b. In the meeting of the 50th Governing Body meeting of SAI the restructuring of Target Olympic Podium Scheme (TOPS) was approved to provide support to the Mission Olympic Cell and the expenses of hiring the contractual staff and operational cost of TOPS Secretariat was approved to met within the SAI Block Grant.
- c. The standardized services like DEOs, etc. are being hired through agencies. Services required in the TOPS secretariat are of specialized nature requiring niche skills like analytics in sports, understanding of results and competition formats in Olympic sports etc. The recruitment was done in a transparent manner through advertisements, screening & interviews. The due process for appointment of contractual staff was followed under the delegated powers of DG, SAI.

FOLLOWING ARE SUBMITTED FOR INFORMATION OF GOVERNING BODY.

- a) Sports Authority of India, as on date, has 1524 sanctioned posts of coaches (2011) and 2036 posts in Administrative Cadre frozen by ERC(2003), Deptt. of Expenditure, MoF. At the time SIU/ERC, Deptt. of Expenditure, Ministry of Finance, the number of Regional Centres were only five, which has now increased to 12. The post-wise bifurcation was done by SIU in 1997-98, which was not done by ERC and total posts were frozen at 2036. Therefore, SAI is operating under overall sanctioned strength of 3560. Out of which, regular employees in Administrative Cadre are 1585 (as reported in Cadre Restructuring Proposal) and 1025 in coaching cadre.
- b) Apart from regular employees we have 318 + 142 contractual in Administrative & Coaching Cadres. The figures keep on changing due to retirement/ exigencies etc. Above apart DEOs approx. 40 Nos. are being engaged through Outsourcing.
- c) 23 posts under TOPS scheme have been approved by the Governing Body under the TOPS project & are not covered under SAI strength and would cease to exist on completion of the Project. Out of which 19 posts have been filled on contract basis.
- d) The Khelo India scheme of MYAS is being implemented by SAI on agency basis and 79 posts have been created, out of which 6 posts have been filled up on contract basis.
- e) All the schemes are being supported by SAI on Gap Management/Overall Management basis.

Submitted for information of the Governing Body